

CCL INDUSTRIES INC. 2012 ANNUAL REPORT

# CCL IS A GLOBAL SPECIALITY PACKAGING COMPANY HEADQUARTERED IN TORONTO, CANADA

3 business segments: Label, Container and Tube 74 locations in 26 countries 6,600 employees



CCL Label is the world's largest converter of pressure sensitive and film materials and sells to leading global customers in the consumer packaging, healthcare and consumer durable segments.

A global player in its industry, CCL Label is driving growth in emerging markets with new plants in Thailand, China and Brazil.

#### Number of Plants (by location)

Middle East - 4

CCL Label represents of total CCL sales.

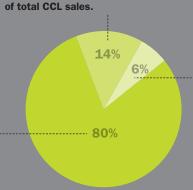


CCL Container is a leading North American manufacturer of sustainable aluminum aerosol containers and bottles for premium brands in the home and personal care and food and beverage markets.

the United States and Mexico offering customers superior quality, high-end graphics and innovative bottle shapes.

#### **Number of Plants** (by location)

# **CCL Container represents**





plastic tubes for premium brands in the personal care and cosmetics markets in North America.

in Los Angeles, CA, and Wilkes-Barre, PA, CCL Tube has expanded market share and moved into a leadership position selling highly decorated extruded tubes to its North American customers.

#### **Number of Plants** (by location)

**CCL Tube represents** of total CCL sales.

CAUTION ABOUT FORWARD-LOOKING INFORMATION This ANNUAL REPORT contains forward-looking information and forward-looking statements, as defined under applicable securities laws, (hereinafter collectively referred to as "forward-looking statements" that involve a number of risks and uncertainties. Forward-looking statements that are predictive in nature or depend on future events or conditions. Forward-looking statements et pipically identified by, but not limited to, the words "believes," "expects," "anticipales," "lettends," "lanes," "intends," "plans" or similar expressions. Statements regarding the operations, business, financial condition, priorities, ongoing objectives, strategies and outlook of the Company, other than statements of historical fact, are forward-looking statements. Specifically, this ANNUAL REPORT contains forward-looking statements regarding the articipated growth in sales, income and profitalary segments; the Company is provided in the company's segments the Company's segments the Company's segments the Company's seffective tax rate; the Company's ongoing business strategy, and the Company's effective tax rate; the Company's ongoing business strategy, and the Company's expectations regarding general business and economic conditions and the completion and success of the acquisition of the label converting businesses from Avery Dennison.

Forward-looking statements are not guarantees of future performance. They involve known and unknown risks and uncertainties relating to future events and conditions including, but not limited to, the uncertainty of the recovery from the global financial crisis and its impact on the world economy and capital markets; the impact of competition; consumer confidence and spending preferences; general economic and geopolitical conditions; currency exchange rates; interest rates and credit availability; technological change; changes in government regulations; risks associated with operating and product hazards; and CCL's and admitted and produce and product hazards;

2012 WAS ANOTHER YEAR OF SIGNIFICANT PROGRESS AND STRONG OPERATING PERFORMANCE DESPITE MACROECONOMIC HEADWINDS AND THE STRONG CANADIAN DOLLAR. INNOVATIONS, GEOGRAPHIC DIVERSITY, FOCUS ON COST MANAGEMENT AND A BLUE CHIP GLOBAL CUSTOMER BASE ALL COMBINED TO DELIVER A SUCCESSFUL 2012. YOUR COMPANY'S FINANCIAL POSITION HAS NEVER BEEN STRONGER AND DEMONSTRATES SIGNIFICANT CAPACITY TO EXPAND HORIZONS BOTH ORGANICALLY AND THROUGH VALUE-ENHANCING ACQUISITIONS.

# EXPANDING OUR HORIZONS





Donald G. Lang
Executive Chairman

**Geoffrey T. Martin**President and
Chief Executive Officer

#### STRONG OPERATING PERFORMANCE

Throughout the year economic conditions remained unsettled, but CCL posted continuing good growth in both sales and profitability across all business segments and in most of the countries in which we operate. Sales increased by 3% and net earnings were up by 16%. Foreign currency translation negatively impacted earnings by 6%, but our geographic reach, with 47% of revenues in North America, 32% in Europe and 21% in emerging markets, mitigated the downside performance.

With all business segments contributing to our success, CCL reported a 13% increase in adjusted basic earnings per share\* ("EPS") from \$2.57 in 2011 to \$2.91 in 2012.

#### CCL LABEL

CCL Label is the world's largest converter of pressure sensitive and film materials for decorative, functional and information labels used by large global customers. With sales in excess of \$1 billion and representing 80% of CCL's total revenue, this business segment delivers over 85% of the Company's operating income.\*

We service three main customer groups: Home & Personal Care, Healthcare & Specialty, and Food & Beverage. Each of these three business sectors is responsible for approximately 25% to 35% of our global Label revenues. In addition, our small but growing CCL Design business services European

automotive and industrial machine OEMs with heavy-duty durable products, including LED displays.

CCL Label operates 68 state-of-the-art plants that are globally located to meet the sourcing needs of its international customers. Operating in 26 countries, this worldwide network has been built through acquisitions in the developed world and greenfield sites in emerging markets. Over the last decade, significant investment in our facilities and technologies has created uniquely specialized operations with the capacity and capability to support customers' product launches, development innovations and supply-chain initiatives all around the world.

In a low-growth global economy, CCL Label posted a solid performance, increasing sales by 3% over 2011. Sales gains in North America were solid and Europe reported low single-digit growth in a tough environment. Emerging markets registered double-digit growth, despite a slowdown in Brazil and parts of Southeast Asia, and now represent over 21% of CCL Label total revenues. Excluding the impact of currency translation, worldwide Label sales increased by 7% and profitability improved by 11% compared to 2011. CCL Label's 22% EBITDA\* margin continued to be at the high end of the range for the specialty packaging industry.

All business sectors and geographic regions performed to expectations in 2012. Our Home & Personal Care sector gained

market share, enabling global product launches and label supply-chain management programs as customers look to consolidate their purchases with fewer larger suppliers. Double-digit sales increases continued in Asia driven by domestic demand in China. To accommodate this growth, a much needed large new plant was constructed in Bangkok, Thailand, and commenced operations in the first quarter of 2013. Growth in Latin America slowed due to economic conditions in Brazil. However, prospects for the region remain high and we invested in a significant expansion at our site in Vinhedo near São Paulo, which will be completed in 2013. Profitability at our lowermargin European business improved significantly and closed the gap on our U.S. operations, which had a solid year.

In 2012, our Healthcare & Specialty sector delivered very solid results in all regions of the world despite tougher conditions in Europe and unusual U.S. weather patterns that impacted the agricultural chemicals market. Healthcare North America and Australia enjoyed double-digit sales growth due to market share gains and the addition of Graphitype, a pharmaceutical label business located in Sydney, Australia, which was acquired in July. Our new plant in Raleigh, North Carolina, which services the Raleigh-Durham Triangle, the fastest-growing region of the United States for pharmaceutical manufacturing, made good progress in 2012 and is expanding its product line to include slit and printed-for-use blister pack foils and films under our distribution agreement with ACG of India. We are also making good headway servicing global customers in Asia from our new plant in Tianjin, China.

CCL Label's Food & Beverage sector posted strong results as global customers continued to adopt new decorating concepts, using CCL's sleeves and pressure sensitive labels to replace traditional wet glue systems to "premiumize" brands. Our shrink sleeves now provide "special edition" decoration for many of the world's leading spirit brands. Beverage sales and profitability grew significantly as customers gained market share using Super Stretch Sleeves and our "no look label" solutions that include our proprietary WashOff technology to enhance their brands. European sales grew rapidly on exports to developing markets in Africa and Eastern Europe. Sales in Asia also experienced strong growth, particularly in China. CCL was proud to be nominated as Supplier of the Year for Diageo North America, and we built a new state-of-the-art wine label

plant in Sonoma, California, which will become operational in early 2013. We also established a new wine label joint venture, Acrus-CCL, in Santiago, Chile, and the plant start-up there has been one of the most successful in our history. We made some progress in Australia, with demand improving slightly from the lows created by the strong currency.

CCL Design had a solid 2012 driven by the success of the German automotive industry, although there were clear signs of softer demand in the latter part of the year, which impacted results in the fourth quarter.

Emerging markets continue to be a major success story, with sales exceeding 21% of CCL Label revenues. With eight plants in Asia, sales will exceed \$100 million for the first time in 2013, as domestic consumer demand remains robust. Next year we will build a new greenfield site in the Philippines to service Home & Personal Care customers with manufacturing sites that export around the Asia Pacific region. In 2012, we set up a small operation in Osaka to act as a staging and finishing centre to help imports and support our small sales team in Japan. In Latin America we will add new capacity and capability to both our Mexican and Brazilian operations, as customers remain confident of growth in both countries despite the declining Brazilian real and a softer economy in Brazil. In Eastern Europe we are expanding our operations in Poland, which was a success story in 2012.

We had another profitable year at our CCL-Kontur joint venture in Russia, with plants in Moscow and St. Petersburg and a newly acquired business in the important vodka-producing region of Siberia in Novosibirsk. Pacman-CCL in Dubai grew rapidly across the Middle East and had a record year, making a meaningful contribution to our results. A new facility in Jeddah, Saudi Arabia, will become operational in the first half of 2013. In April 2012, we established Acrus-CCL in Santiago, Chile, and we expect this operation to be profitable in the coming year. CCL holds a 50% economic interest in all of these investments and is actively involved as the strategic partner. We continue to seek opportunities in new geographic markets through joint ventures and licence agreements such as those established in 2011 with Master Label, the largest label converter in Indonesia, and DekoPak, a well-known producer of sleeve labels in Turkey. Both companies trade under the CCL name in conjunction with their own and use our corporate identity system.

#### **CCL CONTAINER AND CCL TUBE**

CCL Container delivered strong results driven by solid demand for aerosols and much improved operational execution. Sales increased by 3% and profitability improved significantly by 32%. Mexico achieved record performance with double-digit sales growth and outstanding profit improvement. Our U.S. plant also had a very solid year despite lower sales of beverage bottles. The Canadian plant continued to post losses but generated good free cash flow,\* and we expect the plant to get back into positive territory in 2013 due to better pricing. Free cash flow for the segment reached an all-time high.

CCL Tube had another outstanding year and continues to exceed all expectations. Sales were up by 3% and profits by 13% as both plants delivered exceptional results in soft market conditions for the personal care and cosmetic business. Our two best-in-class facilities have the leading position in North America for highly decorated extruded tubes sold to personal care and cosmetic customers and continue to gain share. We commenced an expansion of our Wilkes-Barre, Pennsylvania, site in 2012 and plan to increase capacity and capability at both sites in the next two years as we continue to strive for greater market share.

# STRONG FINANCIAL POSITION

We believe that low global economic growth rates will be the new norm for the next few years as governments wrestle with many macroeconomic challenges. In such times new opportunities often arise and we ended 2012 with significant balance sheet capacity. Cash flow from operations reached \$199 million and net debt to total capitalization ratio at the end of the year was just 14%. We took advantage of favourable market conditions to replace our revolving debt agreement, expanding the credit commitment with a more flexible structure to support the Company's worldwide initiatives.

In 2012, we invested \$92 million net of disposals to improve productivity, expand our product capabilities and add to our geographic reach with new greenfield facilities in developing markets. We expect that our capital expenditures will continue to be at or below depreciation for the immediate future.

Our financial strength and stability has enabled CCL to deliver dividends to shareholders without omission or reduction and with regular increases for over 30 years. In 2012, we increased our dividend by over 10%, and dividends have more than doubled over the last decade. The 27% dividend payout ratio in 2012 continued to exceed our 25% target.

With substantial debt capacity and the confidence of the financial community, CCL is well positioned to expand our horizons. Our acquisition strategy continues to be focused on geographies and markets that can deliver growth and greater value for shareholders, coupled with our proven financial discipline to evaluate potential transactions.

With over 95% of our revenue coming from outside of Canada, CCL continues to provide shareholders with considerable geographic risk diversification.

### GLOBAL LEADERSHIP IN A SUSTAINABLE WORLD

CCL has 74 operations throughout 26 countries on six continents that service customers wherever they have needs around the world, but it is our leadership that really leverages these worldwide assets. Our management team is geographically diverse and entrepreneurial with one common focus – our customers. Our operating philosophy is to "think globally and act locally," enabling us to secure product supply for customers around the world while meeting specific local market needs. Our acquisitions, joint ventures and licence agreements bring us knowledge of different cultures, new technologies and innovations, along with a frontier entrepreneurial spirit. People are one of the key criteria for assessing acquisition opportunities.

CCL's highly experienced board of directors brings a diverse set of skills and knowledge to our deliberations, providing counsel to management and strong corporate governance. In 2012 we were pleased to welcome Philip Gresh to the board and look forward to benefiting from his insight and knowledge of manufacturing and the global packaging industry. Jon Grant retired from the board in 2012 and his guidance and wisdom will be missed. Alan Horn, a director for over four years, was appointed lead director. We would like to recognize Janis Wade, Senior Vice President, Human Resources and Corporate Communications retiring after 35 years with the Company. The Company and its board deeply appreciates Jan's many significant contributions to the development and direction of the Company in the course of her career.

We continue to develop initiatives to reduce the carbon footprint of CCL's products and services. We are converting and generating solar power at our new Raleigh plant. Most of our operations have moved to eliminate wooden pallets and corrugated boxes in collaborative logistic partnerships, using multi-trip returnable systems with suppliers and customers. Our patented WashOff technology facilitates multiple use of glass bottles decorated with pressure sensitive labels, thus reducing the impact of glass going to landfill. Our Super Stretch Sleeves decorate PET beverage containers without using adhesive or heat and facilitate the easy removal of the label for bottle recycling. Our new plant in São Paulo, Brazil, was designed and is being built to exacting standards to minimize our carbon footprint and become a model for future facility constructions.

#### **EXPANDING OUR HORIZONS**

Over the last decade CCL has transformed itself into the largest label company in the world and the North American leader in highly decorated aluminum containers and plastic tubes. We have expanded our horizons by providing new innovative products and entering new geographies to meet our global customers' needs and the growth expectations of our shareholders. Our strong financial and leadership foundation has enabled CCL to redesign itself to become a global company with a clear mandate and a well-executed strategy. We have continued to prove our capacity and capability for change. Our passion for continuous improvement, coupled with a focused capital investment plan, has created our global network of 74 facilities supporting our customers around the world, helping them turn innovative concepts into products that make a difference. We applaud our employees' dedication to making CCL a great place to work and believe that it is synonymous with becoming a world-class supplier to our customers.

Our exciting new announcement to acquire two label converting businesses from Avery Dennison, with over \$900 million in revenues, has the potential to transform your company at many levels. It introduces a direct-to-consumer element to our business for the first time, adds to our footprint, significantly expands our presence in the Durables market and brings many interesting new technologies and a team of really great people who we believe will be energized by the CCL way of doing things. The acquisition will be the largest in our long history, but these are businesses that we know well and the financial metrics fall well within the parameters that the investment community has seen from us over the last decade. This transaction is subject to certain regulatory approvals and completion procedures and is expected to close in the first half of 2013.

We are excited about our future growth and comfortable with our capability to weather continuing economic uncertainty. We believe that our global leadership in labels underpins our shareholder value. Acquisitions are a significant component of our success, but so is ongoing investment in our base business.

We would like to thank our customers and suppliers for their continued support and recognize and thank our 6,600 employees around the world for their commitment, creativity and constant drive for success.

Donald G. Lang
Executive Chairman

Geoffrey T. Martin
President and
Chief Executive Officer

st Non-IFRS measures. See section 5 of CCL's Management's Discussion and Analysis for more detail.

	2012	2011	% Change
Sales	\$ 1,308,551	\$ 1,268,477	3.2%
EBITDA*	\$ 254,619	\$ 239,106	6.5%
% of sales	19.5%	18.8%	
Restructuring and other items – net loss	\$ -	\$ 797	
Net earnings	\$ 97,490	\$ 84,126	15.9%
% of sales	7.5%	6.6%	
Basic earnings per Class B share			
Net earnings	\$ 2.91	\$ 2.54	14.6%
Diluted earnings	\$ 2.86	\$ 2.50	14.4%
Adjusted basic earnings per Class B share*	\$ 2.91	\$ 2.57	13.2%
Dividends	\$ 0.78	\$ 0.70	11.4%
At year end			
Total assets	\$ 1,654,083	\$ 1,613,481	2.5%
Net debt**	\$ 140,061	\$ 213,270	(34.3%
Shareholders' equity	\$ 887,187	\$ 816,880	8.6%
Net debt to total book capitalization	13.6%	20.7%	
Return on equity (before other expenses)*	11.4%	10.7%	
Book value per Class B share	\$ 26.35	\$ 24.46	7.7%
Number of employees	6,600	6,400	3.1%

 $<sup>^{\</sup>ast}$  A non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A.

<sup>\*\*</sup> See table on page 23.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

Years ended December 31, 2012 and 2011 (Tabular amounts in millions of Canadian dollars, except per share data)

This Management's Discussion and Analysis of the financial condition and results of operations ("MD&A") of CCL Industries Inc. ("CCL" or "the Company") relates to the years ended December 31, 2012 and 2011. In preparing this MD&A, the Company has taken into account information available until February 21, 2013, unless otherwise noted. This MD&A should be read in conjunction with the Company's December 31, 2012, year-end financial statements, which form part of the CCL Industries Inc. 2012 Annual Report dated February 21, 2013. The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") and, unless otherwise noted, both the financial statements and this MD&A are expressed in Canadian dollars as the reporting currency. The major measurement currencies of CCL's operations are the Canadian dollar, the U.S. dollar, the euro, the Australian dollar, the Brazilian real, the Chinese renminbi, the Danish krone, the Japanese yen, the Mexican peso, the Polish zloty, the Russian rouble, the South African rand, the Thai baht, the U.K. pound sterling and the Vietnamese dong. All per Class B non-voting share ("Class B share") amounts in this document are expressed on an undiluted basis, unless otherwise indicated. CCL's Audit Committee and its Board of Directors have reviewed this MD&A to ensure consistency with the approved strategy of the Company and the results of the Company.

#### FORWARD-LOOKING INFORMATION

This MD&A contains forward-looking information and forward-looking statements as defined under applicable securities laws (hereinafter collectively referred to as "forward-looking statements") that involve a number of risks and uncertainties. Forward-looking statements include all statements that are predictive in nature or depend on future events or conditions. Forward-looking statements are typically identified by, but not limited to, the words "believes," "expects," "anticipates," "estimates," "intends," "plans" or similar expressions. Statements regarding the operations, business, financial condition, priorities, ongoing objectives, strategies and outlook of the Company, other than statements of historical fact, are forward-looking statements. Specifically, this MD&A contains forward-looking statements regarding the anticipated growth in sales, income and profitability of the Company's segments; the Company's improvement in market share; the Company's capital spending levels and planned capital expenditures in 2013; the adequacy of the

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Company's financial liquidity; the Company's targeted return on equity, earnings per share, EBITDA growth rates and dividend payout; the Company's effective tax rate; the Company's ongoing business strategy; and the Company's expectations regarding general business and economic conditions.

Forward-looking statements are not guarantees of future performance. They involve known and unknown risks and uncertainties relating to future events and conditions including, but not limited to, the uncertainty of the recovery from the global financial crisis and its impact on the world economy and capital markets; the impact of competition; consumer confidence and spending preferences; general economic and geopolitical conditions; currency exchange rates; interest rates and credit availability; technological change; changes in government regulations; risks associated with operating and product hazards; and CCL's ability to attract and retain qualified employees. Do not unduly rely on forward-looking statements as the Company's actual results could differ materially from those anticipated in these forward-looking statements. Forward-looking statements are also based on a number of assumptions, which may prove to be incorrect, including, but not limited to, assumptions about the following: global economic recovery and higher consumer spending; improved customer demand for the Company's products; continued historical growth trends, market growth in specific segments and entering into new segments; the Company's ability to provide a wide range of products to multinational customers on a global basis; the benefits of the Company's focused strategies and operational approach; the Company's ability to implement its acquisition strategy and successfully integrate acquired businesses; the achievement of the Company's plans for improved efficiency and lower costs, including the ability to pass on aluminum cost increases to its customers; the availability of cash and credit; fluctuations of currency exchange rates; the Company's continued relations with its customers; and general business and economic conditions. Should one or more risks materialize or should any assumptions prove incorrect, then actual results could vary materially from those expressed or implied in the forward-looking statements. Further details on key risks can be found throughout this report and particularly in Section 4: "Risks and Uncertainties."

Except as otherwise indicated, forward-looking statements do not take into account the effect that transactions or non-recurring or other special items announced or occurring after the statements are made may have on the business. Such statements do not, unless otherwise specified by the Company, reflect the impact of dispositions, sales of assets, monetizations, mergers, acquisitions, other business combinations or transactions, asset write-downs or other charges announced or occurring after forward-looking statements are made. The financial impact of these transactions and non-recurring and other special items can be complex and depends on the facts particular to each of them and therefore cannot be described in a meaningful way in advance of knowing specific facts.

The forward-looking statements are provided as of the date of this MD&A and the Company does not assume any obligation to update or revise the forward-looking statements to reflect new events or circumstances, except as required by law.

Unless the context otherwise indicates, a reference to "CCL" or "the Company" means CCL Industries Inc., its subsidiary companies and equity accounted investments.

#### 1. CORPORATE OVERVIEW

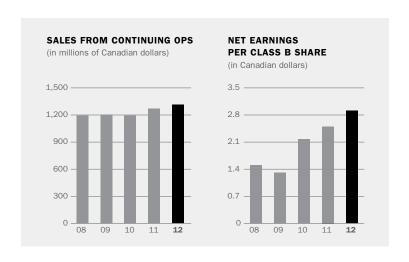
#### A) The Company

CCL Industries Inc. is a world leader in the development of label solutions for global producers of consumer brands in the home and personal care, healthcare, durable goods, and specialty food and beverage sectors and a specialty supplier of aluminum aerosol cans, bottles and extruded plastic tubes for the same customers in North America. Founded in 1951, the Company has been publicly listed under its current name since 1980. CCL's corporate office is located in Toronto, Canada, with its operational leadership centred in Framingham, Massachusetts, United States. The corporate office provides executive and centralized services such as finance, accounting, internal audit, treasury, risk management, legal, tax, human resources, information technology and environmental, health and safety. The Framingham office provides operational direction and oversees the activities of CCL's Segments: Label, Container and Tube. CCL employs approximately 6,600 people in 74 production facilities located in North America, Latin America, Europe, Australia, South Africa and Asia, including equity investments in Russia, operating three facilities, the Middle East operating four facilities and Chile operating one facility. The Company also has a label licence holder operating a plant in Turkey, and a label and tube licence holder operating two plants in Indonesia.

#### **B)** Customers and Markets

CCL's customer base is primarily comprised of a significant number of global consumer product, healthcare, chemical, beverage and durable goods companies. A strategy of many of CCL's customers is a continuous focus on growing their global market positions. Recent industry trends include customer consolidation, even among the largest players, and a disproportionate growth in sales in emerging markets and relatively lower growth in the developed world.

Demand for consumer staples and healthcare products generally remains consistent throughout economic cycles as the end use often requires daily consumption. These markets are less volatile than consumer durables



and the information technology industry that have higher price points and can be impacted by changes in how society works. Certain markets, such as beverage and agro-chemical products, are more seasonal in nature and affect the variability of quarterly sales and profitability.

The state of the global economy and geopolitical events can affect consumer demand and ultimately CCL's customers' plans. CCL's customers react to these issues and to competitive activity in their product categories by developing marketing and sales promotion strategies including the introduction of new products. These factors directly influence the demand for CCL's products. The Company's growth expectations generally mirror the trends of each of the markets and product lines in which CCL's customers compete and the growth of the economy in each geographic region. CCL anticipates improving its market share generally in each market and category over time, which is consistent with its overall historical trend.

The label market is large and highly fragmented with many players but with no single competitor having the substantial operating breadth or global reach of CCL's Label Segment. The Container Segment operates only in North America, which includes Mexico. There are two direct competitors in the Container business in the United States and one in Mexico. The Tube Segment operates only in the United States where there are a small number of competitors.

## C) Strategy and Financial Targets

CCL's vision is to increase shareholder value through leading supply chain solutions and production innovations around the world. CCL builds on the strength of its people in manufacturing and product development; and nurtures strong relationships with its national and international customers and suppliers. The Company anticipates increasing its market share in most product categories by capitalizing on the growth of its customers, by following market developments such as globalization, by new product innovation and by adapting to consumer trends.

A key attribute of CCL's strategy is maintaining its focus and discipline. The Company aspires to be the market leader and the highest value-added producer in each product line and region in which it chooses to compete. CCL's primary objective is to invest in the growth of the Label Segment globally both organically and by acquisition. In 2012, CCL acquired the Pharmaceutical Division of Graphitype Printing Services ("Graphitype"), a healthcare label and leaflet producer in Sydney, Australia; and started a new wholly owned wine label plant in Sonoma, United States, and a new 50% owned wine label operation in Santiago, Chile. In 2011, CCL acquired Thunder Press Inc. (operated under the trade name "Sertech"), a healthcare label producer in Chicago, Illinois; and a 50% interest in Pacman-CCL, a group of label companies based in Dubai servicing the Middle East. Also in 2011, to continue servicing its global customers in new territories, CCL signed a label licence agreement in Turkey with Dekopak Ambalaj Sanayi Ve Tic. A.S., and a label and tube licence agreement in Indonesia with PT. Master Label.

Furthermore, CCL intends to maintain the exceptional performance of the Tube Segment, add capacity to its North America operation, leverage its clear overlap with customers of the Label Segment and selectively seek international opportunities to expand its geographic reach. Finally, CCL expects to continue improving the performance of the Container Segment.

The Company's strategic objective in the past decade has been the long-term growth of earnings through the building of a global business platform with investment in new plants and equipment, acquisitions and innovation in new product development. This approach is intended to allow the Company to increase market share and to grow internationally with its core customers. The acquisition strategy includes seeking attractively priced acquisitions within CCL's core competencies and manufacturing capabilities that will be immediately accretive to earnings. In addition, such acquisitions should generally support its strategic geographic expansion plans and/or provide new technologies, and/or new customer relationships and products to CCL's portfolio.

The Company's financial strategy is to be fiscally prudent and conservative. Financial leverage has been maintained at modest levels, and ensuring liquidity has been a cornerstone of the Company's philosophy. This strategy continues to serve the Company well, particularly during the recent global economic downturn, which had a dramatic adverse impact on many companies, including some of its major competitors. During good and difficult economic times, the Company has maintained high levels of cash on hand and unused lines of credit to reduce its financial risk and to provide flexibility when acquisition opportunities are available. The Company's resilient financial results, ensuing strong free cash flow, have produced a solid balance sheet capable of supporting debt levels in excess of the current long-term private debt placements and the undrawn \$196.1 million unsecured revolving line of credit. CCL has sufficient available liquidity and a secure financial foundation for the foreseeable future.

Additionally, CCL has a continuous focus on minimizing its investment in working capital in order to maximize cash flow in support of the growth in the business. In addition, capital expenditures are approved when they are expected to be accretive to earnings and are selectively allocated towards the most attractive growth opportunities.

A key financial target is return on equity before goodwill impairment loss, restructuring and other items and tax adjustments ("ROE," a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below). CCL continues to execute its strategy with a goal of achieving a comparable ROE level to its leading peers in specialty packaging. Historically, the Company has achieved ROE levels in the low double-digit range. However, with the global economic downturn in 2009, ROE for comparable companies and for the industry as a whole was dramatically lowered. In 2012, ROE continued its improving trend from the low posted in 2009 and has risen to levels achieved prior to the downturn:

	2012	2011	2010	2009	2008	2007
Return on equity	11.4%	10.7%	9.5%	7.6%	11.1%	13.3%

The Company believes that maintaining the current trend in ROE is dependent on the continued improvement in the global economy, and on the success of CCL's business strategy.

Another important and related financial target is the long-term growth rate of adjusted basic earnings per share, which excludes goodwill impairment loss, restructuring and other items, and tax adjustments and gains on business dispositions (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below). Management believes that taking into account both the relatively stable overall demand for consumer staple and healthcare products globally and the continuing benefits from the Company's focused strategies and operational approach, a positive growth rate in adjusted basic earnings per share is realistic under reasonable economic circumstances.

CCL's historical adjusted basic earnings per share excluding goodwill impairment loss, restructuring and other items and tax adjustments and gains on business dispositions, has achieved significant positive growth except for the 2009 and 2008 years:

	2012	2011	2010	2009	2008	2007
EPS growth rate	13%	18%	23%	(30%)	2%	19%

In 2012, adjusted basic earnings per share increased by 13%. CCL recovered from the global economic recession and posted three consecutive years of improved adjusted basic earnings per share despite the unfavourable impact from foreign currency rates. Excluding the impact of currency translation, adjusted earnings per share increased 19%. The Company believes strong growth in earnings per share is achievable in the future as the global economy continues to improve and CCL executes its business strategy.

The Company will continue to focus on generating cash and effectively utilizing the cash flow generated by operations and divestitures. Earnings before interest, taxes, depreciation and amortization, excluding goodwill impairment loss, earnings in equity accounted investments, restructuring and other items ("EBITDA," a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) is considered a good indicator of cash flow and is used by many financial institutions and investment advisors to measure operating results and for business valuations. The Company believes that EBITDA is an important measure in evaluating its ongoing business in that it does not include the impact of interest, depreciation and amortization, income tax expenses and non-operating one-time items. As a key indicator of cash flow, EBITDA demonstrates the Company's ability to incur or service existing debt, to invest in capital additions and to take advantage of organic growth opportunities and acquisitions that are accretive to earnings per share. Historically, the Company has experienced positive growth in EBITDA, excluding discontinued operations, except for the 2009 year:

	2012	20	)11	2010	2009	2008		2007
EBITDA	\$ 254.6	\$ 23	9.1 \$	219.8	\$ 207.9	\$ 216.4	;	\$ 206.9
% of sales	19%		19%	18%	17%	18%		18%

In 2012, EBITDA increased by approximately 6% despite the negative impact of foreign currency translation. CCL's EBITDA margins remain at the top end of the range of the Company's specialty packaging peers. The Company expects positive growth in EBITDA in the future as the global economy continues to recover and the Company carries out its global growth initiatives.

If net cash flow periodically exceeds attractive acquisition opportunities available, CCL may also repurchase its shares provided that the repurchase is accretive to earnings per share, is at a valuation equal to or lower than valuations for acquisition opportunities, and will not materially increase financial leverage beyond targeted levels.

The framework supporting the above performance targets is an appropriate level of financial leverage. Based on the dynamics within the specialty packaging industry and the risks that higher leverage may bring, CCL has a comfort level up to a target of approximately 45%

for its net debt to total book capitalization (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below). As at December 31, 2012, net debt to total book capitalization was 13.6%. This current level of leverage and profitability would imply that CCL's debt continues to be in the investment-grade category. This leverage level is below the target, primarily due to the Company's conservative approach to financial risk and its ability to generate strong levels of free cash flow from operations (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below).

The Board of Directors of CCL ("the Board") also believes that the dividend payout (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) is an important metric. CCL has paid dividends quarterly for over thirty years without an omission or reduction and has more than doubled the dividend since 2003. The Board views this consistency and dividend growth as important factors in enhancing shareholder value. The Board's target payout of dividends is approximately 25% of adjusted earnings, defined as earnings excluding gains on dispositions, goodwill impairment loss, restructuring and other items and tax adjustments. In 2012, the dividend payout ratio was 27% (2011 – 27%) of adjusted earnings. This dividend payout ratio in excess of the Board's target range reflects CCL's strong cash flow generation resulting from improved earnings. After careful review of the current year results and considering the cash flow and income budgeted for 2013, the Board has declared an increase in the dividend of two cents per Class B share per quarter, from \$0.195 to \$0.215 per Class B share per quarter (\$0.86 per Class B share annualized).

The Company believes that all of the above targets are mutually compatible and consequently should drive meaningful shareholder value over time.

CCL's strategy and its ability to grow and achieve attractive returns for its shareholders are shaped by key internal and external factors that are common to specialty packaging. The key performance driver is the Company's continuous focus on customer satisfaction, supported by its reputation for quality manufacturing, competitive price, product innovation, dependability, ethical business practices and financial stability.

### D) Recent Acquisitions and Dispositions

Over the past decade, CCL has transformed itself into a focused specialty packaging business. CCL is now a global company with increased diversification across the world economy including emerging markets, a broader customer base, new product lines and many different currencies and geographies.

CCL continues to deploy its cash flow from operations into its core segments with both internal capital investments and strategic acquisitions. The following acquisitions were completed over the last two years:

- In July 2012, Graphitype, a division of a privately owned label company located near Sydney, Australia, was purchased for \$6.9 million.
   Graphitype produces labels and patient instructional leaflets for leading pharmaceutical customers in Australia.
- In September 2011, a 50% interest in Pacman-CCL, a privately owned group of label companies based in Dubai in the United Arab Emirates with additional operations in Cairo, Egypt; Muscat, Oman; and Jeddah, Saudi Arabia, was acquired for \$17.3 million, net of cash on hand. Albwardy Investments, the sole shareholder that previously operated Pacman-CCL under a CCL Label licence agreement, retained the remaining 50% economic interest.
- In April 2011, Thunder Press Inc., a privately owned label company based in Chicago, Illinois, which operated under the trade name "Sertech," was acquired for \$7.8 million, net of cash acquired. Sertech produces patient information leaflets, commonly known as inserts and outserts, for leading pharmaceutical customers in the United States.

Strategically, CCL has positioned itself as a growing specialty packaging company with the Label Segment now surpassing the one billion dollars in sales milestone and accounting for 80% of the Company's total revenue. The acquisitions completed over the past few years, in conjunction with the building of new plants in Mexico, Thailand, Poland, China, Vietnam, Brazil, Saudi Arabia, Chile, the Philippines and the United States, have positioned the Label Segment as the global leader for pressure sensitive labels in the personal care, healthcare, food, beverage, promotional, durables and specialty categories.

#### E) Subsequent Event

On January 30, 2013, CCL announced that it had signed a binding agreement to acquire the Office & Consumer Products and Designed & Engineered Solutions businesses of Avery Dennison Corporation on a debt-free basis for US\$500 million subject to customary closing adjustments and regulatory approvals. CCL has arranged committed financing to support this acquisition subject to closing the purchase, which is expected by mid-2013.

These businesses had combined revenues of approximately \$910 million in 2012 and will broaden CCL Label's market reach with entry into the North American durable goods segment and direct access to a new consumer products arena.

#### F) Consolidated Annual Financial Results

#### **Selected Financial Information**

Results of Consolidated Operations

	2012	2011	2010
Sales	\$ 1,308.6	\$ 1,268.5	\$ 1,192.3
Cost of sales	996.2	975.0	917.5
Selling, general and administrative expenses	160.4	154.6	150.4
	152.0	138.9	124.4
Earnings in equity accounted investments	2.2	1.2	0.5
Net finance cost	(20.9)	(21.4)	(25.3)
Restructuring and other items – net loss	_	(8.0)	(0.2)
Earnings before income taxes	133.3	117.9	99.4
Income taxes	35.8	33.8	28.3
Net earnings	\$ 97.5	\$ 84.1	\$ 71.1
Net earnings per Class B share	\$ 2.91	\$ 2.54	\$ 2.17
Restructuring and other items loss per Class B share	\$ -	\$ (0.03)	\$ (0.01)
Diluted earnings per Class B share	\$ 2.86	\$ 2.50	\$ 2.13
Dividends per Class B share	\$ 0.78	\$ 0.70	\$ 0.66
Total assets	\$ 1,654.1	\$ 1,613.5	\$ 1,628.0
Total non-current liabilities	\$ 444.7	\$ 540.4	\$ 540.7

#### **Comments on Consolidated Results**

Sales were \$1,308.6 million in 2012, an increase of 3.2% compared to \$1,268.5 million recorded in 2011. The increase is primarily attributable to an organic growth rate of 5.3%, augmented by the Sertech and Graphitype acquisitions contributing 0.5% and partially offset by a 2.6% negative impact due to foreign currency translation. On a comparative basis, 2012 versus 2011, sales were higher in all segments due to solid organic growth.

Consistent with CCL's 2011 year, approximately 5% of CCL's 2012 sales to end use customers are denominated in Canadian dollars. Consequently, changes in foreign exchange rates can have a material impact on sales and profitability when translated into Canadian dollars for public reporting. While the impact of foreign exchange translation moderated over the last two years, compared to the trends of the last decade, 2012 results have continued to be adversely affected. The depreciation of the euro, Brazilian real and the Mexican peso by 6.7%, 13.2% and 4.7%, respectively, was partially offset by a 1.0% appreciation of the U.S. dollar relative to the Canadian dollar in 2012 compared to average exchange rates in 2011.

Earnings after cost of goods sold and selling, general and administrative expenses in 2012 were \$152.0 million, up \$13.1 million from \$138.9 million in 2011.

Selling, general and administrative ("SG&A") expenses were \$160.4 million for 2012, compared to \$154.6 million reported in 2011. The increase in SG&A expenses in 2012 relates primarily to higher corporate expenses and a general increase across a variety of expense categories from the operating units. Corporate expenses for 2012 were \$26.4 million, compared to \$24.8 million for 2011. The increase in corporate expenses relative to those in 2011 relates primarily to an increase in executive stock option expense and an increase in director equity compensation expense connected to their deferred share unit plan.

Operating income (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) in 2012 was \$178.4 million, an improvement of 9.0% compared to \$163.7 million reported in 2011. The increase in operating income in 2012 was primarily attributable to strong organic growth, partially offset by the unfavourable impact from foreign currency translation. Excluding the effect of unfavourable currency translation, operating income was up 12.2%. This improvement was driven by an increase in operating income at all three Segments, Label, Container and Tube of 7.2%, 31.5% and 12.5%, respectively. Further details on the business segments follow later in this report.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

Years ended December 31, 2012 and 2011 (Tabular amounts in millions of Canadian dollars, except per share data)

EBITDA (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) in 2012 was \$254.6 million, an improvement of 6.5% compared to \$239.1 million recorded in 2011. Excluding the unfavourable impact of currency translation, EBITDA increased by 9.5% over the prior year.

Net finance cost was \$20.9 million in 2012, a decline of \$0.5 million from the \$21.4 million recorded in 2011. The decrease reflects lower net debt levels and favourable currency translation on the interest of the U.S. dollar-denominated debt, partially offset by an increase in commitment fees and origination fees for the Company's new largely undrawn \$200 million credit facility. Net finance cost includes interest expense net of interest earned on short-term investments, adjusted by interest from interest rate swap agreements ("CCIRSAs"). The IRSAs and CCIRSAs are discussed later in this report in Section 3C.

No expenses for restructuring and other items were incurred for 2012; however, for 2011 the Company recorded a loss of \$0.8 million (\$0.8 million after tax) as follows:

- In the first quarter, a loss of \$0.5 million (\$0.4 million after tax) related to the closure costs to shut down a small label plant in the United States;
- In the fourth quarter, a loss of \$0.8 million (with no tax effect) related to severance costs to restructure the Paris label plant operations; and
- In the fourth quarter, a gain of \$0.5 million (\$0.4 million after tax) related to the final settlement of residual lease payments and closure costs for the Tube Segment's building in Los Angeles, California, attributable to its move to a new location.

The negative earnings impact of these restructuring and other items in 2011 was \$0.03 per Class B share.

In 2012, the consolidated effective tax rate was 27.3%, compared to 29.0% in 2011, excluding earnings in equity accounted investments. The combined Canadian federal and provincial statutory tax rate was 25.3% for 2012 (2011 – 26.8%). The decrease in the effective tax rate for 2012 is attributable to the positive impact of \$0.3 million (2011 – negative impact of \$1.0 million) for the increase in recorded accounting benefits of certain Canadian tax losses. As previously disclosed in prior quarters, the ability to benefit the Canadian tax losses is mainly dependent on the movement of the unrealized foreign exchange gains on the Company's U.S. dollar-denominated debt. This benefit will fluctuate with the movement in the Canadian dollar versus the U.S. dollar and as such this benefit would reverse fully or in part in the future if the Canadian dollar weakens and would grow larger if it strengthens. Excluding the benefit from the Canadian tax losses, the overall effective tax rates in 2012 and 2011 were 27.5% and 28.1%, respectively, reflecting a higher portion of the Company's income earned in lower tax jurisdictions in 2012.

Approximately 95% of CCL's sales are from products sold to customers outside of Canada, and the income from these foreign operations is subject to varying rates of taxation. The Company's effective tax rate varies from year to year as a result of the level of income in the various countries, recognition or reversal of tax losses, tax reassessments and income and expense items not subject to tax. The Company's tax rate may increase in the future since the Company may not be able to tax-benefit its future tax losses in certain countries.

Net earnings for 2012 were \$97.5 million, an increase of 15.9% compared to \$84.1 million recorded in 2011 due to the items described above.

Basic earnings per Class B share were \$2.91 for 2012 versus the \$2.54 recorded for 2011. Diluted earnings per Class B share were \$2.86 for 2012 and \$2.50 for 2011.

The movement in foreign currency exchange rates in 2012 versus 2011 had an estimated negative impact of \$0.12 on basic earnings per Class B share. This estimated foreign currency impact reflects the currency translation in all foreign operations and the translation of U.S. dollar-denominated transactions in the Canadian Container operations, where almost all sales and a significant portion of input costs are U.S. dollar-denominated.

Restructuring and other items had no impact on earnings per Class B share for 2012 compared to \$0.03 per Class B share in 2011.

Adjusted basic earnings per Class B share (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) was \$2.91 for 2012, up 13.2% from \$2.57 in 2011.

# **G)** Seasonality and Fourth Quarter Financial Results

2012		Qtr 1	Qtr 2	Qtr 3	Qtr 4	Year
Sales						
Label	\$	273.9	\$ 267.3	\$ 250.6	\$ 252.5	\$ 1,044.3
Container		46.1	48.1	45.9	41.6	181.7
Tube		21.4	21.7	20.1	19.4	82.6
Total sales	\$	341.4	\$ 337.1	\$ 316.6	\$ 313.5	\$ 1,308.6
Segment operating income						
Label	\$	46.2	\$ 39.1	\$ 32.5	\$ 35.0	\$ 152.8
Container		2.4	4.3	3.7	1.7	12.1
Tube		4.0	4.5	3.1	1.9	13.5
Operating income		52.6	47.9	39.3	38.6	178.4
Corporate expenses		6.5	6.5	6.1	7.3	26.4
Earnings in equity accounted investment	S	0.8	_	0.3	1.1	2.2
		46.9	41.4	33.5	32.4	154.2
Finance cost, net		5.2	5.2	5.3	5.2	20.9
Earnings before income taxes		41.7	36.2	28.2	27.2	133.3
Income taxes		11.3	10.3	6.9	7.3	35.8
Net earnings	\$	30.4	\$ 25.9	\$ 21.3	\$ 19.9	\$ 97.5
Per Class B share					·	
Basic earnings	\$	0.91	\$ 0.77	\$ 0.64	\$ 0.59	\$ 2.91
Diluted earnings	\$	0.89	\$ 0.76	\$ 0.63	\$ 0.58	\$ 2.86

2011		Qtr 1	Qtr 2	Qtr 3	Qtr 4	Year
Sales						
Label	\$	247.7	\$ 255.9	\$ 254.5	\$ 254.2	\$ 1,012.3
Container		47.7	42.6	43.0	42.4	175.7
Tube		20.2	20.4	19.2	20.7	80.5
Total sales	\$	315.6	\$ 318.9	\$ 316.7	\$ 317.3	\$ 1,268.5
Segment operating income						
Label	\$	41.9	\$ 37.3	\$ 32.3	\$ 31.0	\$ 142.5
Container		3.7	2.1	1.7	1.7	9.2
Tube		3.1	3.7	2.5	2.7	12.0
Operating income		48.7	43.1	36.5	35.4	163.7
Corporate expenses		6.3	7.2	4.4	6.9	24.8
Earnings (loss) in equity accounted invest	ments	_	(0.1)	(0.1)	1.4	1.2
		42.4	35.8	32.0	29.9	140.1
Finance cost, net		5.7	5.3	5.2	5.2	21.4
		36.7	30.5	26.8	24.7	118.7
Restructuring and other items – net loss		(0.5)	_	_	(0.3)	(0.8)
Earnings before income taxes		36.2	30.5	26.8	24.4	117.9
Income taxes		9.4	8.8	9.6	6.0	33.8
Net earnings	\$	26.8	\$ 21.7	\$ 17.2	\$ 18.4	\$ 84.1
Per Class B share						
Basic earnings	\$	0.81	\$ 0.66	\$ 0.52	\$ 0.55	\$ 2.54
Diluted earnings	\$	0.80	\$ 0.64	\$ 0.52	\$ 0.54	\$ 2.50
Restructuring and other items included in net earnings – net loss	\$	(0.01)	\$ _	\$ _	\$ (0.02)	\$ (0.03)

# **Fourth Quarter Results**

Sales for the fourth quarter of 2012 were \$313.5 million, compared to \$317.3 million recorded in the 2011 fourth quarter. Excluding currency translation, sales for the fourth quarter in 2012 increased by 2.8% compared to the prior year period. This increase was due to 2.3% of organic growth and 0.5% impact from acquisitions. The Label Segment increased revenue 3.9%, while the Container and Tube Segments experienced a decline in revenue of 0.9% and 3.1%, respectively.

Operating income (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) in the fourth quarter of 2012 was \$38.6 million, an increase of 9.0% from \$35.4 million in the fourth quarter of 2011. This increase in operating income was attributable to a \$4.0 million increase at the Label Segment partially offset by a decrease at the Tube Segment of \$0.8 million. The Label Segment was primarily driven by operating income improvements in Europe while the Tube Segment experienced modest sales volume declines compared to a strong prior period in 2011.

EBITDA (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) for the fourth quarter of 2012 was \$57.7 million, an improvement of 5.5% compared to the \$54.7 million for 2011 comparable period.

Corporate expenses were \$7.3 million in the fourth quarter of 2012, an increase of \$0.4 million from \$6.9 million recorded in the prior-year period. The increase is directly attributable to the increase in directors' deferred share unit expense.

Net finance cost was \$5.2 million for the fourth quarters of 2012 and 2011. For the 2012 fourth quarter, net finance cost declined due to the reduction in debt but was offset by the increase in standby and origination fees associated with the Company's new \$200 million revolving credit facility.

No expense for restructuring and other items was recorded for the fourth quarter of 2012. For the 2011 fourth quarter restructuring and other items, the details of which were explained earlier under the annual financial results, consisted of severance costs for the Paris label plant of \$0.8 million (with no tax effect), partially offset by a gain of \$0.5 million (\$0.4 million after tax) related to the final settlement of residual lease payments and closure costs for the Tube Segment's Los Angeles facility move.

Tax expense in the fourth quarter of 2012 was \$7.3 million compared to \$6.0 million in the prior year period. The effective tax rates (excluding earnings in equity investments) for these two periods are 28.1% and 25.8%, respectively. The increase in the effective tax rate for the 2012 fourth quarter reflects a change in the Canadian tax code with respect to upstream loans from foreign affiliates. As a result, the Company could no longer benefit a foreign exchange gain on an intercompany loan causing an increase in the fourth-quarter tax expense of \$0.9 million.

The net earnings in the fourth quarter of 2012 were \$19.9 million compared to net earnings of \$18.4 million in last year's fourth quarter. This increase reflects the items described above.

Basic earnings per Class B share were \$0.59 in the fourth quarter of 2012 compared to \$0.55 in the fourth quarter of 2011. The movement in foreign currency exchange rates in the fourth quarter of 2012 versus 2011 had an estimated negative impact of \$0.04 on basic earnings per Class B share.

Restructuring and other items had no impact on basic earnings per Class B share in the fourth quarter of 2012 and a negative impact of \$0.02 per Class B share in the prior year period.

Adjusted basic earnings per Class B share (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) were \$0.59 for the fourth quarter of 2012, an improvement of 3.5% compared to \$0.57 in the corresponding quarter of 2011.

#### **Summary of Seasonality and Quarterly Results**

The seasonality of the business has evolved over the last number of years with the first and second quarters generally being the strongest due to the number of work days and various customer-related activities. Also, there are many products that have a spring-summer bias in North America and Europe such as agricultural chemicals and certain beverage products, which generate additional sales volumes for CCL in the first half of the year. The last two quarters of the year are negatively affected from a sales perspective by summer vacation in the northern hemisphere, Thanksgiving and the holiday season shutdowns at the end of the fourth quarter.

Sales and net earnings comparability between the quarters of 2012 and 2011 were primarily affected by regional economic variances, the impact of dramatic foreign currency changes relative to the Canadian dollar, and the effect of restructuring, tax adjustments and other items.

The Label Segment has generally experienced strong demand in its existing and newly acquired operations in the past few years. The Segment increased sales, excluding the impact of currency translation, in all four quarters of 2012, primarily driven by strong organic growth and augmented slightly by the Sertech and Graphitype acquisitions. Sales in the fourth quarter of 2012 improved 3.9%, excluding currency translation, compared to the fourth quarter of 2011, driven by double-digit growth in the Asia Pacific regions and modest improvement for the remainder of the world. The growth rate in the fourth quarter of 2012 was indicative of the macroeconomic environment with slow growth for the developed world, slowing growth rates in Latin America, and stronger activity indicators from Asia Pacific countries.

Return on sales (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) for the Label Segment in 2012 was 14.6% compared to 14.1% in 2011. The improvement in margin reflects the current mix of products, sales gains and cost reductions in Europe, partially offset by start-up costs of new plants. This level of return is still above CCL's internal targets and reflects the Segment's continued strategy of capitalizing each operation with world-class equipment, servicing its international customers on a global basis and meeting their unique product needs.

Sales, excluding foreign currency translation, at the Container Segment increased 4.0% for 2012 compared to 2011. This improvement was driven by volume growth in the Mexican operations, coupled with pricing controls and better mix in the United States. For the fourth quarter of 2012, sales declined \$0.8 million compared to the fourth quarter of 2011, due to volume declines attributable to the deliberate shutdown and refurbishment of a manufacturing line at the Cuautitlan, Mexico facility.

The Tube Segment had another exceptional year with organic sales growth of 1.5% for 2012, excluding foreign currency translation. The Segment capitalized on market share gains in highly decorated tubes for the premium personal care and cosmetic sector including targeted operational initiatives that improved operating income in 2012 compared to 2011. Return on sales in the Tube Segment was 16.3% for 2012, a significant improvement compared to the 14.9% achieved in 2011. These margins in the Tube Segment are now the highest in the Company.

Net earnings in 2012 increased 15.9% compared to 2011 due to higher operating income in all three of the Company's Segments, lower net finance cost, improved earnings in equity accounted investments and lower effective income tax rate, partially offset by higher corporate expenses. Excluding the effect of currency translation, all four quarters in 2012 had higher net earnings than the comparable quarters in prior year.

#### 2. BUSINESS SEGMENT REVIEW

#### A) General

Over the last decade all divisions have invested significant capital and management effort in their facilities in order to develop world-class manufacturing operations, with spending allocated to geographic expansion, cost-reduction projects, the development of innovative products and processes, the maintenance and expansion of existing capacity and the continuous improvement in health and safety in the workplace, including environmental activities. Also over the past decade, CCL has made numerous strategic acquisitions and invested significantly in order to build a global network in the Label Segment, take advantage of new market and product opportunities and improve infrastructure and operating performance across the Company. Since 2009, annual capital spending has been below annual depreciation expense as the global manufacturing platform in the Label Segment is now largely completed. Further discussion on capital spending is provided in the "Business Segment Review" sections below.

Although each Segment is a leader in market share or has a significant position in the markets it serves in each of its operating locales, it also operates generally in a mature and competitive environment. In recent years, consumer products and healthcare companies have experienced steady pressure to maintain or even reduce prices to their major retail and distribution channels, which has driven significant consolidation in CCL's customer base. This has resulted in many customers seeking supply-chain efficiencies and cost savings in order to maintain profit margins. The global economic crisis experienced in 2008 and early 2009, the instability of the economic recovery that followed and its effect on the availability of capital accentuated this trend. Volatile commodity costs have also created challenges to manage pricing with customers. These dynamics have been an ongoing challenge for CCL and its competitors, requiring greater management and financial control and flexible cost structures. Unlike some of its competitors, CCL has the financial strength to invest in the equipment and innovation necessary to constantly strive to be the highest value-added producer in the markets that it serves.

The cost of many of the key raw material inputs for CCL, such as plastic films and resins, paper, specialty chemicals and aluminum, are largely dependent on the economics within the petrochemical and energy industries. The significant cost fluctuations for these inputs can have an impact on the Company's profitability. CCL generally has the ability, due to its size and the use of long-term contracts with both its suppliers and its customers, to mitigate volatility in costs from its suppliers and, where necessary, to pass on price movements to its customers. The success of the Company is dependent on each business managing the cost-and-price equation with suppliers and customers. The cost of aluminum represents the largest component of the Container Segment's product cost. The significant volatility in aluminum costs over the past few years has made it especially challenging to manage pricing with its customers who are generally accustomed to more stable pricing in other product lines.

Most of CCL's facilities are in locations with adequate skilled labour, resulting in moderate pressure on wage rates and employee benefits. CCL's labour costs are competitive in each of its businesses. The Company uses a combination of annual and long-term incentive plans specifically designed for corporate, divisional and plant staff to focus key employees on the objectives of achieving annual business plans and creating shareholder value through growth, innovation, cost reductions and cash flow generation in the longer term.

A driver common to all Segments for maximizing operating profitability is the discipline of pricing orders based on size and complexity, including consideration for fluctuations in raw materials and packaging costs, manufacturing efficiency and available capacity. This approach facilitates effective asset utilization and relatively higher levels of profitability. Performance is generally measured by product against estimates used to calculate pricing, including targets for scrap and output efficiency. An analysis of total utilization versus

capacity available per production line or facility is also used to manage certain divisions of the business. In most of the Company's operations, the measurement of each sales order shipped is based on actual selling prices and production costs to calculate the amount of actual profit margin earned and its return on sales relative to the established benchmarks. This process ensures that pricing policies and production performance are aligned in attaining profit margin targets by order, by plant and by division.

Performance measures used by the divisions that are critical to meeting their operating objectives and financial targets are return on sales, cash flow, days of working capital employed and return on investment. Measures used at the corporate level include operating income, return on sales, EBITDA, net debt to total book capitalization, return on equity and adjusted basic earnings per Class B share (all of which are non-IFRS measures; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below). Growth in earnings per share is a key metric. In addition, the Company monitors earnings per share before restructuring and other items since the timing and extent of restructuring and other items do not reflect or relate to the Company's future ongoing operating performance. Performance measures are primarily evaluated against a combination of prior year, budget, industry standards and other internal benchmarks to promote continuous improvement in each business and process.

Management believes it has both the financial and non-financial resources, internal controls and reporting systems and processes in place to execute its strategic plan, to manage its key performance drivers and to deliver targeted financial results over time. In addition, the Company's internal audit function provides another discipline to ensure that its disclosure controls and procedures and internal control over financial reporting will be assessed on a regular basis against current corporate standards of effectiveness and compliance.

CCL is not particularly dependent upon specialized manufacturing equipment. Most of the manufacturing equipment employed by the divisions can be sourced from many different suppliers. CCL, however, has the resources to invest in large-scale projects to build infrastructure in current and new markets because of its financial strength relative to that of many of its competitors. Most of CCL's direct competitors in the Label Segment are much smaller and may not have the financial resources to stay current in maintaining state-of-the-art facilities. Certain new manufacturing lines take many months for suppliers to construct, and any delays in delivery and commissioning can have an impact on customer expectations and the Company's profitability. The Company also uses strategic partnerships as a method of obtaining proprietary technology in order to support growth plans and to expand its product offerings. CCL's major competitive advantage is based on its customer service and process technology, the know-how of its people and the ability to develop proprietary technologies and manufacturing techniques.

The expertise of CCL's employees is a key element in achieving the Company's business plans. This know-how is broadly distributed throughout the Company and its 74 facilities throughout the world; therefore, the Company is generally not at risk of losing its competency through the loss of any particular employee or group of employees. Employee skills are constantly being developed through on-the-job training and external technical education, and are enhanced by CCL's entrepreneurial culture of considering creative alternative applications and processes for the Company's manufactured products.

The nature of the research carried out by the divisions can be characterized as application or process development. As a leader in specialty packaging, the Company spends meaningful resources on assisting customers to develop new and innovative products. While customers regularly come to CCL with concepts and request assistance to develop products, the Company also takes its own new ideas to the market. Company and customer information is protected through the use of confidentiality agreements and by limiting access to CCL's manufacturing facilities. The Company values the importance of protecting its customers' brands and products from fraudulent use and consequently is selective in choosing appropriate customer and supplier relationships.

The Company continues to invest time and capital to upgrade and expand its information technology systems. This investment is critical to keeping pace with customer requirements and in gaining or maintaining a competitive edge. Software packages are, in general, off-the-shelf systems customized to meet the needs of individual business locations. The Label Segment communicates with many customers and suppliers electronically, particularly with regard to supply-chain management solutions and when transferring and confirming design formats and colours.

The Company has also deployed many initiatives to reduce the carbon footprint of its products and services. These range from collaborative logistic partnerships with the Company's customers and suppliers to reduce the usage of wooden pallets and corrugated boxes. CCL continues to develop unique products that help its customers reduce their carbon footprint such as CCL's Super Stretch Sleeves that decorate PET beverage containers without adhesive or energy and CCL's "wash off" labels for reusable bottles, which lower the impact of glass going to landfill. The Company's greenfield sites are designed and constructed to specific standards to reduce CCL's carbon footprint and some plants have adopted the use of solar power to run their facilities.

#### **Business Segment Results**

	2012	2011
Segment sales		
Label	\$ <b>1</b> ,044.3	\$ 1,012.3
Container	181.7	175.7
Tube	82.6	80.5
Total sales	\$ 1,308.6	\$ 1,268.5
Operating income*		
Label	\$ <b>152.8</b>	\$ 142.5
Container	12.1	9.2
Tube	13.5	12.0
Segment operating income	\$ <b>178.4</b>	\$ 163.7

<sup>\*</sup> This is a non-IFRS measure. Refer to "Key Performance Indicators and Non-IFRS Measures" in Section 5A below.

#### **Comments on Business Segments**

The above summary includes the results of acquisitions on reported sales and operating income from the date of acquisition.

Operating income in 2012 was \$178.4 million, an improvement of 9.0% compared to \$163.7 million in 2011. The increase in operating income was attributable to the improvements in all three operating Segments in 2012 compared to 2011. Excluding the impact of foreign currency translation, operating income increased by 12.2% over the prior year. Return on sales increased to 13.6% in 2012 compared to 12.9% in 2011.

#### B) Label Segment

#### **Overview**

The Label Segment is the leading global producer of innovative label solutions for consumer product marketing companies in the personal and beauty care, food and beverage, household, chemical and promotional segments of the industry, and also supplies major pharmaceutical, healthcare, durable goods and industrial chemical companies. The Segment's product lines include pressure sensitive, shrink sleeve, stretch sleeve, in-mould and expanded content labels and pharmaceutical instructional leaflets. It currently operates 68 production facilities located in Canada, the United States (including Puerto Rico), Australia, Austria, Brazil, Chile, China, Denmark, Egypt, France, Germany, Italy, Japan, Mexico, the Netherlands, Oman, the Philippines, Poland, Russia, Saudi Arabia, South Africa, Thailand, the United Arab Emirates, the United Kingdom and Vietnam. The three plants in Russia, four plants in the Middle East and the plant in Chile are attributable to the equity investments in CCL-Kontur, Pacman-CCL and Acrus-CCL, respectively, and are included in the above locations.

This Segment operates within a sector of the packaging industry made up of a very large number of competitors that manufacture a vast array of decorative, product information and identification labels. There are some label categories that do not fall within the Segment's target market. The Company believes that the Label Segment is the largest consolidated operator in its defined global label market sectors. Competition comes from single-plant businesses, often owned by private operators that compete in local markets with CCL. There are also a few multi-plant competitors in certain regions of the world and specialists in a single market segment globally. However, there is no major competitor that has the global reach and scale of CCL Label.

CCL Label's mission is to be the global supply-chain leader of innovative premium package and promotional label solutions for the world's largest consumer product and healthcare companies. It aspires to do this from regional facilities that focus on specific customer groups, products and manufacturing technologies in order to maximize management's expertise and manufacturing efficiencies to enhance customer satisfaction. The Label Segment is expected to continue to grow and expand its global reach through acquisitions, joint ventures and greenfield start-ups as well as expand its product offerings in segments of the label industry that it has not yet entered (see "Corporate Overview" Section 1E – "Subsequent Event").

The Company has completed several label acquisitions over the past few years that have positioned the Label Segment as a global leader within its multinational customer base in the personal care, healthcare, household, food, beverage, durable goods and specialty label categories.

The Segment considers customers' demand levels, particularly in North America and Western Europe, to be reasonably mature and, as such, will continue to focus its expansion plans on innovative and higher growth product lines within those geographies with a view to improving overall profitability. In Asia, Latin America and other emerging markets, a higher level of economic growth is expected over the coming years, and this should provide opportunities for the Segment to improve market share and increase profitability in these regions.

The Segment produces labels predominantly from polyolefin films and paper sourced from extruding, coating and laminating companies, using raw materials primarily from the petrochemical and paper industries. CCL Label is generally able to mitigate the cost volatility of these components due to a combination of purchasing leverage, agreements with suppliers and its ability to pass on these cost increases to customers. In the label industry, price changes regularly occur as specifications are constantly changed by the marketers and, as a result, the selling price for these labels is updated, reflecting current market costs and new shapes and designs.

There is a close alignment in label demand to consumer demand for non-durable goods. Management believes the Company will attain the sales volumes and geographic distribution and reach mirroring those of its customers over the next few years through its focused strategy and by capitalizing on the following customer trends.

CCL Label's global customers are requiring more of their suppliers, expecting a full range of product offerings in more geographic regions; are requiring more integration into their supply-chain at a global level and are concerned with the integrity of their products and the protection of their brands, particularly in markets where counterfeit products are an issue. These issues put many of CCL's competitors at a disadvantage, as do the investment hurdles in converting equipment and technologies to deliver products, services and innovations. Trusted and reliable suppliers are important considerations for global consumer product companies and major pharmaceutical companies. This is even more important in an uncertain economic environment when many smaller competitors encounter difficulties and customers want to ensure their suppliers are financially viable.

#### **Label Segment Financial Performance**

	2012	% Growth	2011
Sales	\$ 1,044.3	3.2%	\$ 1,012.3
Operating income	\$ 152.8	7.2%	\$ 142.5
Return on sales	<b>14.6</b> %		14.1%

Sales in the Label Segment for 2012 increased to \$1,044.3 million, compared to \$1,012.3 million in 2011. Foreign currency translation had an unfavourable impact of 3.3%. Excluding foreign currency translation, sales for the Label Segment increased 5.9% due to strong organic growth and 0.6% due to the positive benefit of the Sertech and Graphitype acquisitions.

**North American** sales and profitability for 2012 increased high single digits, excluding currency translation and start-up costs for new plants compared to 2011. Sales and profitability for the Home & Personal Care business improved in soft market conditions. Despite temporary quarantines at certain U.S. customers, sales and profitability for the Healthcare & Specialty business increased appreciably in 2012 compared to a strong 2011. The Sleeve business gained market share delivering double-digit sales gains with modest profitability improvement. The Wine & Spirits business expanded significantly from a low base in 2011 and remains a new focus area.

**European** sales increased low single digits despite a challenging economic environment. Home & Personal Care sales in domestic currencies increased moderately, and profitability improved significantly with strong results in Germany and Poland and a substantial reduction in operating losses in France following the 2011 restructuring. Sales for the Healthcare & Specialty operations were flat to 2011; however, profitability declined largely due to soft market conditions in Scandinavia and customers moving production to Asia. Sleeve sales increased slightly, but profitability was flat to the prior year. Sales and profitability for the Durable operation declined as domestic and export volume in the German automotive industry softened particularly in the fourth quarter. Sales in the Beverage business were up double digits; profitability improved significantly due to new business wins in exports to emerging markets. Overall, European operating income increased in absolute terms and as a percent of sales, despite the negative impact of foreign currency translation due to the weakened euro in 2012.

Latin America posted single-digit sales improvement excluding the impact of currency translation for 2012 compared to 2011. Although operating profitability improved in Mexico, profitability for Latin American operations for the year was held in check due to the decline of the Brazilian real that affected the variability of quarterly translated earnings as well as absolute margins because of the effect on imported raw material costs. Softening demand in the second half of 2012 compared to the same period of 2011 compounded the headwinds in Brazil. However, operating margin levels in both Brazil and the region remain above the CCL Label average.

Asia Pacific continued to post double-digit increases in sales and operating income in 2012 compared to 2011. Results in China were particularly robust as all operations gained market share and losses diminished at the new healthcare operation in Tianjin. Sales and operating results improved in Thailand in 2012, particularly in the fourth quarter of the year, as in the same period in 2011, flooding in Bangkok had impacted many customers' plants for a number of weeks. Vietnam recorded its first year of solid profitability. Australian operations, including the newly acquired Graphitype, as well as CCL's legacy healthcare and wine operations, improved revenue and profitability compared to the 2011 year. Overall the Asia Pacific region substantially increased profitability in 2012 compared to 2011.

Operating income for the Label Segment in 2012 was \$152.8 million, an increase of 7.2% compared to the \$142.5 million recorded in 2011. Excluding the impact of currency translation, 2012 operating income increased 11.0% compared to 2011. Operating income as a percentage of sales was 14.6% in 2012 compared to the 14.1% return generated in the prior year and still remains at the high end of CCL's target range.

On April 12, 2012, the Company announced the creation of a new wine label joint venture, Acrus-CCL, in Chile. CCL holds a 50% equity interest in the newly established Santiago venture dedicated to the wine industry. In 2012, CCL made equity investments totalling \$4.0 million matched by its joint venture partner.

Results from the 50% joint ventures in CCL-Kontur, Russia; Pacman-CCL, Middle East; and Acrus-CCL, Chile, are not proportionately consolidated into the Label Segment but instead are accounted for as equity investments. CCL's share of the joint ventures net income is disclosed in "Earnings in Equity Accounted Investments" in the consolidated income statement. Sales at CCL-Kontur for 2012 improved and the operation posted a solid operating profit. Also, during the 2012 third quarter, CCL-Kontur acquired a 60% interest in a small start-up label operation in Siberia. Pacman-CCL, acquired September 2011, contributed significantly to overall equity earnings for the 2012 year. Acrus-CCL grew rapidly from a zero base incurring less than expected start-up losses. Earnings in equity accounted investments amounted to \$2.2 million for 2012 compared to \$1.2 million for 2011.

The Label Segment invested \$87.5 million in capital spending in 2012 compared to \$74.9 million last year. The most significant capital investments for 2012 were for capacity expansion in Home & Personal Care, particularly expenditures related to the publicly announced expansions in Brazil and Thailand. Capital expenditures in the Label Segment are expected to continue in order to increase its capabilities, expand geographically and replace or upgrade existing plants and equipment. Depreciation and amortization for the Label Segment was \$80.3 million in 2012 compared to \$77.7 million in 2011.

#### C) Container Segment

#### **Overview**

The Container Segment is a leading manufacturer of aluminum specialty containers for the consumer products industry in North America, including Mexico. The key product line is recyclable aluminum aerosol cans for the personal care, home care and cosmetic industries, plus shaped aluminum bottles for the beverage market. It operates from four plants, one each in the United States and Canada and two in Mexico. One of the plants in Mexico is a modern, world-class facility that commenced production in late 2008. The Segment functions in a competitive environment, which includes imports and the ability of customers, in some cases, to shift a product to competing alternative technology.

The strategic plan for this Segment is to focus on improving overall profitability in the United States and, in particular, Canada while minimizing investments and growing CCL's presence in Mexico. The Segment invests significant resources in the development of innovatively shaped and highly decorated containers. As the demand for these new, higher-value products has grown, the Segment has adapted existing production equipment and acquired new technology in order to meet expected overall market requirements and to maximize manufacturing efficiencies.

Aluminum represents a significant variable cost for this Segment. Aluminum is a commodity that is supplied by a limited number of global producers and is traded in the market by financial investors and speculators. Aluminum prices have been extremely volatile in the past few years. Aluminum has continued to have the largest impact on manufacturing costs for the Container Segment and thereby requires increased focus on managing selling prices to CCL's customers.

Aluminum trades as a commodity on the London Metals Exchange ("LME") and the Container Segment in 2009 successfully introduced pricing mechanisms in its customer contracts that pass through the fluctuations in the cost of aluminum to its customers. This new pricing strategy began to have a positive impact in the second half of 2010 and carried through 2011 as old pricing agreements expired.

In specific situations, the Container Segment will hedge some of its anticipated future aluminum purchases using futures contracts on the LME if they are matched to specific fixed-price customer contracts. The Segment hedged 23% of its 2012 volume but has only hedged 21% of its expected 2013 requirements, and all, including matured 2012 hedges, were matched to fixed-price customer contracts. Existing hedges are priced in the US\$1,900 to US\$2,400 range per metric ton. The unrealized loss on the aluminum futures contracts as at December 31, 2012, was \$0.4 million. Pricing for aluminum in 2012 ranged from US\$1,900 to US\$2,500 per metric ton, compared to US\$1,900 to US\$2,800 per metric ton in 2011.

Management believes that the aluminum container business can continue to improve levels of profitability in the coming quarters with increased demand, continued pricing discipline, and by driving greater operational efficiencies in the facilities. The aluminum container continues to be generally perceived to be more esthetically pleasing by customers and consumers compared to tin plate containers. The biggest risk for the Segment's business base relates to customers shifting their products into containers of other materials such as steel, glass or plastic, leading to a loss in market share. However, certain products and delivery systems can only be provided in an aluminum container. The relative cost of steel versus aluminum containers sometimes impacts the marketers' choice of container and may cause volume gains or losses if customers decide to change from one product form to another. Aluminum costs remain the key factor in determining the level of growth in the market.

In North America, there are two direct competitors in the United States and one in Mexico in the impact-extruded aluminum container business. CCL believes that it is approximately the same size as its key United States competitor in the aerosol market and has about 50% market share. Other competition comes from South American, Asian and European imports; however, currency exchange rates and logistical issues, such as delivery lead times and costs, significantly impact their competitiveness.

The success of new products promoted heavily in the market will have a material impact on the Segment's sales and profitability. Beverage products packaged in CCL's shaped resealable aluminum bottles, for example, are directly impacted by the success or failure of these new products in the market. Another growth opportunity is the possibility of acquiring market share from competitors in existing product lines.

The plant in Guanajuato, Mexico, continues to grow as many global marketers that use aluminum containers have moved production of these products to Mexico to achieve cost and logistic savings. The Company added a third production line, which became operational in 2011, to provide additional low-cost capacity in this growing market.

#### **Container Segment Financial Performance**

	2012	% Growth	2011
Sales	\$ 181.7	3.4%	\$ 175.7
Operating income	\$ 12.1	31.5%	\$ 9.2
Return on sales	6.7%		5.2%

For 2012, the Container Segment posted sales of \$181.7 million, an increase of 3.4% compared to \$175.7 million in 2011. Foreign currency translation had a negligible impact on sales. The Container Segment improved sales by volume gains in aerosols which more than offset declining demand for beverage bottles. The Canadian plant remains loss making but improved pricing is expected to get this operation into profitability in 2013.

The Container Segment for 2012 posted operating income of \$12.1 million, an increase of 31.5% compared to \$9.2 million for 2011. The drivers of the operating income improvement were market share gains in the U.S. and Mexican plants, and operational improvements at the Canadian operation. Solid operational execution throughout the Container Segment resulted in a much improved 6.7% return on sales for the year compared to 5.2% for 2011.

The Container Segment invested \$4.2 million of capital in 2012 compared to \$3.1 million last year. All of the 2012 expenditures were maintenance capital in nature. Depreciation and amortization in 2012 and 2011 were \$13.7 million and \$14.2 million, respectively. Improved results and strong capital discipline led to record cash flow from this business in 2012, including a positive contribution from the Canadian operation.

Years ended December 31, 2012 and 2011 (Tabular amounts in millions of Canadian dollars, except per share data)

# D) Tube Segment

#### Overview

The Tube Segment is a leading manufacturer of highly decorated extruded plastic tubes for the personal care and cosmetics industry in North America. It operates from two plants located in the United States. The Segment operates in a dynamic competitive environment, which includes imports and the ability of customers to shift a product to an alternative package or to other manufacturers.

The strategic plan for the Tube Segment is based on market share growth through manufacturing excellence, exceeding customer expectations and innovation. The Segment has invested in equipment that improves the quality of the tube, particularly options for high-end graphic designs that appeal to marketers.

There are a handful of competitors to the Tube Segment in North America. CCL believes that it is the largest of three leading suppliers in the U.S. and has approximately 20% market share in North America.

Polypropylene caps and closures, and to a lesser extent polyolefin resins, represent significant variable costs for this Segment. Although resin costs fluctuate significantly, the Segment relies on contracts with suppliers to control costs and on contracts with customers to manage pricing and to pass on price increases for movements in resins. The Company has traditionally been able to pass on these cost increases over a period of time.

The Tube Segment has become a market leader in the U.S. extruded tube business, highly recognized for superior product and service by its customers. The Tube Segment shares many common points of contact at key customers with the Label Segment.

#### **Tube Segment Financial Performance**

	2012	% Growth	2011
Sales	\$ 82.6	2.6%	\$ 80.5
Operating income	\$ 13.5	12.5%	\$ 12.0
Return on sales	<b>16.3</b> %		14.9%

Sales in the Tube Segment were at \$82.6 million for 2012, an increase of 2.6% compared to \$80.5 million for 2011. Foreign currency translation had a favourable impact of 1.1%. Excluding foreign currency translation, sales for the Tube Segment increased by 1.5% due to market share gains in highly decorated tubes for the premium personal care and cosmetic sector.

The Tube Segment posted operating income of \$13.5 million, a 12.5% improvement from the \$12.0 million achieved in 2011. Return on sales reached 16.3% in 2012 compared to a 14.9% return in the prior year. The Tube Segment recorded its second consecutive record year capitalizing on market share gains across both plants and further operational innovations. The outlook for this Segment remains positive.

The Tube Segment invested \$1.9 million in 2012 compared to \$3.3 million in 2011, most of which related to new decorating equipment. Depreciation and amortization was \$7.7 million for 2012 compared to \$7.4 million for 2011. A major capital program is planned in 2013 and 2014 including an expansion at the Wilkes-Barre facility and new decorating and extrusion technologies at both U.S. plants.

#### 3. FINANCING AND RISK MANAGEMENT

#### A) Liquidity and Capital Resources

The Company's capital structure is as follows:

	December 31, <b>2012</b>	D	ecember 31, 2011
Current debt	\$ 84.7	\$	19.8
Long-term debt	\$ 244.3	\$	334.2
Total debt <sup>1</sup>	\$ 329.0	\$	354.0
Cash and cash equivalents	\$ (189.0)	\$	(140.7)
Net debt <sup>1</sup>	\$ 140.0	\$	213.3
Shareholders' equity	\$ 887.2	\$	816.9
Net debt to total book capitalization <sup>1</sup>	13.6%		20.7%

<sup>1</sup> Total debt, net debt and net debt to total book capitalization are non-IFRS measures. See "Key Performance Indicators and Non-IFRS Measures" in Section 5A below.

The Company continues to strengthen its financial position. As at December 31, 2012, cash and cash equivalents were \$189.0 million, which compared to \$140.7 million as at December 31, 2011.

The Company's debt structure at December 31, 2012, is primarily comprised of three private debt placements completed in 1998, 2006 and 2008 for a total of US\$319.0 million (C\$317.4 million) and a four-year revolving line of credit of C\$200.0 million. As at December 31, 2012, the credit line was unused other than for letters of credit of \$3.9 million. This debt structure changed from December 31, 2011, with the final payment of US\$9.4 million against the 1997 private debt placement and with the expiration of the CCIRSAs and related IRSA in September of 2012. The IRSA and CCIRSAs are discussed later in this report under Section 3C. All of the remaining senior notes are denominated in U.S. dollars primarily to hedge the Company's net investment in U.S. operations. During the third quarter of 2013, the Company expects to repay US\$80 million of private placements from internal cash balances.

On July 11, 2012, the Company amended its bilateral revolving credit agreement with its existing lender. A \$200.0 million unsecured revolving facility replaced a \$95.0 million facility and the maturity date was extended four years to July 11, 2016.

Net debt (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below), as at December 31, 2012, decreased to \$140.0 million from \$213.3 million as at December 31, 2011. The decrease in net debt was primarily due to the lower debt levels, higher cash balances and favourable currency translation on U.S. dollar-denominated debt.

Net debt to total book capitalization (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) was 13.6% as at December 31, 2012, compared to 20.7% at the end of 2011, due to the aforementioned reduction in net debt and an increase in shareholders' equity. Further information on shareholders' equity follows in Section 3D.

The average interest rate at year-end 2012 on all long-term debt was 6.2% (2011 – 6.2%), factoring in the related IRSA and CCIRSAs. The IRSA and CCIRSAs are discussed later in this report under Section 3C.

Interest coverage (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) continues at a high level and was 7.3 times and 6.5 times in 2012 and 2011, respectively, reflecting higher earnings and lower interest expense in 2012.

The Company's committed credit availability at December 31, 2012, was as follows:

Lines of credit – committed, unused Standby letters of credit outstanding	\$ 200.0 3.9
Total amounts available	\$ 196.1

In addition, the Company had uncommitted and unused lines of credit of approximately US\$17.8 million at December 31, 2012. The Company's uncommitted lines of credit do not have a commitment expiration date and may be cancelled at any time by the Company or the banks.

The Company's approach to managing liquidity risk is to ensure that it will always have sufficient liquidity to meet liabilities when they are due. The Company believes its liquidity will be satisfactory for the foreseeable future due to its significant cash balances, its expected positive operating cash flow and the availability of its unused revolving credit line. The Company anticipates funding all of its future commitments from the above sources but may raise further funds by entering into new debt financing arrangements or issuing further equity to satisfy its future additional obligations or investment opportunities.

In conjunction with the signing of the binding agreement to acquire the Office & Consumer Products and Design & Engineered Solutions businesses of Avery Dennison Corporation, CCL has arranged \$700 million of committed financing to support the acquisition subject to closing the purchase, which is expected by mid-2013.

#### B) Cash Flow

#### **Summary of Cash Flows**

	2012	2011
Cash provided by operating activities	\$ 199.3	\$ 171.4
Cash used in financing activities	(46.3)	(99.1)
Cash used for investing activities	(103.6)	(104.5)
Effect of exchange rates on cash	(1.1)	(0.3)
Increase (decrease) in cash and cash equivalents	\$ 48.3	\$ (32.5)
Cash and cash equivalents – end of year	\$ 189.0	\$ 140.7

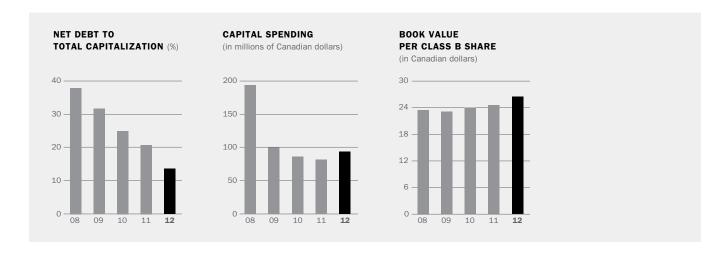
In 2012, cash provided by operating activities was \$199.3 million, compared to \$171.4 million in 2011. The increase in cash flow compared to last year was primarily due to higher net earnings in the current year and an improvement in non-cash working capital for 2012 compared to 2011. Free cash flow from operations (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) reached \$107.2 million in 2012, an increase of \$15.0 million or approximately 16% over the prior year.

The Company maintains a rigorous focus on its investment in non-cash working capital. Days of working capital employed (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) were fifteen at December 31, 2012, and December 31, 2011.

Cash used in financing activities in 2012 was \$46.3 million, consisting primarily of the net repayment of long-term debt of \$17.6 million, payment of dividends of \$32.1 million, partially offset by proceeds from the issuance of stock options of \$3.2 million.

Cash used for investing activities in 2012 of \$103.6 million was primarily for capital expenditures of \$93.6 million (see below), the acquisition of Graphitype for \$6.7 million and the investment in Acrus-CCL of \$4.0 million. Consequently, cash and cash equivalents increased by \$48.3 million in 2012 to \$189.0 million.

Capital spending in 2012 amounted to \$93.6 million compared to \$81.4 million in 2011. This spending is in line with annual depreciation and reflects the planned expenditures for the year. Prior to 2009, the level of spending was significantly higher in order to



take advantage of new market opportunities and to create a global world-class manufacturing platform in the Label Segment. Capital expenditures in 2013 are planned at levels similar to those of 2012. The Company is continuing to seek investment opportunities to expand its business geographically, add capacity in its facilities and improve its competitiveness. As in previous years, capital spending will be monitored closely and adjusted based on the level of cash flow generated. Depreciation and amortization in 2012 amounted to \$102.6 million, compared to \$100.2 million in 2011.

## C) Interest Rate, Foreign Exchange Management and Other Hedges

The Company uses derivative financial instruments to hedge interest rate, foreign exchange and aluminum cost risks. The Company does not utilize derivative financial instruments for speculative purposes.

As CCL operates internationally and only approximately 5% of its 2012 sales to end-use customers are denominated in Canadian dollars, the Company has exposure to market risks from changes in foreign exchange rates. The Company partially manages these exposures by contracting primarily in Canadian dollars, euros, U.K. pounds and U.S. dollars. Additionally, each subsidiary's sales and expenses are primarily denominated in its local currency, further minimizing the foreign exchange impact on the operating results. The Company had periodically hedged a portion of its expected U.S. dollar cash inflows derived from sales into the United States from the Canadian operations, principally the Container plant in Penetanguishene, Ontario. The Company has not utilized forward contracts since 2009 and had not entered into any forward hedges for 2012.

The Company also has exposure to market risks related to interest rate fluctuations on its debt. To mitigate this risk, the Company maintains a combination of fixed and floating rate debt.

The Company uses IRSAs to allocate notional debt between fixed and floating rates since the underlying debt is fixed rate debt with U.S. financial institutions. The Company believes that a balance of fixed and floating rate debt can reduce overall interest expense and is in line with its investment in short-term assets, such as working capital, and long-term assets such as property, plant and equipment.

In 2003, the Company entered into an IRSA to convert a tranche of fixed rate debt to floating rate debt. This IRSA converted US\$42.1 million of fixed rate debt (hedging 50% of the 1997 senior notes) into floating rate debt, based on three-month LIBOR rates. The notional amount of this IRSA decreased by US\$4.7 million annually to match the decrease in the principal of the underlying senior notes. This IRSA expired on the final payment of the 1997 private placement in September of 2012.

As the Company has developed into a global business, its financing strategy has been to leverage and hedge the assets and cash flows of each major country with debt denominated in the local currency. Since the Company has been primarily borrowing from U.S. institutions in U.S. dollars, the hedging of U.S. operations has been achieved. The Company has significantly increased its eurobased assets and, consequently, had used CCIRSAs as a means to convert U.S. dollar debt into euro debt to hedge a portion of its euro-based investment and cash flows.

In 2006, the Company entered into two CCIRSAs with a Canadian financial institution, the effect of which was to convert US\$60 million of 5.29% fixed rate debt (hedging the five-year 2006 senior notes) into EUR50 million of fixed rate debt at 3.82%. The two CCIRSAs expired when the debt was repaid at maturity in March 2011.

Also in 2006, the Company entered into four CCIRSAs with a Canadian financial institution, the effect of which was to convert U\$\$59.1 million of 6.67% and 6.97% fixed rate debt (hedging 1998 senior notes and 50% of the 1997 senior notes) into EUR44.9 million of floating rate debt, based on six-month EURIBOR rates. Two of the swaps, converting U\$\$31.0 million into EUR23.6 million, matured in 2010. The notional amount of the euro leg of one of the other CCIRSAs decreased by EUR3.6 million annually, with the U.S. dollar-denominated leg of the other remaining CCIRSA decreasing by U\$\$4.7 million annually to match the decrease in the principal of the underlying senior notes. This CCIRSA expired on the final payment of the 1997 private placement in September of 2012.

The effect of interest earned on these swap agreements was to reduce gross interest expense by \$0.2 million in 2012, compared to a reduction of \$0.7 million in 2011.

The only other material hedges in which the Company is involved are the aluminum futures contracts discussed in Section 2C: "Container Segment."

The Company is potentially exposed to credit risk arising from derivative financial instruments if a counterparty fails to meet its obligations. CCL's counterparties are large international financial institutions and, to date, no such counterparty has failed to meet its financial obligations to the Company. As at December 31, 2012, the Company's exposure to credit risk arising from derivative financial instruments was nil (2011 – \$0.3 million).

# D) Shareholders' Equity and Dividends

# Summary of Changes in Shareholders' Equity

For the years ended December 31	2012	2011
Net earnings	\$ 97.5	\$ 84.1
Dividends	(26.0)	(23.1)
Settlement of exercised stock options and executive share loans	3.9	9.8
Purchase of shares held in trust, net of shares released	4.1	0.2
Contributed surplus on expensing of stock options and stock-based compensation plans	(0.4)	1.7
Book value of minority interest over purchase price	0.6	_
Defined benefit plan actuarial losses, net of tax	(3.0)	(4.3)
Increase in accumulated other comprehensive loss	(6.4)	(20.8)
Increase in shareholders' equity	\$ 70.3	\$ 47.6
Shareholders' equity	\$ 887.2	\$ 816.9
Shares outstanding at December 31 – Class A (000s)	2,369	2,374
- Class B (000s)	31,451	31,315
Book value per share*	\$ 26.35	\$ 24.46

<sup>\*</sup> This is a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below.

In the past, the Company has utilized a share repurchase program under the normal course issuer bid ("bid") when it enhanced shareholder value by being accretive to earnings and when management believed it was the best use of available funds at the time. In 2008, the last time the Company acquired shares with a bid, 618,000 Class B shares were purchased for \$18.1 million.

In 2012, the Company declared dividends of \$26.0 million, compared to \$23.1 million declared in the prior year. As previously discussed, the dividend payout ratio in 2012 was 27% (27% in 2011) of adjusted earnings and above the Company's targeted payout rate of approximately 25% of adjusted earnings. However, after careful review of the current year's results and considering the cash flow and income budgeted for 2013, the CCL Board of Directors has declared an increase in the dividend of two cents per Class B share per quarter, from \$0.195 to \$0.215 per Class B share (\$0.86 per Class B share annualized).

Book value per share (a non-IFRS measure; see "Key Performance Indicators and Non-IFRS Measures" in Section 5A below) as at December 31, 2012, was \$26.35, compared to \$24.46 at December 31, 2011.

# E) Commitments and Other Contractual Obligations

The Company's obligations relating to debt, leases and other liabilities at the end of 2012 were as follows:

								Decem	ber 31, 2012
Dec	ember	31, 2011						Payments	Due by Period
		Carrying Amount	Carrying Amount	ontractual ash Flows	0-6 Months	6-12 Months	1-2 Years	2-5 Years	More than 5 Years
Non-derivative financial liabilitie	!S								
Secured bank loans	\$	2.4	\$ 1.4	\$ 1.4	\$ 0.3	\$ 0.4	\$ 0.5	\$ 0.2	\$ -
Unsecured bank loans		16.1	8.9	8.9	1.2	2.8	3.0	1.9	_
Unsecured senior notes		333.1	316.7	317.4	_	79.6	_	109.4	128.4
Finance lease liabilities		2.2	1.9	1.9	0.2	0.2	0.5	1.0	_
Other long-term obligations		0.1	0.1	0.1	0.1	_	_	_	_
Interest on unsecured senior notes		*	*	65.3*	1.4	9.9	14.8	33.5	5.7
Interest on other long-term de	bt	_	_	1.5	0.4	0.4	0.4	0.3	_
Trade and other payables		234.0	226.2	226.2	226.2	_	_	_	_
Derivative financial liabilities									
Outflow - FV hedges		0.8	_	_	_	_	_	_	_
Outflow - CF hedges		1.7	0.4	0.4	0.3	0.1	_	_	_
Interest on derivatives		*	*	_	_	_	_	_	_
Accrued post-employment									
benefit liabilities		*	*	23.3*	0.7	0.7	2.9	8.5	10.5
Operating leases		_	_	36.4	5.0	5.0	6.9	11.9	7.6
Total contractual cash									
obligations	\$	590.4	\$ 555.6	\$ 682.8	\$ 235.8	\$ 99.1	\$ 29.0	\$ 166.7	\$ 152.2

<sup>\*</sup> Accrued long-term employee benefit and post-employment benefit liability of \$2.1 million, accrued interest of \$6.8 million on unsecured senior notes and accrued interest of nil on derivatives are reported in trade and other payables in 2012 (2011: \$3.1 million, \$7.1 million and \$0.1 million, respectively).

#### **Defined Benefit Post-Employment Plan Obligations**

The Company is the sponsor of a number of defined benefit plans in nine countries that give rise to accrued post-employment benefit obligations. The accrued benefit obligation for these plans at the end of 2012 was \$99.1 million (2011 – \$92.5 million) and the fair value of the plan assets was \$21.7 million (2011 – \$20.7 million), for a net deficit of \$77.4 million, compared to \$71.8 million at the end of 2011.

In 2012 and 2011, the Company's net earnings were \$97.5 million and \$84.1 million, respectively. At the end of 2012, the Company had \$189.0 million of cash and cash equivalents on hand and significant unused lines of credit. Compared to the Company's other financial obligations and its current financial resources, described above, these post-employment plan obligations are relatively small. In addition, the Company is not adding new members to the U.K. and Canadian plans so the risk of future growth in the liability of the plans and related financial exposure is materially reduced over time.

The Company has elected to record all defined benefit post-employment plan actuarial gains or losses in other comprehensive income immediately. Certain key assumptions have been made to determine the accrued benefit obligation, future funding requirements and plan expenses. They are as follows and vary based on the country location and plan specifics:

- Discount rate: 2.2% to 4.8%
- Expected long-term rate of return on assets: 5.7% to 6.5%

There are three major components to the defined benefit post-employment plans:

- 1) The Canadian executive plans consist of one registered plan and three unfunded supplemental plans that provide for pensions to the executives in the registered plan but for amounts above the maximum benefit provided by the registered plan. The registered plan had \$4.5 million in assets and a net deficit of \$4.1 million at the end of 2012 (\$4.3 million and \$3.3 million, respectively, at the end of 2011). The net deficit of the unfunded supplemental plans was \$17.7 million at the end of 2012 (2011 \$17.2 million). The Company anticipates paying these obligations over time out of cash on hand and cash generated from operations.
- 2) The unfunded U.S. deferred compensation plan had accrued liability of \$31.6 million at December 31, 2012 (2011 \$28.9 million). The Company anticipates paying these obligations over time out of cash on hand and cash generated from operations.
- 3) The U.K. plan had \$17.3 million in plan assets at the end of 2012 (2011 \$16.4 million) and a net deficit of \$8.3 million at the end of 2012 (2011 \$9.1 million). There are no active employees enrolled as members of the plan as all of the members of the plan were employed by businesses previously owned by CCL. Consequently, the plan is capped with the exception of inflationary pension increases, movements in the actuarial liabilities of plan members and the market value of the assets of the plan.

In 2009, the Company offered enhanced transfer values to certain members of the U.K. defined benefit pension plan in an effort to reduce its exposure to the actuarial deficit in the U.K. plan. In 2009, the Company contributed a one-time lump sum of \$0.9 million to the plan, plus a further \$3.1 million to buy out certain members who accepted the Company's buyout offer. A further \$0.5 million was contributed early in 2010 for this same buyout offer. Settlements related to this transfer exercise in 2010 reduced the plan's assets by \$2.9 million and in 2009 by \$10.7 million. Another buyout offer was made in late 2011, the results of which were negligible. The Company expects to continue to investigate ways to unwind this plan over time, including increasing its annual contributions. The Company anticipates that it will fund its obligation out of cash on hand and cash generated by operations in future years.

In 2012, pension expense for all of the plans was \$4.0 million (\$4.2 million in 2011) and funding was \$3.1 million (\$3.1 million in 2011). Actuarial losses recognized directly in equity in 2012 were \$3.6 million (\$4.9 million in 2011).

The Company believes that its current financial resources combined with its expected future cash flows from operations will be sufficient to satisfy the obligations under these plans in future years even if there are unfavourable developments related to the key assumptions made to determine future funding requirements.

#### **Other Obligations and Commitments**

The Company has no material "off-balance sheet" financing obligations except for typical long-term operating lease agreements. The nature of these commitments is described in note 26 of the consolidated financial statements. Additionally, a majority of the Company's post-employment obligations are defined contribution pension plans. There are no defined benefit plans funded with CCL stock.

# F) Controls and Procedures

Disclosure controls and procedures are designed to provide reasonable assurance that all relevant information is gathered and reported to senior management, including the President and Chief Executive Officer ("CEO") and the Senior Vice President and Chief Financial Officer ("CFO") on a timely basis so that appropriate decisions can be made regarding public disclosure. CCL's Disclosure Committee reviews all external reports and documents of CCL before publication to enhance the Company's disclosure controls and procedures.

As at December 31, 2012, based on the continued evaluation of the disclosure controls and procedures, the CEO and the CFO have concluded that CCL's disclosure controls and procedures, as defined in National Instrument 52-109 Certificate of Disclosure in Issuers Annual and Interim Filings ("NI 52-109"), are effective to ensure that information required to be disclosed in reports and documents that CCL files or submits under Canadian securities legislation is recorded, processed, summarized and reported within the time periods specified.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. Management is responsible for establishing and maintaining adequate internal control over financial reporting. NI 52-109 requires CEOs and CFOs to certify that they are responsible for establishing and maintaining internal control over financial reporting for the issuer, that internal control has been designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with IFRS, that the internal control over financial reporting is effective, and that the issuer has disclosed any changes in its internal control during its most recent interim period that has materially affected or is reasonably likely to materially affect its internal control over financial reporting.

Based on the evaluation of the design and operating effectiveness of CCL's internal control over financial reporting, the CEO and the CFO concluded that the Company's internal control over financial reporting was effective as at December 31, 2012.

There were no material changes in internal control over financial reporting in the financial year ended December 31, 2012.

#### 4. RISKS AND UNCERTAINTIES

The Company is subject to the usual commercial risks and uncertainties from operating as a Canadian public company and as a supplier of goods and services to the non-durable consumer packaging and consumer durable industries on a global basis. A number of these potential risks and uncertainties that could have a material adverse effect on the business, financial condition and results of operations of the Company are listed below, generally in order of importance as follows:

#### **Uncertainty Resulting from Sustained Global Economic Crisis**

The Company is dependent on the global economy and overall consumer confidence, disposable income and purchasing trends. A global economic downturn or period of economic uncertainty can erode consumer confidence and may materially reduce consumer spending. Any decline in consumer spending may negatively affect the demand for customers' products. This decline directly influences the demand for the Company's packaging components used in its customers' products, and may negatively affect the Company's consolidated earnings. The global economic conditions have affected interest rates and credit availability, which may have a negative impact on earnings from higher interest costs or the inability to secure additional indebtedness to fund operations or refinance maturing obligations as they come due. In addition, the sustained global economic crisis may have an unpredictable adverse impact on the Company's suppliers of manufacturing equipment and raw materials, which in turn may have a negative impact on the availability of manufacturing equipment and the cost of raw materials. Although the Company has a strong statement of financial position, diverse businesses and a broad geographic presence, it may not be able to manage a reduction in its earnings and cash flow that may arise from lower sales, increased cost of raw materials and decreased profits if the global economic environment deteriorates for an extended period.

#### Potential Risks Relating to Significant Operations in Foreign Countries

The Company operates plants in North America, Europe, Latin America, Asia, South Africa, Australia and the Middle East. Sales to customers located outside of Canada in 2012 were 95% of the Company's total sales, a level similar to that in 2011. Non-Canadian operating results are translated into Canadian dollars at the average exchange rate for the period covered. The Company has significant operating bases in both the United States and Europe. In 2012, 42% and 32% of total sales were to customers in United States and Europe, respectively. The Company's operating results and cash flows could be negatively impacted by slower or declining growth rates in these key markets. The sales from business units in Latin America, Asia, South Africa and Australia in 2012 were 21% of the Company's total sales. In addition, the Company has equity accounted investments in Chile, Russia and the Middle East. There are risks associated with operating a decentralized organization in 74 facilities in countries around the world with a variety of different cultures and values. Operations outside of Canada, the United States and Europe are perceived generally to have greater political and economic risks and include CCL's operations in Latin America, Asia, South Africa, Russia and the Middle East. These risks include, but are not limited to, fluctuations in currency exchange rates, inflation, unexpected changes in foreign law and regulations, government nationalization of certain industries, currency controls, potential adverse tax consequences and locally accepted business practices and standards that may not be similar to accepted business practices and standards in North America and Europe. Although the Company has controls and procedures intended to mitigate these risks, these risks cannot be entirely eliminated and may have a material adverse effect on the consolidated financial results of the Company.

# **Competitive Environment**

The Company faces competition from other packaging suppliers in all the markets in which it operates. There can be no assurance that the Company will be able to compete successfully against its current or future competitors or that such competition will not have a material adverse effect on the business, financial condition and results of operations of the Company. This competitive environment may preclude the Company from passing on higher material, labour and energy costs to its customers. Any significant increase in in-house manufacturing by customers of the Company could adversely affect the business, financial condition and results of operations of the Company. In addition, the Company's consolidated financial results may be negatively impacted by competitors developing new products or processes that are of superior quality, fit CCL's customers' needs better, or have lower costs, or by consolidation within CCL's competitors or further pricing pressure on the industry by the large retail chains.

Years ended December 31, 2012 and 2011 (Tabular amounts in millions of Canadian dollars, except per share data)

#### **Sustainability of Profitability of the Container Segment**

The Company's Container Segment operated at a substantial loss in 2009 and 2010; however, it posted a return to profitability in 2011 and continued its uptrend in 2012. The main drivers of the previous losses were largely due to the higher sales mix of low-margin household products, the effect of the weaker U.S. dollar, and the negative impact of aluminum hedges and lower volumes. If the Segment is not able to sustain increased prices to maintain and improve its margins, pass cost increases on to its customers, improve operations, and maintain and grow sales volumes to utilize production capacity, it could have a material adverse effect on the business, financial condition and results of operations of the Company. In addition, foreign currency could have a material adverse effect on the Container Segment's results, as the Canadian plant sells almost all of its production to the U.S. market in U.S. dollars.

#### Foreign Exchange Exposure and Hedging Activities

Sales of the Company's products to customers outside Canada account for 95% of the revenue of the Company. Because the prices for such products are quoted in foreign currencies, any increase in the value of the Canadian dollar relative to such currencies, in particular the U.S. dollar and the euro, reduces the amount of Canadian dollar revenues and operating income reported by the Company in its consolidated financial statements. The Company also buys inputs for its products in world markets in several currencies. Exchange rate fluctuations are beyond the Company's control and there can be no assurance that such fluctuations will not have a material adverse effect on the reported results of the Company. The use of derivatives to provide hedges of certain exposures, such as interest rate swaps, forward foreign exchange contracts and aluminum futures contracts could impact negatively on the Company's operations.

#### **Retention of Key Personnel and Experienced Workforce**

Management believes that an important competitive advantage of the Company has been, and is expected to continue to be, the know-how and expertise possessed by its personnel at all levels of the Company. While the machinery and equipment used by the Company are generally available to competitors of the Company, the experience and training of the Company's workforce allows the Company to obtain a level of efficiency and a level of flexibility that management believes to be high relative to levels in the industries in which it competes. To date, the Company has been successful in recruiting, training and retaining its personnel over the long-term, and while management believes that the know-how of the Company is widely distributed throughout the Company, the loss of the services of certain of its experienced personnel could have a material adverse effect on the business, financial condition and results of operations of the Company.

The operations of the Company are dependent on the abilities, experience and efforts of its senior management team. To date, the Company has been successful in recruiting and retaining competent senior management. Loss of certain members of the executive team of the Company could have a disruptive effect on the implementation of the Company's business strategy and the efficient running of day-to-day operations. This could have a material adverse effect on the business, financial condition and results of operations of the Company.

# **Acquired Businesses**

As part of its growth strategy, the Company continues to pursue acquisition opportunities where such transactions are economically and strategically justified. However, there can be no assurance that the Company will be able to identify attractive acquisition opportunities in the future or have the required resources to complete desired acquisitions, or that it will succeed in effectively managing the integration of acquired businesses. The failure to implement the acquisition strategy, to successfully integrate acquired businesses or joint ventures into the Company's structure, or to control operating performance and achieve synergies, may have a material adverse effect on the business, financial condition and results of operations of the Company.

In addition, there may be liabilities that the Company has failed or was unable to discover in its due diligence prior to the consummation of the acquisition. In particular, to the extent that prior owners of acquired businesses failed to comply with or otherwise violated applicable laws, including environmental laws, the Company, as a successor owner, may be financially responsible for these violations. A discovery of any material liabilities could have a material adverse effect on the business, financial condition and results of operations of the Company.

#### **Long-term Growth Strategy**

The Company has experienced significant and steady growth since the global economic downturn of 2009. The Company's organic growth initiatives coupled with its international acquisitions over the last number of years can place a strain on a number of aspects of its operating platform including; human infrastructure, operational capacity and information systems. The Company's ability to continually adapt and augment all aspects of its operational platform is critical to realizing its long-term growth strategy. If the Company cannot adjust to its anticipated growth, results of operations may be materially adversely affected.

#### **Exposure to Income Tax Reassessments**

The Company operates in many countries throughout the world. Each country has its own income tax regulations and many of these countries have additional income and other taxes applied at state, provincial and local levels. The Company's international investments are complex and subject to interpretation in each jurisdiction from a legal and tax perspective. The Company's tax filings are subject to audit by local authorities and the Company's positions in these tax filings may be challenged. The Company may not be successful in defending these positions and could be involved in lengthy and costly litigation during this process and could be subject to additional income taxes, interest and penalties. The Company may not be able to receive a tax benefit from its taxable losses in domestic or foreign jurisdictions, depending on the timing and extent of such losses. This outcome could have a material adverse effect on the business, financial condition and results of operations of the Company.

# **Fluctuations in Operating Results**

While the Company's operating results over the past several years have indicated a general upward trend in sales and net earnings, operating results within particular product forms, within particular facilities of the Company and within particular geographic markets have undergone fluctuations in the past and, in management's view, are likely to do so in the future. Operating results may fluctuate in the future as a result of many factors in addition to the global economic conditions, and they include the volume of orders received relative to the manufacturing capacity of the Company, the level of price competition (from competing suppliers both in domestic and in other lower-cost jurisdictions), variations in the level and timing of orders, the cost of raw materials and energy, the ability to develop innovative packaging solutions and the mix of revenue derived in each of the Company's businesses. Operating results may also be impacted by the inability to achieve planned volumes through normal growth and successful renegotiation of current contracts with customers and by the inability to deliver expected benefits from cost reduction programs derived from the restructuring of certain business units. Any of these factors or a combination of these factors could have a material adverse effect on the business, financial condition and results of operations of the Company.

#### **Insurance Coverage**

Management believes that insurance coverage of the Company's facilities addresses all material insurable risks, provides coverage that is similar to that which would be maintained by a prudent owner/operator of similar facilities and is subject to deductibles, limits and exclusions that are customary or reasonable given the cost of procuring insurance and current operating conditions. However, there can be no assurance that such insurance will continue to be offered on an economically feasible basis or at current premium levels, that the Company will be able to pass through any increased premium costs or that all events that could give rise to a loss or liability are insurable, or that the amounts of insurance will at all times be sufficient to cover each and every loss or claim that may occur involving the assets or operations of the Company.

# **Dependence on Customers**

The Company has a modest dependence on certain customers. The Company's largest customer accounted for approximately 12.1% of consolidated revenue for fiscal 2012. The five largest customers of the Company represented approximately 32.4% of the total revenue for 2012 and the largest 15 customers represented approximately 47.8% of the total revenue. Several hundred customers make up the remainder of total revenue. Although the Company has strong partnership relationships with its customers, there can be no assurance that the Company will maintain its relationship with any particular customer or continue to provide services to any particular customer at current levels. A loss of any significant customer, or a decrease in the sales to any such customer, could have a material adverse effect on the business, financial condition and results of operations of the Company. Consolidation within the consumer products marketer base could have a negative impact on the Company's business, depending on the nature and scope of any such consolidation.

# **Environmental, Health and Safety Requirements and Other Considerations**

The Company is subject to numerous federal, provincial, state and municipal statutes, regulations, by-laws, guidelines and policies, as well as permits and other approvals related to the protection of the environment and workers' health and safety. The Company maintains active health and safety and environmental programs for the purpose of preventing injuries to employees and pollution incidents at its manufacturing sites. The Company also carries out a program of environmental compliance audits, including independent third-party pollution liability assessment for acquisitions, to assess the adequacy of compliance at the operating level and to establish provisions, as required, for environmental site remediation plans. The Company has environmental insurance for most of its operating sites, with certain exclusions for historical matters.

Despite these programs and insurance coverage, further proceedings or inquiries from regulators on employee health and safety requirements, particularly in Canada, the United States and the European Economic Community (collectively, the "EHS Requirements"), could have a material adverse effect on the business, financial condition and results of operations of the Company. In addition, changes to existing EHS Requirements, the adoption of new EHS Requirements in the future, or changes to the enforcement of EHS Requirements, as well as the discovery of additional or unknown conditions at facilities owned, operated or used by the Company, could require expenditures that might materially affect the business, financial condition and results of operations of the Company, to the extent not covered by indemnity, insurance or a covenant not to sue. Furthermore, while the Company has generally benefited from increased regulations on its customers' products, the demand for the services or products of the Company may be adversely affected by the amendment or repeal of laws or by changes to the enforcement policies of the regulatory agencies concerning such laws.

#### **Operating and Product Hazards**

The Company's revenues are dependent on the continued operation of its facilities and its customers. The operation of manufacturing plants involves many risks, including the failure or substandard performance of equipment, natural disasters, suspension of operations and new governmental statutes, regulations, guidelines and policies. The operations of the Company and its customers are also subject to various hazards incidental to the production, use, handling, processing, storage and transportation of certain hazardous materials. These hazards can cause personal injury, severe damage to and destruction of property and equipment and environmental damage. Furthermore, the Company may become subject to claims with respect to workplace exposure, workers' compensation and other matters. The Company's pharmaceutical and specialty food product operations are subject to stringent federal, state, provincial and local health, food and drug regulations and controls, and may be impacted by consumer product liability claims and the possible unavailability and/or expense of liability insurance. The Company prints information on its labels and containers that, if incorrect, could give rise to product liability claims. A determination by applicable regulatory authorities that any of the Company's facilities are not in compliance with any such regulations or controls in any material respect may have a material adverse effect on the Company. A successful product liability claim (or a series of claims) against the Company in excess of its insurance coverage could have a material adverse effect on the business, financial condition and results of operations of the Company. There can be no assurance as to the actual amount of these liabilities or the timing thereof. The occurrence of material operational problems, including, but not limited to, the above events, could have a material adverse effect on the business, financial condition and results of operations of the Company.

# **New Product Developments**

The packaging industry is continually evolving based on CCL's competitors' ingenuity, consumer preferences and new product identification and information technologies. To the extent that any such new developments result in the decrease in the use of any of the Company's products, this could have a material adverse effect on the business, financial condition and results of operations of the Company.

# **Labour Relations**

While labour relations between the Company and its employees have been stable in the recent past and there have been no material disruptions in operations as a result of labour disputes, the maintenance of a productive and efficient labour environment cannot be assured. Accordingly, a strike, lockout or deterioration of labour relationships could have a material adverse effect on the business, financial condition and results of operations of the Company.

### **Legal Proceedings**

Any alleged failure by the Company to comply with applicable laws and regulations in the countries of operation may lead to the imposition of fines and penalties or the denial, revocation or delay in the renewal of permits and licences issued by governmental authorities. In addition, governmental authorities, as well as third parties, may claim that the Company is liable for environmental damages. A significant judgment against the Company, the loss of a significant permit or other approval or the imposition of a significant fine or penalty could have a material adverse effect on the business, financial condition and results of operations of the Company. Moreover, the Company may from time to time be notified of claims that it may be infringing patents, copyrights or other intellectual property rights owned by other third parties. Any litigation could result in substantial costs and diversion of resources, and could have a material adverse effect on the business, financial condition and results of operations of the Company. In the future, third parties may assert infringement claims against the Company or its customers. In the event of an infringement claim, the Company may be required to spend a significant amount of money to develop a non-infringing alternative or to obtain licences. The Company may not be successful in developing such an alternative or obtaining a licence on reasonable terms, if at all. In addition, any such litigation could be lengthy and costly and could have a material adverse effect on the business, financial condition and results of operations of the Company.

The Company may also be subject to claims arising from its failure to manufacture a product to the specifications of its customers or from personal injury arising from a consumer's use of a product or component manufactured by the Company. While the Company will seek indemnity from its customers for claims made against the Company by consumers, and while the Company maintains what management believes to be appropriate levels of insurance to respond to such claims, there can be no assurance that the Company will be fully indemnified by its customers nor that insurance coverage will continue to be available or, if available, adequate to cover all costs arising from such claims. In addition, the Company could become subject to claims relating to its prior businesses, including environmental and tax matters. There can be no assurance that insurance coverage will be adequate to cover all costs arising from such claims.

#### **Defined Benefit Post-Employment Plans**

The Company is the sponsor of a number of defined benefit plans in nine countries that give rise to accrued post-employment benefit obligations. Although the Company believes that its current financial resources combined with its expected future cash flows from operations and returns on post-employment plan assets will be sufficient to satisfy the obligations under these plans in future years, the cash outflow and higher expenses associated with these plans may be higher than expected and may have a material adverse impact on the financial condition of the Company.

#### Impairment in the Carrying Value of Goodwill

As of December 31, 2012, the Company has over \$350 million of goodwill on its statement of financial position, the value of which is reviewed for impairment at least annually. The assessment of the value of goodwill depends on a number of key factors requiring estimates and assumptions about earnings growth, operating margins, discount rates, economic projections, anticipated future cash flows and market capitalization. There can be no assurance that future reviews of goodwill will not result in an impairment charge. Although it does not affect cash flow, an impairment charge does have the effect of reducing the Company's earnings, total assets and shareholders' equity.

#### **Subsequent Event**

On January 30, 2013, CCL announced it had signed a binding agreement to acquire the Office & Consumer Products and Designed & Engineered Solutions businesses of Avery Dennison Corporation on a debt-free basis for US\$500 million subject to customary closing adjustments and regulatory approvals. CCL has arranged committed financing to support this acquisition subject to closing the purchase, which is expected by mid-2013. Although management has reasonable confidence, there can be no certainty that this transaction will close within the predicted timeframe and/or with terms announced.

# 5. ACCOUNTING POLICIES AND NON-IFRS MEASURES

# A) Key Performance Indicators and Non-IFRS Measures

CCL measures the success of the business using a number of key performance indicators, many of which are in accordance with IFRS as described throughout this report. The following performance indicators are not measurements in accordance with IFRS and should not be considered as an alternative to or replacement of net earnings or any other measure of performance under IFRS. These non-IFRS measures do not have any standardized meaning and may not be comparable to similar measures presented by other issuers. In fact, these additional measures are used to provide added insight into CCL's results and are concepts often seen in external analysts' research reports, financial covenants in banking agreements and note agreements, purchase and sales contracts on acquisitions and divestitures of the business, and in discussions and reports to and from the Company's shareholders and the investment community. These non-IFRS measures will be found throughout this report and are referenced alphabetically in the definition section below.

**Adjusted Basic Earnings per Class B Share** – An important non-IFRS measure to assist in understanding the ongoing earnings performance of the Company excluding items of a one-time or non-recurring nature. It is not considered a substitute for basic net earnings per Class B share, but it does provide additional insight into the ongoing financial results of the Company. This non-IFRS measure is defined as basic net earnings per Class B share excluding gains on dispositions, goodwill impairment loss, restructuring and other items and tax adjustments.

# Earnings per Class B Share

					Year-to-Date	
	2012	2011		2012		2011
Basic earnings Loss from restructuring and other items	\$ 0.59	\$ 0.55	\$	2.91	\$	2.54
and tax adjustments included above	-	0.02		_		0.03
Adjusted basic earnings	\$ 0.59	\$ 0.57	\$	2.91	\$	2.57

**Book Value per Share** – A measure of the shareholders' equity at book value per the combined Class A and Class B shares. It is calculated by dividing shareholders' equity by the actual number of Class A and Class B shares issued and outstanding, excluding amounts and shares related to shares held in trust and the executive share purchase plan.

The following table reconciles the calculation of the book value per share using IFRS measures reported in the consolidated statement of financial position as at the periods ended as indicated.

#### **Book Value per Share**

As at December 31 (in millions of Canadian dollars, except per share data)	2012	2011
Total shareholders' equity, end of period	\$ 887.2	\$ 816.9
Number of shares issued, end of period (000s) Less: Shares held in trust Executive share purchase plan loans	33,820 (145) -	33,690 (271) (25)
Total adjusted number of shares issued and outstanding (000s)	33,675	33,394
Book value per share	\$ 26.35	\$ 24.46

**Days of Working Capital Employed** – A measure indicating the relative liquidity and asset intensity of the Company's working capital. It is calculated by multiplying the net working capital by the number of days in the quarter and then dividing by the quarterly sales. Net working capital includes trade and other receivables, inventories, and prepaid expenses, trade and other payables, and income taxes recoverable and payable.

The following table reconciles the net working capital used in the days of working capital employed measure to IFRS measures reported in the consolidated statement of financial position as at the periods ended as indicated.

# Days of Working Capital Employed

As at December 31 (in millions of Canadian dollars)	2012	2011
Trade and other receivables \$	191.5	\$ 192.0
Inventories	90.2	86.9
Prepaid expenses	6.2	5.3
Income taxes recoverable	_	0.8
Trade and other payables	(226.2)	(233.9)
Income taxes payable	(10.8)	_
Net working capital \$	50.9	\$ 51.1
Days in quarter	92	92
Fourth quarter sales \$	313.5	\$ 317.3
Days of working capital employed	15	15

**Dividend Payout** – The ratio of earnings paid out to the shareholders. It provides an indication of how well earnings support the dividend payments. Dividend payout is defined as dividends declared divided by earnings, excluding goodwill impairment loss, restructuring and other items and tax adjustments, expressed as a percentage.

### **Dividend Payout**

		Y	'ear-to-Date
(in millions of Canadian dollars)	2012		2011
Dividends declared per shareholders' equity	\$ 26.0	\$	23.1
Adjusted earnings	\$ 97.5	\$	84.9
Dividend payout	27%		27%

Earnings per Share Growth Rate – A measure indicating the percentage change in adjusted basic earnings per Class B share (see definition above).

**EBITDA** – A critical financial measure used extensively in the packaging industry and other industries to assist in understanding and measuring operating results. It is also considered as a proxy for cash flow and a facilitator for business valuations. This non-IFRS measure is defined as earnings before net finance cost, taxes, depreciation and amortization, goodwill impairment loss, earnings in equity accounted investments, restructuring and other items. The Company believes that EBITDA is an important measure as it allows the assessment of CCL's ongoing business without the impact of net finance costs, depreciation and amortization and income tax expenses, as well as non-operating factors and one-time items. As a proxy for cash flow, it is intended to indicate the Company's ability to incur or service debt and to invest in property, plant and equipment, and it allows comparison of CCL's business to that of its peers and competitors who may have different capital or organizational structures. EBITDA is a measure tracked by financial analysts and investors to evaluate financial performance and is a key metric in business valuations. EBITDA is considered an important measure by lenders to the Company and is included in the financial covenants for CCL's bank lines of credit.

The following table reconciles EBITDA measures to IFRS measures reported in the consolidated income statements for the periods ended as indicated.

### **EBITDA**

		Fou	ırth Quarter		,	Year-to-Date
(in millions of Canadian dollars)	 2012		2011	2012		2011
Net earnings	\$ 19.9	\$	18.4	\$ 97.5	\$	84.1
Corporate expense	7.3		6.9	26.4		24.8
Earnings in equity accounted investments	(1.1)		(1.4)	(2.2)		(1.2)
Finance cost, net	5.2		5.2	20.9		21.4
Restructuring and other items – net loss	_		0.3	_		0.8
Income taxes	7.3		6.0	35.8		33.8
Operating income (a non-IFRS measure)	\$ 38.6	\$	35.4	\$ 178.4	\$	163.7
Less: Corporate expense	(7.3)		(6.9)	(26.4)		(24.8)
Add: Depreciation and amortization	26.4		26.2	102.6		100.2
EBITDA (a non-IFRS measure)	\$ 57.7	\$	54.7	\$ 254.6	\$	239.1

Free Cash Flow from Operations – A measure indicating the relative amount of cash generated by the Company during the year and available to fund dividends, debt repayments and acquisitions. It is calculated as cash flow from operations less capital expenditures, net of proceeds from the sale of property, plant and equipment.

Years ended December 31, 2012 and 2011 (Tabular amounts in millions of Canadian dollars, except per share data)

The following table reconciles the free cash flow from operations measure to IFRS measures reported in the consolidated statements of cash flows for the periods ended as indicated.

### Free Cash Flow from Operations

(in millions of Canadian dollars)	2012	2011
Cash provided by operating activities	\$ 199.3	\$ 171.4
Less: Additions to property, plant and equipment	(93.6)	(81.4)
Add: Proceeds on disposal of property, plant and equipment	1.5	2.2
Free cash flow from operations	\$ 107.2	\$ 92.2

**Interest Coverage** – A measure indicating the relative amount of operating income earned by the Company compared to the amount of interest expense incurred by the Company. It is calculated as operating income (see definition below), including discontinued items, less corporate expense, divided by net interest expense on a twelve-month rolling basis.

The following table reconciles the interest coverage measure to IFRS measures reported in the consolidated statements of earnings for the periods ended as indicated.

## Interest Coverage

(in millions of Canadian dollars)	2012	2011
Operating income (a non-IFRS measure: see definition below) Less: Corporate expense	\$ 178.4 (26.4)	\$ 163.7 (24.8)
	\$ 152.0	\$ 138.9
Net interest expense on a 12-month rolling basis	\$ 20.9	\$ 21.4
Interest coverage	7.3	6.5

**Net Debt** – A measure indicating the financial indebtedness of the Company assuming that all cash on hand is used to repay a portion of the outstanding debt. It is defined as current debt including cash advances, plus long-term debt, less cash and cash equivalents.

**Net Debt to Total Book Capitalization** – A measure that indicates the financial leverage of the Company. It measures the relative use of debt versus equity in the book capital of the Company. Net debt to total book capitalization is defined as net debt (see definition above) divided by net debt plus shareholders' equity, expressed as a percentage.

**Operating Income** – A measure indicating the profitability of the Company's business units defined as income before corporate expenses, net finance costs, goodwill impairment loss, earnings in equity accounted investments, restructuring and other items and tax.

See the definition of EBITDA above for a reconciliation of operating income measures to IFRS measures reported in the consolidated statements of earnings for the periods ended as indicated.

Restructuring and Other Items and Tax Adjustments – A measure of significant non-recurring items that are included in net earnings. The impact of restructuring and other items and tax adjustments on a per share basis is measured by dividing the after-tax income of the restructuring and other items and tax adjustments by the average number of shares outstanding in the relevant period. Management will continue to disclose the impact of these items on the Company's results because the timing and extent of such items do not reflect or relate to the Company's ongoing operating performance. Management evaluates the operating income of its Segments before the effect of these items.

**Return on Equity before Goodwill Impairment Loss, Restructuring and Other Items and Tax Adjustments ("ROE")** – A measure that provides insight into the effective use of shareholder capital in generating ongoing net earnings. ROE is calculated by dividing annual net income before goodwill impairment loss, restructuring and other items (net of tax) and tax adjustments by the average of the beginning and the end-of-year shareholders' equity.

The following table reconciles net earnings used in calculating the ROE measure to IFRS measures reported in the consolidated statement of financial position and in the consolidated income statements for the periods ended as indicated.

### Return on Equity

		Year-to-Date	
(in millions of Canadian dollars)	 2012	2011	
Net earnings	\$ 97.5	\$ 84.1	
Restructuring and other items – net loss (net of tax)	_	0.8	
Adjusted net earnings	\$ 97.5	\$ 84.9	
Average shareholders' equity	\$ 852.0	\$ 793.1	
Return on equity	11.4%	10.7%	

**Return on Sales** – A measure indicating relative profitability of sales to customers. It is defined as operating income (see above definition) divided by sales, expressed as a percentage.

The following table reconciles the return on sales measure to IFRS measures reported in the consolidated statements of earnings in the industry segmented information as per note 6 of the Company's annual financial statements for the periods ended as indicated.

### Return on Sales

Year-to-Date		Sales	Operating Income		F	Return on Sales
(in millions of Canadian dollars)	2012	2011	2012	2011	2012	2011
Label	\$1,044.3	\$ 1,012.3	\$ 152.8	\$ 142.5	14.6%	14.1%
Container	181.7	175.7	12.1	9.2	6.7%	5.2%
Tube	82.6	80.5	13.5	12.0	<b>16.3</b> %	14.9%
Total operations	\$1,308.6	\$ 1,268.5	\$ 178.4	\$ 163.7	13.6%	12.9%

**Total Debt** – A measure indicating the financial indebtedness of the Company. It is defined as current debt, including bank advances, plus long-term debt.

The following table reconciles total debt used in the total debt measure to IFRS measures reported in the consolidated statement of financial position as at the periods ended as indicated.

## Total Debt

At December 31 (in millions of Canadian dollars)	2012	2011
Current debt, including bank advances	\$ 84.7	\$ 19.8
Plus: Long-term debt	244.3	334.2
Total debt	\$ 329.0	\$ 354.0

**Total Debt to Total Book Capitalization** – A measure that indicates the financial leverage of the Company. It measures the relative use of debt versus equity in the book capital of the Company. Total debt to total book capitalization is defined as total debt (see definition above) divided by total debt plus shareholders' equity, expressed as a percentage.

The following table reconciles the total debt to total book capitalization measure to IFRS measures reported in the consolidated statement of financial position as at the periods ended as indicated.

### **Total Debt to Total Book Capitalization**

At December 31 (in millions of Canadian dollars)	2012	2011
Total debt (see previous table)	\$ 329.0	\$ 354.0
Shareholders' equity	\$ 887.2	\$ 816.9
Total debt to total book capitalization	27.1%	30.2%

## B) Accounting Policies and New Standards

### **Accounting Policies**

The above analysis and discussion of the Company's financial condition and results of operation are based on its consolidated financial statements prepared in accordance with IFRS.

A summary of the Company's significant accounting policies is set out in note 3 of the consolidated financial statements.

## **Recently Issued New Accounting Standards, Not Yet Effective**

A number of new or revised accounting standards have recently been issued by the International Accounting Standards Board ("IASB") but are not yet effective. These standards have not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of these standards on its consolidated financial statements.

IFRS 9, Financial Instruments ("IFRS 9"), will replace IAS 39, Financial Instruments: Recognition and Measurement ("IAS 39"). IFRS 9 uses a single approach to determine whether a financial asset is measured at amortized cost or fair value. The approach in IFRS 9 is based on how an entity manages its financial instruments in the context of its business model and the contractual cash flow characteristics of the financial assets. The new standard also requires a single impairment method to be used, replacing the multiple impairment methods in IAS 39. Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward unchanged to IFRS 9. Mandatory Effective Date of IFRS 9 and Transition Disclosures, issued in December 2011, deferred the effective date to annual periods beginning on or after January 1, 2015, with earlier adoption permitted.

IFRS 10, Consolidated Financial Statements ("IFRS 10"), will replace SIC-12, Consolidation – Special Purpose Entities and IAS 27, Consolidated and Separate Financial Statements. IFRS 10 establishes principles for the presentation and preparation of consolidated financial statements when an entity controls one or more entities. IFRS 10 is effective for periods beginning on or after January 1, 2013.

IFRS 11, Joint Arrangements ("IFRS 11"), will replace guidance in IAS 31, Interests in Joint Ventures. IFRS 11 provides focus on the rights and obligations of the joint arrangement, rather than its legal form in the current standard. IFRS 11 also addresses inconsistencies in the reporting of joint arrangements by requiring a single method to account for interest in jointly controlled entities. IFRS 11 is effective for periods beginning on or after January 1, 2013.

IFRS 13, Fair Value Measurement ("IFRS 13"), replaces the fair value guidance that is currently contained within individual IFRS with a single source of fair value measurement guidance. IFRS 13 is effective for periods beginning on or after January 1, 2013.

IAS 19, *Employee Benefits* ("IAS 19"), eliminates the use of the "corridor" approach and requires that all remeasurement impacts be recognized in other comprehensive income. It also enhances the disclosure requirements by providing more information regarding the characteristics of defined benefit plans and the risk that entities are exposed to through participation in those plans. This revised standard is effective for periods beginning on or after January 1, 2013.

### C) Critical Accounting Estimates

The presentation of financial statements requires management to make estimates and assumptions that affect the reported amounts of revenue and expenses during the year, and of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. In particular, the amounts recorded for inventories, redundant assets, bad debts, derivatives, income taxes, restructuring, pension and other post-retirement benefits, contingencies and litigation, environmental matters, outstanding self-insured claims, depreciation and amortization of property, plant and equipment, and the valuation of goodwill are based on estimates. Actual results could differ from those estimates.

### **Inventory Valuation**

Inventories are valued at the lower of cost and net realizable value on the first-in, first-out basis. The cost of work in process and finished goods includes materials, direct labour applied to the product and the applicable share of overhead. In determining the net realizable value, the Company estimates and establishes reserves for excess, obsolete or unmarketable inventory. The reserve is based upon the aging of the inventory, the historical experience, the current business environment and the Company's judgment regarding the future demand for the inventory. If actual demand and market conditions are less favourable than those projected, additional inventory reserves may be needed and the results from operations could be materially affected. A change in the provision would be recorded in the carrying value of inventory and cost of goods sold.

### **Accounts Receivable**

The Company records an allowance for doubtful accounts related to accounts receivable that management believes may become impaired. The allowance is based upon the aging of the receivables, the Company's knowledge of the financial condition of its customers, the historical experience, and the current business environment. If actual collection of receivables and market conditions are less favourable than those projected, additional allowance for doubtful accounts may be needed and the results from operations could be materially affected. A change in the allowance would be recorded in selling, general and administrative expenses.

### Goodwill

Goodwill represents the excess of the purchase price of the Company's interest in the businesses acquired over the fair value of the underlying net identifiable tangible and intangible assets arising on acquisitions. Goodwill is not amortized but is required to be tested for impairment at least annually or if events or changes in circumstances indicate that the carrying amount may not be recoverable.

The Company performs the annual impairment test in the fourth quarter of each year. Impairment testing for Label and Container Segments was done by a comparison of the unit's carrying amount to its estimated value in use, determined by discounting future cash flows from the continuing use of the unit. Key assumptions used in the determination of the value in use include growth rates of 2.5%-4.2% for Container and Label and a discount rate ranging from 9.0%-10.5%. Discount rates reflect current market assumptions and risks related to the Segments and are based upon the weighted average cost of capital for the Segment. The Company's historical growth rates are used as a basis in determining the growth rate applied for impairment testing. Significant management judgment is required in preparing the forecasts of future operating results that are used in the discounted cash flow method of valuation. In 2012 and 2011, it was determined that the carrying amount of goodwill was not impaired. Since the process of determining fair values requires management judgment regarding projected results and market multiples, a change in these assumptions could impact the fair value of the reporting units resulting in an impairment charge.

## **Long-Lived Assets**

Long-lived assets are reviewed for impairment when events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Performance of this evaluation involves management estimates of the associated business plans, economic projections and anticipated cash flows. Specifically, management considers forecasted operating cash flows, which are subject to change due to economic conditions, technological changes or changes in operating performance. An impairment loss would be recognized if the carrying amount of the asset held for use exceeded the discounted cash flow or fair value. Changes in these estimates in the future may result in an impairment charge.

### **Employee Benefits**

The Company accrues its obligation under employee benefit plans and related costs net of plan assets. Pension costs are determined periodically by independent actuaries. The actuarial determination of the accrued benefit obligations for the plans uses the projected unit credit method and incorporates management's best estimate of future salary escalation, retirement age, inflation and other actuarial factors. The cost is then charged as services are rendered. Since these assumptions, which are disclosed in note 20 of the consolidated financial statements, involve forward-looking estimates and are long-term in nature, they are subject to uncertainty, actual results may differ, and the differences may be material.

## **D) Related Party Transactions**

The Company has entered into a number of agreements with its subsidiaries that govern the management and commercial and cost-sharing arrangements with and among the subsidiaries. These inter-company structures are established on terms typical of arm's length agreements. A summary of the Company's related party transactions are set out in note 27 of the consolidated financial statements.

### 6. OUTLOOK

CCL reported another strong year, its third consecutive annual improvement since the economic downturn of 2009, achieving an impressive 12.8% three-year compounded growth rate of adjusted basic earnings per share. In 2012, each of CCL's three operating segments, Label, Container and Tube increased revenue and operating income compared to 2011.

From a regional economic perspective, the prolonged unsteadiness of the European economy is predicted to extend at least through 2013. Despite the difficult environment, CCL has continued to grow due to its limited presence in southern Europe and its focus on end markets that have demonstrated some resilience to the economic pressures. The North American economy made solid progress throughout the year as unemployment dropped slowly but steadily. Current economic indicators point to continuing low growth for 2013. Latin American experienced strong economic activity through the first half of 2012, but demand levels and currency values deteriorated through the second half of the year but stabilized at a new lower base going into 2013. Asia, the Middle East and other frontier markets are again expected to outperform the developed world economies in the coming year. Emerging market sales are now over 20% of the Company's revenue base.

CCL in the coming year will continue to execute its global growth strategy for its Label Segment pursuing expansion plans in new and existing markets with its core customers where the opportunity meets the Company's long-term profitability objectives. The Company is confident this strategy will continue to generate strong cash flows that will support additional investment opportunities and allow CCL to further expand its geographic and market segment reach.

The Label Segment expects its previously announced new capacity investments in Brazil, Thailand and the new wine label plant in Sonoma, California to commence trading in the first half of 2013.

The Container Segment recorded another year of strong improvement for 2012, driven by strong performance at the U.S. and Mexican operations. Further market share gains are expected in the Mexican operations, while the U.S. and Canadian operations will maintain pricing discipline, and continue to drive cost reduction and productivity initiatives for the Segment in order to drive its momentum on into 2013.

The Tube Segment had an outstanding year for 2012 recording its second consecutive year of record operating results. Additional capacity is slated for the Wilkes-Barre facility and new decorating equipment for Los Angeles in order to expand market share in highly decorated tubes for the premium personal care and cosmetic sector.

The Company remains focused on vigilantly managing working capital and prioritizing capital to higher-growth organic opportunities or unique acquisitions that are expected to enhance shareholder value. The Company has significant cash on hand of \$189 million, unused credit lines of \$196 million and access to additional committed liquidity to support its growth strategy. The Company expects capital expenditures for 2013 to be between \$85 million and \$95 million.

The immediate outlook for the first quarter of 2013 is supported by a good order backlog at year-end and steady intake during the first weeks of the new year. With financial results that have increased year-over-year for nine consecutive quarters, comparative performance improvement is increasingly more challenging. Furthermore, currency volatility in Europe and Latin America remains closely watched going into 2013.

Finally, on January 30, 2013, CCL announced it had signed a binding agreement to acquire the Office & Consumer Products and Design & Engineered Solutions businesses of Avery Dennison Corporation on a debt-free basis for US\$500 million subject to customary closing adjustments and regulatory approvals. Committed financing is in place with a syndicate of banks subject to closing the purchase. CCL's management team is completing its transition and integration plan to support this expanded global label offering.

### MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The accompanying consolidated financial statements of CCL Industries Inc. and all information in this Annual Report are the responsibility of management and have been approved by the Board of Directors.

The consolidated financial statements have been prepared by management in accordance with International Financial Reporting Standards. When alternative accounting methods exist, management has chosen those it deems to be the most appropriate to ensure fair and consistent presentation. Financial statements are not precise since they include certain amounts based on estimates and judgments. Management has determined such amounts on a reasonable basis in order to ensure that the consolidated financial statements are presented fairly in all material aspects. Management has prepared the financial information presented elsewhere in this Annual Report and has ensured that it is consistent with the consolidated financial statements.

CCL maintains financial and operating systems that include appropriate and effective internal controls. Such systems are designed to provide reasonable assurance that the financial information is reliable and relevant, and that CCL's assets are appropriately accounted for and adequately safeguarded.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the consolidated financial statements. The Board of Directors carries out this responsibility through its Audit Committee.

The Audit Committee is appointed by the Board of Directors and meets periodically with management, as well as the internal and external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy itself that each party is properly discharging its responsibilities, and to review the Management's Discussion and Analysis, the consolidated financial statements and the external auditors' report. The Audit Committee reports its findings to the Board of Directors for consideration when approving the annual financial statements for issuance to the shareholders. The Audit Committee also considers, for review by the Board of Directors and approval by the shareholders, the engagement or re-appointment of the external auditors.

The consolidated financial statements have been audited by KPMG LLP, the external auditors, in accordance with Canadian generally accepted auditing standards, on behalf of the shareholders. KPMG LLP have full and free access to, and meet periodically with, the Audit Committee.

Geoffrey T. Martin President and Chief Executive Officer

February 21, 2013

Sean P. Washchuk

Senior Vice President and Chief Financial Officer



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### INDEPENDENT AUDITORS' REPORT

To the Shareholders of CCL Industries Inc.

We have audited the accompanying consolidated financial statements of CCL Industries Inc., which comprise the consolidated statements of financial position as at December 31, 2012 and December 31, 2011, the consolidated income statements, statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes comprising a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

# Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of CCL Industries Inc. as at December 31, 2012 and December 31, 2011, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with International Financial Reporting Standards.

February 21, 2013 Toronto, Canada

KPMG LLP

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

KPMG Canada provides services to KPMG LLP.



## CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(In thousands of Canadian dollars)

As at December 31	Note	2012	2011
Assets			
Current assets			
Cash and cash equivalents	6	\$ 188,972	\$ 140,698
Trade and other receivables	7	191,538	192,003
Inventories	8	90,194	86,932
Prepaid expenses		6,205	5,304
Income taxes recoverable		_	802
Derivative instruments	24	_	820
Total current assets		476,909	426,559
Property, plant and equipment	10	679,857	688,099
Goodwill	11,12	353,350	355,788
Deferred tax assets	15	54,686	54,152
Equity accounted investments	9	42,878	38,464
Intangible assets	11	29,620	34,853
Other assets	13	16,783	15,566
Total non-current assets		1,177,174	1,186,922
Total assets		\$ 1,654,083	\$ 1,613,481
Current liabilities Trade and other payables Current portion of long-term debt Income taxes payable Derivative instruments	14 18 24	\$ 226,248 84,701 10,771 435	\$ 233,963 19,750 — 2,530
Total current liabilities		322,155	256,243
Long-term debt	18	244,332	334,218
Deferred tax liabilities	15	110,607	118,827
Employee benefits	20	81,082	77,806
Provisions and other long-term liabilities		8,720	9,507
Total non-current liabilities		444,741	540,358
Total liabilities		766,896	796,601
Equity			
Share capital	16	226,702	218,663
Contributed surplus		9,584	9,421
Retained earnings		697,937	629,469
Accumulated other comprehensive loss	29	(47,036)	(40,673
Total equity attributable to shareholders of the Company		887,187	816,880
Total liabilities and equity		\$ 1,654,083	\$ 1,613,481

See accompanying explanatory notes to the consolidated financial statements.

On behalf of the Board:

Donald G. Lang Director

**Geoffrey T. Martin** Director

## CONSOLIDATED INCOME STATEMENTS

(In thousands of Canadian dollars, except per share information)

Years ended December 31	Note		2012		2011
Sales		\$ 1	,308,551	\$ 1	.,268,477
Cost of sales			996,111		974,943
Gross profit			312,440		293,534
Selling, general and administrative expenses			160,385		154,605
Restructuring and other items			_		797
Earnings in equity accounted investments			(2,165)		(1,224)
Results from operating activities			154,220		139,356
Finance cost	19		21,958		22,827
Finance income	19		(1,039)		(1,443)
Net finance cost			20,919		21,384
Earnings before income tax			133,301		117,972
Income tax expense	22		35,811		33,846
Net earnings for the year		\$	97,490	\$	84,126
Attributable to:					
Shareholders of the Company		\$	97,490	\$	84,126
Net earnings for the year		\$	97,490	\$	84,126
Earnings per share					
Basic earnings per Class B share	17	\$	2.91	\$	2.54
Diluted earnings per Class B share	17	\$	2.86	\$	2.50

See accompanying explanatory notes to the consolidated financial statements.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands of Canadian dollars)

Years ended December 31	2012	2011
Net earnings for the year	\$ 97,490	\$ 84,126
Other comprehensive income (loss), net of tax:		
Foreign currency translation adjustment for foreign operations, net of tax recovery of		
\$579 for the year ended December 31, 2012 (2011 – tax expense of \$405)	(13,662)	(11,738)
Net gain (loss) on hedges of net investment in foreign operations, net of tax expense of		
\$951 for the year ended December 31, 2012 (2011 – tax recovery of \$1,427)	6,413	(6,638)
Effective portion of changes in fair value of cash flow hedges, net of tax expense of		
\$22 for the year ended December 31, 2012 (2011 – tax recovery of \$863)	(217)	(2,795)
Net change in fair value of cash flow hedges transferred to the income statement, net of		
tax recovery of \$373 for the year ended December 31, 2012 (2011 - tax expense of \$241)	1,103	314
Actuarial losses on defined benefit post-employment plans, net of tax recovery of		
\$663 for the year ended December 31, 2012 (2011 – tax recovery of \$590)	(2,985)	(4,350)
Other comprehensive loss, net of tax	(9,348)	(25,207)
Total comprehensive income	\$ 88,142	\$ 58,919
Attributable to:		
Shareholders of the Company	\$ 88,142	\$ 58,919
Total comprehensive income for the year	\$ 88,142	\$ 58,919

See accompanying explanatory notes to the consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(In thousands of Canadian dollars)

Years ended December 31	Note	2012	2011
Share capital Class A shares, beginning of year Conversion of Class A to Class B		\$ 4,517 (10)	\$ 4,517 —
Class A shares, end of year		4,507	4,517
Class B shares, beginning of year Conversion of Class A to Class B Stock options exercised		223,440 10 3,673	213,691 - 9,749
Class B shares, end of year		227,123	223,440
Executive share purchase plan loans, beginning of year Repayment of executive share purchase plan loans		(233) 233	(233)
Executive share purchase plan loans, end of year		_	(233)
Shares held in trust, beginning of year Shares redeemed from trust Shares purchased and held in trust		(9,061) 4,321 (188)	(9,309) 425 (177)
Shares held in trust, end of year		(4,928)	(9,061)
Share capital, end of year	16	226,702	218,663
Accumulated other comprehensive loss Accumulated other comprehensive loss, beginning of year Other comprehensive loss		(40,673) (6,363)	(19,816) (20,857)
Accumulated other comprehensive loss, end of year	29	(47,036)	(40,673)
Contributed surplus Contributed surplus, beginning of year Stock option expense Stock options exercised Stock-based compensation plan Book value of minority interest over purchase price	5	9,421 1,770 (516) (1,659) 568	7,688 1,190 (1,313) 1,856
Contributed surplus, end of year		9,584	9,421
Retained earnings, beginning of year  Net earnings  Defined benefit plan actuarial losses, net of tax  Dividends:  Class A  Class B		629,469 97,490 (2,985) (1,732) (24,305)	572,789 84,126 (4,350) (1,543) (21,553)
Total dividends to shareholders		(26,037)	(23,096)
Retained earnings, end of year		697,937	629,469
Total shareholders' equity, end of year		\$ 887,187	\$ 816,880

See accompanying explanatory notes to the consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands of Canadian dollars)

Years ended December 31	2012	2013
Cash provided by (used for)		
Operating activities		
Net earnings	\$ 97,490	\$ 84,126
Adjustments for:		
Depreciation and amortization	102,564	100,17
Earnings in equity accounted investments, net of dividends received	(593)	(840
Restructuring and other items	_	79
Net finance costs	20,919	21,38
Current income tax expense	38,984	31,65
Equity-settled share-based payment transactions	4,432	3,47
Deferred taxes	(3,173)	2,19
Gain on sale of property, plant and equipment	(297)	(1,14
	260,326	241,81
Change in inventories	(3,029)	(8,50
Change in trade and other receivables	465	(16,45
Change in prepaid expenses	(901)	688
Change in trade and other payables	(718)	10
Change in income taxes payable	5,127	16
Change in employee benefits	2,384	7,23
Change in other assets and liabilities	(10,559)	(2,27
	253,095	222,78
Interest paid	(21,235)	(21,93
Income taxes paid	(32,538)	(29,48
Cash provided by operating activities	199,322	171,37
Financing activities		
Proceeds on issuance of long-term debt	1,744	7,87
Repayment of long-term debt	(19,299)	(91,29
Decrease in bank advances		(49
Proceeds from issuance of shares	3,157	8,12
Repayment of executive share purchase plan loans	233	
Dividends paid	(32,088)	(23,34
Cash used for financing activities	(46,253)	(99,13
nvesting activities		
Additions to property, plant and equipment	(93,555)	(81,44
Proceeds on disposal of property, plant and equipment	1,500	2,17
Business acquisitions	(11,591)	(25,15
Cash used for investing activities	(103,646)	(104,43
Net increase (decrease) in cash and cash equivalents	49,423	(32,18
Cash and cash equivalents at beginning of period	140,698	173,19
Translation adjustments on cash and cash equivalents	(1,149)	(31
Cash and cash equivalents at end of year	\$ 188,972	\$ 140,69

See accompanying explanatory notes to the consolidated financial statements.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

### 1. REPORTING ENTITY

CCL Industries Inc. (the "Company") is a public company, listed on the Toronto Stock Exchange, and is incorporated and domiciled in Canada. These consolidated financial statements of the Company as at and for the year ended December 31, 2012, comprise the Company and its subsidiaries and the Company's interest in associates. The Company has manufacturing facilities around the world and is primarily involved in the manufacture of labels, containers and tubes.

## 2. BASIS OF PREPARATION

## (a) Statement of compliance

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") and its interpretations adopted by the International Accounting Standards Board ("IASB").

These consolidated financial statements were authorized for issue by the Company's Board of Directors on February 21, 2013.

## (b) Basis of measurement

These consolidated financial statements have been prepared on the historical cost basis except for the following items in the statements of financial position:

- · derivative financial instruments are measured at fair value
- · financial instruments at fair value through profit or loss are measured at fair value
- · liabilities for cash-settled share-based payment arrangements are measured at fair value
- assets related to the defined benefit plans are measured at fair value and liabilities related to the defined benefit plans are calculated by qualified actuaries using the projected unit credit method

## (c) Functional and presentation currency

These consolidated financial statements are presented in Canadian dollars, which is the Company's functional currency. All financial information presented in Canadian dollars has been rounded to the nearest thousand, unless otherwise noted.

# (d) Use of estimates and judgments

The preparation of these consolidated financial statements requires management to make estimates and assumptions that affect the application of accounting policies and the reported amounts of sales and expenses during the year and of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Judgment is used mainly in determining whether a balance or transaction should be recognized in the consolidated financial statements. Estimates and assumptions are used mainly in determining the measurement of recognized transactions and balances.

In the process of applying the entity's accounting policies, management makes various judgments, apart from those involving estimations, that can significantly affect the amounts it recognizes in the financial statements.

Judgments, estimates and assumptions are continually evaluated and are based on historical experience and other factors including expectations of future events that are believed to be reasonable under the circumstances.

The Company has applied judgment in its assessment of the classification of financial instruments, the recognition of tax losses and provisions, the determination of cash-generating units ("CGU"), the identification of the indicators of impairment for property and equipment intangible assets, the level of componentization of property and equipment and the allocation of purchase price adjustments on business combinations.

Estimates are used when determining the amounts recorded for inventory and bad debt allowances, depreciation and amortization of property, plant and equipment and intangible assets, outstanding self-insurance claims, pension and other post-employment benefits, income and other taxes, provisions, certain fair value measures including those related to the valuation of business combinations, share-based payments and financial instruments and in the valuation of goodwill.

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

## 3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all comparative information presented in these consolidated financial statements.

The accounting policies have been applied consistently by the Company's subsidiaries.

### (a) Basis of consolidation

### (i) Business combinations

The Company measures goodwill as the fair value of the consideration transferred including the recognized amount of any non-controlling interest in the acquiree, less the net recognized amount (generally fair value) of the identifiable assets acquired and liabilities assumed, all measured as of the acquisition date. When the excess is negative, a bargain purchase gain is recognized immediately in profit or loss. The Company elects on a transaction-by-transaction basis to measure non-controlling interest either at its fair value or at its proportionate share of the recognized amount of the identifiable net assets at the acquisition date. Transaction costs, other than those associated with the issue of debt or equity securities, that the Company incurs in connection with a business combination are expensed as incurred.

### (ii) Subsidiaries

Subsidiaries are entities controlled by the Company. Control exists when the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that are currently exercisable are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. The accounting policies of subsidiaries have been changed, when necessary, to align them with the policies adopted by the Company.

### (iii) Associates and joint ventures

Associates are those entities in which the Company has significant influence, but not control, over the financial and operating policies. Significant influence is presumed to exist when the Company holds between 20% and 50% of the voting power of another entity.

Joint ventures are those entities over whose activities the Company has joint control established by contractual arrangements.

Investments in associates and joint ventures are accounted for using the equity method and are recognized initially at cost. The Company's investments include goodwill identified on acquisition, net of any accumulated impairment losses. The consolidated financial statements include the Company's share of the income and expenses and equity movements of equity accounted investees, after adjustments to align the accounting policies with those of the Company, from the date that significant influence commences until the date that it ceases. When the Company's share of losses exceeds its interest in an equity accounted investee, the carrying amount of that interest (including any long-term investments) is reduced to nil and the recognition of further losses is discontinued except to the extent that the Company has an obligation or has made payments on behalf of the investee.

### (iv) Transactions eliminated on consolidation

Inter-company balances and transactions, and any unrealized income and expenses arising from inter-company transactions, are eliminated in preparing the consolidated financial statements. Unrealized gains arising from transactions with equity accounted investees are eliminated against the investment to the extent of the Company's interest in the investee. Unrealized losses are eliminated in the same way as are unrealized gains, but only to the extent that there is no evidence of impairment.

# (b) Foreign currency

# (i) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currencies of the Company's entities using exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency using the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in foreign currency translated at the exchange rate at the end of the period. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign currency differences arising on translation are recognized in the income statement, except for differences arising on the translation of a financial liability designated as a hedge of the net investment

in a foreign operation, or qualifying cash flow hedges, which are recognized directly in other comprehensive income (see note 3(b)(iii) below). Foreign currency-denominated non-monetary items, measured at historical cost, have been translated at the rate of exchange at the transaction date.

### (ii) Foreign operations

The financial statements of each of the Company's subsidiaries are measured using the currency of the primary economic environment in which the entity operates.

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into Canadian dollars using exchange rates at the reporting date. The income and expenses of foreign operations are translated into Canadian dollars using the average exchange rates for the period.

Foreign currency differences are recognized directly in other comprehensive income and presented within the foreign currency translation adjustment.

When a foreign operation is disposed of, the amount in other comprehensive income related to the foreign operation is fully transferred to the income statement. A disposal occurs when the entire interest in the foreign operation is disposed of, or in the case of a partial disposal, the partial disposal results in the loss of control of a subsidiary or the loss of significant influence. For any partial disposal of the Company's interest in a subsidiary that includes a foreign operation, the Company re-attributes the proportionate share of the relevant amounts in other comprehensive income to non-controlling interests. For any other partial disposal of a foreign operation, the Company reclassifies to the income statement only the proportionate share of the relevant amount in other comprehensive income.

Foreign exchange gains and losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely in the foreseeable future, are considered to form part of a net investment in a foreign operation and are recognized directly in other comprehensive income and presented within the foreign currency translation adjustment.

### (iii) Hedge of net investment in foreign operation

The Company applies hedge accounting to the foreign currency exposure arising between the functional currency of the foreign operation and the parent entity's functional currency (Canadian dollars), regardless of whether the net investment is held directly or through an intermediate parent.

Foreign currency differences arising on the translation of a financial liability designated as a hedge of a net investment in a foreign operation are recognized directly in other comprehensive income, to the extent that the hedge is effective. To the extent that the hedge is ineffective, such differences are recognized in the income statement. When the hedged part of a net investment is disposed of or partially disposed of, the associated cumulative amount in equity is transferred to the income statement as an adjustment to the income statement on disposal in accordance with the policy described in note 3(b)(ii) above.

## (c) Financial instruments

### (i) Non-derivative financial instruments

Non-derivative financial instruments comprise cash and cash equivalents, trade and other receivables, trade and other payables and long-term debt.

Non-derivative financial instruments are recognized initially at fair value plus, for instruments not at fair value through profit or loss, any directly attributable transaction costs. Subsequent to initial recognition non-derivative financial instruments are measured as described below.

The carrying values of cash and cash equivalents, trade and other receivables, and trade and other payables approximate fair values due to the short-term maturities of these financial instruments.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to offset the amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

### Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, loans and receivables are measured at amortized cost using the effective interest method, less any impairment losses.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

Loans and receivables comprise trade and other receivables. The carrying value of trade and other receivables is net of an allowance for doubtful accounts. The allowance is based upon the aging of the receivables, the Company's knowledge of the financial condition of its customers, historical experience and the current business environment.

Cash and cash equivalents comprise cash on hand and short-term investments with original maturity dates of 90 days or less.

### Financial assets at fair value through profit or loss

An instrument is classified at fair value through profit or loss if it is held for trading or is designated as such upon initial recognition. Financial instruments are designated at fair value through profit or loss if the Company manages such investments and makes purchase and sale decisions based on their fair value in accordance with the Company's documented risk management or investment strategy. Upon initial recognition, the attributable transaction costs are recognized in the income statement when incurred. Financial instruments at fair value through profit or loss are measured at fair value, and changes therein are recognized in the income statement.

### Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are designated as available-for-sale, are not classified in any of the previous categories and are included in other assets.

These items are initially recognized at fair value plus transaction costs and are subsequently carried at fair value with changes recognized in other comprehensive income. When an investment is derecognized the accumulated gain or loss recognized in other comprehensive income is transferred to the income statement.

## Non-derivative financial liabilities

The Company initially recognizes debt securities issued and subordinated liabilities on the date that they are originated. All other financial liabilities (including liabilities designated at fair value through profit or loss) are recognized initially on the trade date at which the Company becomes a party to the contractual provisions of the instrument. The Company derecognizes a financial liability when its contractual obligations are discharged, are cancelled or expire.

Financial liabilities are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortized cost using the effective interest method. Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is determined by reference to similar lease agreements.

## (ii) Derivative financial instruments, including hedge accounting

The Company uses derivative financial instruments to manage its foreign currency and interest rate risk exposure and price risk exposure related to the purchase of raw materials. Embedded derivatives are separated from the host contract and accounted for separately if the economic characteristics and risks of the host contract and the embedded derivative are not closely related, a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative, and the combined instrument is not measured at fair value through the income statement.

On initial designation of the hedge, the Company formally documents the relationship between the hedging instrument(s) and hedged item(s), including the risk management objectives and strategy in undertaking the hedge transaction, together with the methods that will be used to assess the effectiveness of the hedging relationship. The Company makes an assessment, both at the inception of the hedging relationship and on an ongoing basis, whether the hedging instruments are expected to be "highly effective" in offsetting the changes in the fair value or cash flows of the respective hedged items during the period for which the hedge is designated, and whether the actual results of each hedge are within a range of 80% to 125%. For a cash flow hedge of a forecast transaction, the transaction should be highly probable to occur and should present an exposure to variations in cash flows that could ultimately affect reported net income.

Derivatives are recognized initially at fair value; attributable transaction costs are recognized in profit or loss as incurred. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are accounted for as described below.

The fair value of forward exchange contracts is based on their listed market price, if available. If a listed market price is not available, then fair value is estimated by discounting the difference between the contractual forward price and the current forward price for the residual maturity of the contract using a risk-free interest rate (based on government bonds).

The fair value of interest rate swaps is based on broker quotes. Those quotes are tested for reasonableness by discounting estimated future cash flows based on the terms and maturity of each contract and using market interest rates for a similar instrument at the measurement date.

Fair values reflect the credit risk of the instrument and include adjustments to take account of the credit risk of the Group entity and counterparty when appropriate.

### Cash flow hedges

When a derivative is designated as the hedging instrument in a hedge of the variability in cash flows attributable to a particular risk associated with a recognized asset or liability or a highly probable forecast transaction that could affect profit or loss, the effective portion of changes in the fair value of the derivative is recognized in other comprehensive income and presented in the hedging reserve in equity. The amount recognized in other comprehensive income is removed and included in profit or loss in the same period that the hedged cash flows affect profit or loss under the same line item in the statement of comprehensive income as the hedged item. Any ineffective portion of changes in the fair value of the derivative is recognized immediately in the income statement.

If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated, exercised, or the designation is revoked, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in other comprehensive income and presented in unrealized gains or losses on cash flow hedges in equity remains there until the forecast transaction affects profit or loss. When the hedged item is a non-financial asset, the amount recognized in other comprehensive income is transferred to the carrying amount of the asset when the asset is recognized. If the forecast transaction is no longer expected to occur, then the balance in other comprehensive income is recognized immediately in profit or loss. In other cases, the amount recognized in other comprehensive income is transferred to the income statement in the same period that the hedged item affects profit or loss.

### Fair value hedges

Fair value hedges are hedges of the fair value of recognized assets, liabilities or unrecognized firm commitments. Changes in the fair value of derivatives that are designated as fair value hedges are recorded in the income statement together with any changes in the fair value of the hedged item that are attributable to the hedged risk.

### Separable embedded derivatives

Changes in the fair value of separable embedded derivatives are recognized immediately in the income statement.

## (d) Property, plant and equipment

### (i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

The fair value of property, plant and equipment recognized as a result of a business combination is based on the amount for which a property could be exchanged on the date of valuation between knowledgeable, willing parties in an arm's length transaction.

Borrowing costs related to the acquisition, construction or production of qualifying assets is capitalized as part of the cost of the assets.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognized within selling, general and administrative expenses in the income statement.

The cost of replacing a part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day-to-day servicing of property, plant and equipment are recognized in profit or loss as incurred.

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

### (ii) Depreciation

Depreciation is calculated based on the cost of the asset, or other amount substituted for cost, less its residual value.

Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment, since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Company will obtain ownership by the end of the lease term.

The estimated useful lives for the current and comparative periods are as follows:

buildings Up to 40 years
 machinery and equipment Up to 15 years
 fixtures and fittings Up to 10 years
 minor components Up to 5 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

## (e) Intangible assets

### (i) Goodwill

Goodwill arises on the acquisition of subsidiaries and is tested for impairment annually or more frequently if events or circumstances indicate that the carrying amount may not be recoverable. For measurement of goodwill at initial recognition, see note 3(a)(i).

In respect of acquisitions prior to January 1, 2010, goodwill is included on the basis of its deemed cost, which represents the amount recorded under previous Canadian generally accepted accounting principles ("GAAP").

### Subsequent measurement

Goodwill is measured at cost less accumulated impairment losses. In respect of equity accounted investments, the carrying amount of goodwill is included in the carrying amount of the investment.

## (ii) Other intangible assets

Intangible assets consist primarily of the value of acquired customer contracts and relationships. Impairment losses for intangible assets where the carrying value is not recoverable are measured based on fair value. Fair value is calculated by using discounted cash flows.

The fair value of customer relationships acquired in a business combination is determined using the multi-period excess earnings method, whereby the subject asset is valued after deducting a fair return on all other assets that are part of creating the related cash flows.

Amortization is recognized in the income statement on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use. The estimated useful lives for the current and comparative years are as follows:

patents and trademarks
 up to 10 years
 software
 customer relationships
 Up to 5 years
 Up to 15 years

## (f) Leased assets

Leases for which the Company assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition, the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Assets under operating leases are not recognized in the Company's statement of financial position.

# (g) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is based on the first-in, first-out principle and includes expenditures incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling.



The fair value of inventories acquired in a business combination is determined based on the estimated selling price in the ordinary course of business less the estimated costs of completion and sale, and a reasonable profit margin based on the effort required to complete and sell the inventories.

Estimates regarding obsolete and slow-moving inventory are also computed.

## (h) Impairment

### (i) Financial assets, including receivables

A financial asset not carried at fair value through the income statement is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have occurred after the initial recognition of the asset that have a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

The Company considers evidence of impairment for loans and receivables and held-to-maturity investment securities at both a specific asset and collective level. All individually significant loans and receivables and held-to-maturity investment securities are assessed for specific impairment. All individually significant loans and receivables and held-to-maturity investment securities found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified.

In assessing collective impairment, the Company uses historical trends of the probability of default, timing of recoveries and the amount of loss incurred, adjusted for management's judgment as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than suggested by historical trends.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate and reflected in an allowance account against accounts receivable. Losses are recognized in the income statement. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value and is recognized by transferring the cumulative loss that has been recognized in other comprehensive income, and presented in unrealized gains or losses on available-for-sale financial assets in equity, to profit or loss. The cumulative loss that is removed from other comprehensive income and recognized in profit or loss is the difference between the acquisition cost, net of any principal repayment and amortization, and the current fair value, less any impairment loss previously recognized in profit or loss.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and for available-for-sale financial assets that are debt securities, the reversal is recognized in the income statement. For available-for-sale financial assets that are equity securities, the reversal is recognized directly in other comprehensive income.

## (ii) Non-financial assets

The carrying amounts of non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the impairment would be recognized in the income statement.

Impairments are recorded when the recoverable amount of assets is less than their carrying amount. The recoverable amount is the higher of an asset's or a cash-generating unit's fair value less cost to sell or its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets. For the purposes of goodwill impairment testing, goodwill acquired in a business combination is allocated to the CGU, or the group of CGU, that is expected to benefit from the synergies of the combination. This allocation is subject to an operating segment ceiling test and reflects the lowest level at which that goodwill is monitored for internal reporting purposes. An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in profit or loss. Impairment losses, other than those relating to goodwill, are evaluated for potential reversals when events or changes in circumstances warrant such consideration.

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

The carrying values of all intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. Additionally, the carrying values of goodwill are tested annually for impairment.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior years are assessed at each reporting date for any indications that the losses have decreased or no longer exist. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

Goodwill that forms part of the carrying amount of an equity accounted investment is not recognized separately and therefore is not tested for impairment separately. Instead, the entire amount of the equity accounted investment is tested for impairment as a single asset when there is objective evidence that the equity accounted investment may be impaired.

# (i) Employee benefits

### (i) Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in the income statement in the period that the service is rendered by the employee.

### (ii) Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Company's net obligation in respect of defined benefit post-employment plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value using a discount rate comparable to high-quality corporate bonds. Any unrecognized past service costs and the fair value of any plan assets are deducted. The calculation is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a benefit to the Company, the recognized asset is limited to the total of any unrecognized past service costs and the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. An economic benefit is available to the Company if it is realizable during the life of the plan, or on settlement of the plan liabilities.

When the benefits of a plan are improved, the portion of the increased benefit relating to past service by employees is recognized in the income statement on a straight-line basis over the average period until the benefits become vested. To the extent that the benefits vest immediately, the expense is recognized immediately in the income statement.

The Company recognizes all actuarial gains and losses arising from defined benefit plans directly in other comprehensive income immediately and reports them in retained earnings.

## (iii) Termination benefits

Termination benefits are recognized as an expense when the Company is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date or provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognized as an expense if the Company has made an offer of voluntary redundancy, it is probable that the offer will be accepted and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting period, then they are discounted to their present value.

# (iv) Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are recognized as the related service is provided.

### (v) Share-based payment transactions

For equity-settled share-based plans, the grant date fair value of options granted to employees is recognized as an employee expense, with a corresponding increase in equity, over the period that the employees become unconditionally entitled to the options. The amount recognized as an expense is adjusted to reflect the actual number of share options for which the related service and non-market vesting conditions are expected to be met. The fair value of employee stock options is measured using the Black-Scholes model. Measurement inputs include share price on measurement date, exercise price of the instrument, expected volatility, weighted average expected life of the instrument, expected dividends, and the risk-free interest rate. Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

The fair value of the amount payable for deferred share units ("DSU"), which are settled in cash, is recognized as an expense with a corresponding increase in liabilities when they are issued. The fair value of a DSU is measured using the average of the high and low trading prices of the Class B shares for the five trading days immediately preceding the date of issue and is remeasured, using a similar five-day average, at the financial statement date and at the settlement date. Any changes in the fair value of the liability are recognized as personnel expense in the income statement. The value of DSU received in lieu of dividends is also recognized as a personnel cost in the income statement.

## (i) Provisions

A provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as finance cost.

### (k) Revenue

Revenue from sale of goods is measured at the fair value of the consideration received or receivable, net of returns, trade discounts and volume rebates. Revenue is recognized and related costs transferred to cost of sales when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing management involvement with the goods, and the amount of revenue can be measured reliably. Generally, this would be at the time the goods are shipped. At that time, persuasive evidence of an arrangement exists, the price to the customer is fixed and ultimate collection is reasonably assured. A provision for sales returns and allowances is recognized when the underlying products are sold. The provision is based on an evaluation of product currently under quality assurance review as well as historical sales returns experience.

## (I) Lease payments

Payments made under operating leases are recognized in the income statement on a straight-line basis over the term of the lease. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

Minimum lease payments made under finance leases are apportioned between the finance cost and the reduction of the outstanding liability. The finance cost is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

## (m) Finance income and costs

Finance income comprises interest income on invested funds including available-for-sale financial assets, gains on the disposal of available-for-sale financial assets, changes in the fair value of financial assets at fair value through profit or loss, and gains on hedging instruments that are recognized in the income statement. Interest income is recognized as it accrues in the income statement, using the effective interest method.

Finance costs comprise interest expense on borrowings, unwinding of the discount on provisions, changes in the fair value of financial assets at fair value through profit or loss, impairment losses recognized on financial assets, and losses on hedging instruments that are recognized in the income statement. All borrowing costs are recognized in the income statement using the effective interest method, except for those amounts capitalized as part of the cost of qualifying property, plant and equipment.

# (n) Taxation

Income tax expense comprises current and deferred tax. Income tax expense is recognized in the income statement except to the extent that it relates to items recognized either in other comprehensive income or directly in equity. In this case, the tax is also recognized in other comprehensive income or directly in equity, respectively.

### (i) Current tax

Current tax expense is based on the results for the period as adjusted for items that are not taxable or not deductible. Current tax is calculated using tax rates and laws that were enacted or substantively enacted at the end of the reporting period and includes any adjustments to taxes payable in respect of previous years. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. Provisions are established where appropriate on the basis of amounts expected to be paid to the tax authorities.

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

### (ii) Deferred tax

Deferred tax is recognized, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated statement of financial position. Deferred tax is calculated using tax rates and laws that have been enacted or substantively enacted at the end of the reporting period and which are expected to apply when the related deferred tax asset is realized or the deferred tax liability is settled.

## (iii) Deferred tax liabilities

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax liabilities are recognized for taxable temporary differences arising on investments in subsidiaries and associates except where the reversal of the temporary difference can be controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

## (iv) Deferred tax assets

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

Deferred tax is not recognized for taxable temporary differences arising on the initial recognition of goodwill or in respect of temporary differences that arise on initial recognition of assets and liabilities acquired other than in a business combination and that affects neither accounting nor taxable profit or loss.

## (o) Share capital

All shares are recorded as equity. When share capital is repurchased, the amount of the consideration paid, which includes directly attributable costs, net of any tax effect, is recognized as a deduction from equity. Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When repurchased shares are sold or reissued subsequently, the amount received is recognized as an increase in equity, and the resulting surplus or deficit on the transaction is transferred to retained earnings.

# (p) Earnings per share

The Company presents basic and diluted earnings per share ("EPS") data for its Class B shares. Basic EPS is calculated by dividing the profit or loss attributable to shareholders of the Company by the weighted average number of shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to shareholders and the weighted average number of shares outstanding for the effects of all potentially dilutive shares, which primarily comprise share options granted to employees.

## (q) Segment reporting

A segment is a distinguishable component of the Company that is engaged either in providing related products (business segment) or in providing products within a particular economic environment (geographical segment), which is subject to risks and returns that are different from those of other segments. Segment information is presented in respect of the Company's business and geographical segments. The Company's primary format for segment reporting is based on business segments. The business segments are determined based on the Company's management and internal reporting structure.

Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items comprise mainly other investments and related revenue, loans and borrowings and related expenses, corporate assets (primarily the Company's headquarters) and head office expenses.

Segment capital expenditure is the total cost incurred during the period to acquire property, plant and equipment and intangible assets, other than goodwill.

## (r) New standards and interpretations not yet effective

IFRS 9, Financial Instruments ("IFRS 9"), was issued by the IASB in October 2010 and will replace IAS 39, Financial Instruments: Recognition and Measurement ("IAS 39"). IFRS 9 uses a single approach to determine whether a financial asset is measured at amortized cost or fair value. The approach in IFRS 9 is based on how an entity manages its financial instruments in the context of its business model and the contractual cash flow characteristics of the financial assets. The new standard also requires a single impairment method to be used, replacing the multiple impairment methods in IAS 39. Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward unchanged to IFRS 9. Mandatory Effective Date of IFRS 9 and Transition Disclosures, issued in December 2011, deferred the effective date to periods beginning on or after January 1, 2015, with earlier

adoption permitted. This standard has not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of IFRS 9 on its consolidated financial statements.

IFRS 10, Consolidated Financial Statements ("IFRS 10"), was issued by the IASB in May 2011 and will replace SIC-12, Consolidation -Special Purpose Entities and IAS 27, Consolidated and Separate Financial Statements, IFRS 10 establishes principles for the presentation and preparation of consolidated financial statements when an entity controls one or more entities. IFRS 10 is effective for periods beginning on or after January 1, 2013, and has not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of IFRS 10 on its consolidated financial statements.

IFRS 11, Joint Arrangements ("IFRS 11"), was issued by the IASB in May 2011, and will replace guidance in IAS 31, Interests in Joint Ventures. IFRS 11 provides focus on the rights and obligations of the joint arrangement, rather than its legal form in the current standard. IFRS 11 also addresses inconsistencies in the reporting of joint arrangements by requiring a single method to account for interest in jointly controlled entities. IFRS 11 is effective for periods beginning on or after January 1, 2013, and has not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of IFRS 11 on its consolidated financial statements.

IFRS 13, Fair Value Measurement ("IFRS 13"), was issued by the IASB in May 2011 and replaces the fair value guidance that is currently contained within individual IFRS with a single source of fair value measurement guidance. IFRS 13 is effective for periods beginning on or after January 1, 2013, and has not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of IFRS 13 on its consolidated financial statements.

IAS 1, Presentation of Financial Statements ("IAS 1"), was amended by the IASB in June 2011. This amendment retains the "one or two statement" approach to presenting the statements of income and comprehensive income at the option of the entity and only revises the way other comprehensive income is presented. This revised standard is effective for periods beginning on or after July 1, 2012, and has not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of the amended IAS 1 on its financial statements.

IAS 19, Employee Benefits ("IAS 19"), was amended by the IASB in June 2011. This amendment eliminates the use of the "corridor" approach and requires that all remeasurement impacts be recognized in other comprehensive income. It also enhances the disclosure requirements by providing more information regarding the characteristics of defined benefit plans and the risk that entities are exposed to through participation in those plans. This revised standard is effective for periods beginning on or after January 1, 2013, and has not been applied in preparing these consolidated financial statements. The Company is currently evaluating the impact of the revised IAS 19 on its consolidated financial statements.

## 4. SEGMENT REPORTING

# **Business segments**

The Company has three reportable segments, as described below, which are the Company's main business units. The business units offer different products and services and are managed separately as they require different technology and marketing strategies. For each of the business units, the Company's chief executive officer and the chief operating decision maker review internal management reports regularly.

The Company's reportable segments are:

- Label Includes the production of innovative label solutions for consumer product marketing companies in the personal and beauty care, food and beverage, battery, household, chemical and promotional segments of the industry, and it also supplies major pharmaceutical, healthcare, durable goods and industrial chemical companies. Label's product lines include pressure sensitive, shrink sleeve, stretch sleeve, in-mould and expanded content labels and pharmaceutical instructional leaflets.
- · Container Includes the manufacturing of specialty containers for the consumer products industry in North America, including Mexico. The key product line is recyclable aluminum aerosol cans and bottles for the personal care, home care and cosmetic industries, plus shaped aluminum bottles for the beverage market.
- Tube Includes the manufacturing of highly decorated extruded tubes for the personal care and cosmetics industry in North America.

		Sales		Ope	rating Income
	2012	2011	2012		2011
Label	\$ 1,044,316	\$ 1,012,304	\$ 152,828	\$	142,523
Container	181,680	175,660	12,118		9,159
Tube	82,555	80,513	13,472		12,012
	\$ 1,308,551	\$ 1,268,477	\$ 178,418	\$	163,694
Corporate expenses		_	(26,363)		(24,765)
Restructuring and other items			_		(797)
Earnings in equity accounted investments			2,165		1,224
Finance cost			(21,958)		(22,827)
Finance income			1,039		1,443
Income tax expense			(35,811)		(33,846)
Net earnings			\$ 97,490	\$	84,126

		Total Assets		Total Liabilities	а	Depreciation nd Amortization	Capita	al Expenditures
	2012	2011	2012	2011	2012	2011	2012	2011
Label	\$ 1,174,850	\$ 1,150,706	\$ 287,436	\$ 277,622	\$ 80,326	\$ 77,710	\$ 87,509	\$ 74,864
Container	104,502	115,450	39,437	34,708	13,686	14,199	4,168	3,146
Tube	74,827	94,120	2,664	14,626	7,707	7,426	1,878	3,269
Equity accounted investments	42,878	38,463	_	_	_	_	_	_
Corporate	257,026	214,742	437,359	469,645	845	842	_	168
Total	\$1,654,083	\$1,613,481	\$ 766,896	\$ 796,601	\$102,564	\$ 100,177	\$ 93,555	\$ 81,447

# **Geographical segments**

The Label, Container and Tube segments are managed on a worldwide basis but operate in the following geographical areas:

- · Canada,
- · United States and Puerto Rico,
- · Mexico and Brazil,
- Europe,
- Asia, Australia and Africa.

		Sales	Eq	Property, Plant and uipment and Goodwill
	2012	2011	2012	2011
Canada	<b>\$ 123,768</b>	\$ 108,138	\$ 98,797	\$ 111,228
United States and Puerto Rico	482,821	460,428	298,348	307,985
Mexico and Brazil	144,561	150,417	147,678	135,725
Europe	421,555	435,749	368,503	379,519
Asia, Australia and Africa	135,846	113,745	119,881	109,430
Consolidated	\$ 1,308,551	\$ 1,268,477	\$ 1,033,207	\$ 1,043,887

The geographical segment is determined by the location of the Company's country of operation.

Transactions with two significant customers in 2012 accounted for approximately \$158.0 million and \$156.4 million (2011 – \$155.2 million and \$158.0 million, respectively) of the Company's total sales.

### 5. ACQUISITIONS OF SUBSIDIARIES

In July 2012, the Company acquired the Pharmaceutical Division of Graphitype Printing Services, a privately owned printing company located near Sydney, Australia. The acquired business produces label and patient instructional leaflets for leading pharmaceutical customers in Australia and operates under the name of CCL Label. The acquisition will strengthen CCL's position in Australia with sites now located in both the pharmaceutical manufacturing centers of Melbourne and Sydney. The purchase price was approximately \$6.9 million. Total goodwill amounted to \$3.9 million and is not deductible for tax purposes.

In August 2012, the Company acquired the remaining 2% of shares in a Mexican subsidiary that it did not already own for \$1.0 million. The \$0.6 million excess of the book value over the purchase consideration was recorded in contributed surplus.

In April 2011, the Company acquired 100% of the shares of Thunder Press Inc., a privately owned label company located near Chicago, U.S.A., that operated under the trade name Sertech. The acquired business produces patient instructional leaflets, commonly known as inserts and outserts for leading pharmaceutical customers in the United States. The acquisition increases CCL's exposure to the healthcare sector and brings the Company closer to its customers in the mid-west region of the United States. The purchase price was \$7.8 million, net of cash acquired of \$0.8 million and inclusive of a promissory note of \$1.0 million. During the fourth quarter of 2011, CCL accrued an additional \$1.0 million, payable to the seller as consideration for the filing of a joint election to structure the transaction as an asset sale for tax purposes. The total amount of goodwill and intangibles of \$6.1 million is deductible for tax purposes.

# 6. CASH AND CASH EQUIVALENTS

	Dec 31, 2012	Dec 31, 2011
Bank balances Short-term investments	\$ <b>111</b> ,388 77,584	\$ 67,560 73,138
Cash and cash equivalents	\$ 188,972	\$ 140,698
7. TRADE AND OTHER RECEIVABLES		
	Dec 31, 2012	Dec 31, 2011
Trade receivables	\$ 179, <b>171</b>	\$ 178,531
Other receivables	12,367	13,472
Trade and other receivables	\$ 191,538	\$ 192,003
8. INVENTORIES	Dec 31, 2012	Dec 31, 2011
Raw material	\$ 38,204	\$ 36,975
Work in progress	8,042	8,152
Finished goods	43,948	41,805
Total inventories	\$ 90,194	\$ 86,932

The total amount of inventories recognized as an expense in 2012 was \$996.1 million (2011 – \$975.0 million), including depreciation of \$96.2 million (2011 – \$93.5 million). During 2012 and 2011, there were no inventory write-downs or reversal of write-downs.

# 9. EQUITY ACCOUNTED INVESTMENTS

In April 2012, the Company announced the creation of a new wine label joint venture, Acrus-CCL, in Chile. CCL holds a 50% equity interest in the newly established Santiago venture dedicated to the wine industry. CCL's equity investment totalled \$4.0 million in 2012 and was matched by its joint venture partner.

In September 2011, the Company completed the purchase of a 50% interest in Pacman-CCL from Albwardy Investment ("Albwardy"). The acquisition represents an expansion into new territories for the Company. Pacman-CCL is based in Dubai, United Arab Emirates, with additional operations in Cairo, Egypt; Muscat, Oman; and Jeddah, Saudi Arabia. Albwardy retains the remaining 50% economic interest in Pacman-CCL and, along with the Company, jointly controls Pacman-CCL. The Company is accounting for Pacman-CCL using the equity method. The total purchase price of US\$18.5 million, less a US\$2.0 million deposit paid in the second quarter of 2011, was settled on closing. Goodwill and intangibles arising on the transaction amount to \$10.0 million.

In 2007, the Company, along with a Russian partner, invested in a pressure sensitive label business, CCL-Kontur that services the territories of Russia and the Commonwealth of Independent States. CCL owns 50% of CCL-Kontur with the Russian partner having operating control of the business and, consequently, the investment is being accounted for using the equity method.

Summary financial information for equity accounted investments, not adjusted for the percentage ownership held by the Company is as follows:

		Non-		Non-		
	Current	Current	Current	Current	Total	Earnings
	Assets	Assets	Liabilities	Liabilities	Sales	(Loss)
December 31, 2012						
Pacman-CCL	\$ 17,727	\$ 10,103	\$ 5,593	\$ 934	\$ 30,894	\$ 5,344
CCL-Kontur	\$ 7,768	\$ 14,501	\$ 4,833	\$ 1,949	\$ 27,868	\$ 1,390
Acrus-CCL	\$ 4,089	\$ 12,586	\$ 9,724	\$ 1,421	\$ 2,855	\$ (2,404)
December 31, 2011						
Pacman-CCL	\$ 14,063	\$ 7,984	\$ 4,765	\$ 838	\$ 8,447	\$ 1,758
CCL-Kontur	\$ 8,201	\$ 7,747	\$ 4,207	\$ _	\$ 30,837	\$ 690
Acrus-CCL	\$ _	\$ _	\$ _	\$ _	\$ _	\$ _

# 10. PROPERTY, PLANT AND EQUIPMENT

		Land and Buildings		Machinery and Equipment		Fixtures, Fittings and Other		Total
Cost Balance at January 1, 2011 Acquisitions through business combinations Other additions Disposals Effect of movements in exchange rates	\$	246,101 — 13,437 (17) (971)	\$	900,932 3,133 66,621 (13,812) (23,518)	\$	17,996 174 1,389 (54) (1,924)		1,165,029 3,307 81,447 (13,883) (26,413)
Balance at December 31, 2011  Acquisitions through business combinations Other additions Disposals Effect of movements in exchange rates		258,550 - 5,227 (8) (2,868)		933,356 1,815 87,360 (5,622) (10,865)		17,581 — 968 (101) (1,534)		1,209,487 1,815 93,555 (5,731) (15,267)
Balance at December 31, 2012	\$	260,901	\$ :	1,006,044	\$	16,914	\$ :	L,283,859
Accumulated depreciation and impairment losses Balance at January 1, 2011 Depreciation for the year Disposals Effect of movements in exchange rates	\$	61,288 9,875 (2) (899)	\$	388,105 82,055 (12,806) (17,477)	\$	11,233 1,876 (50) (1,810)	\$	460,626 93,806 (12,858) (20,186)
Balance at December 31, 2011  Depreciation for the year  Disposals  Effect of movements in exchange rates		70,262 10,112 (2) (1,604)		439,877 84,876 (4,430) (6,492)		11,249 1,575 (96) (1,325)		521,388 96,563 (4,528) (9,421)
Balance at December 31, 2012	\$	78,768	;	\$ 513,831	\$	11,403	\$	604,002
Carrying amounts At December 31, 2011 At December 31, 2012	\$ <b>\$</b>	188,288 <b>182,133</b>	\$ <b>\$</b>	493,479 <b>492,213</b>	\$ <b>\$</b>	6,332 <b>5,511</b>	\$ <b>\$</b>	688,099 <b>679,857</b>

### 11. INTANGIBLE ASSETS

	1	Customer Relationships	Patents and Trademarks	Software	Total	Goodwill
Cost						
Balance at January 1, 2011	\$	64,508	\$ 6,925	\$ 14,208	\$ 85,641	\$ 350,527
Additions		2,600	244	338	3,182	3,548
Disposals		_	(191)	(196)	(387)	_
Effect of movements in exchange rates		1,571	(17)	643	2,197	1,713
Balance at December 31, 2011		68,679	6,961	14,993	90,633	355,788
Additions		2,137	101	60	2,298	3,884
Effect of movements in exchange rates		(1,824)	42	(4,825)	(6,607)	(6,322)
Balance at December 31, 2012	\$	68,992	\$ 7,104	\$ 10,228	\$ 86,324	\$ 353,350
Amortization and impairment losses						
Balance at January 1, 2011	\$	28,491	\$ 5,791	\$ 13,306	\$ 47,588	\$ _
Amortization for the year		5,792	136	443	6,371	_
Disposals		_	(77)	(193)	(270)	_
Effect of movements in exchange rates		1,591	(56)	556	2,091	_
Balance at December 31, 2011		35,874	5,794	14,112	55,780	_
Amortization for the year		5,838	113	50	6,001	_
Effect of movements in exchange rates		(470)	(632)	(3,975)	(5,077)	_
Balance at December 31, 2012	\$	41,242	\$ 5,275	\$ 10,187	\$ 56,704	\$ _
Carrying amounts						
At December 31, 2011	\$	32,805	\$ 1,167	\$ 881	\$ 34,853	\$ 355,788
At December 31, 2012	\$	27,750	\$ 1,829	\$ 41	\$ 29,620	\$ 353,350

## 12. GOODWILL

# Impairment testing for cash-generating units containing goodwill

For the purpose of impairment testing, goodwill is allocated to the Company's operating segments, which represent the lowest level within the Company at which the goodwill is monitored for internal management purposes.

The aggregate carrying amounts of goodwill allocated to each unit are as follows:

	Dec 31, 2012	Dec	31, 2011
Label Container	\$ 340,615 12,735	\$	343,050 12,738
	\$ 353,350	\$	355,788

Impairment testing for Label and Container segments was done by a comparison of the unit's carrying amount to its estimated valuein-use, determined by discounting future cash flows from the continuing use of the unit. Key assumptions used in the determination of the value-in-use include growth rates of 2.5%-4.2% for Container and Label and a discount rate ranging from 9.0%-10.5%. Discount rates reflect current market assumptions and risks related to the segments and are based upon the weighted average cost of capital for the segment. The Company's historical growth rates are used as a basis in determining the growth rate applied for impairment testing.

The estimated value-in-use of all units exceeded their carrying values. As a result, no goodwill impairment was recorded.

### 13. OTHER ASSETS

Dec 31, 2	2012	Dec	31, 2011
	,300 .483	\$	12,522 3.044
		\$	15.566
\$ 1	<b>L6</b>	L6,783	L6,783 \$

Long-term investments primarily consist of government and corporate bonds held by a wholly owned captive insurance company. This subsidiary acts as a reinsurer of property, casualty and marine risk of affiliated companies. Included in other are long-term receivables.

### 14. TRADE AND OTHER PAYABLES

	Dec 31, 2012	De	c 31, 2011
Trade payables	\$ 130,371	\$	133,180
Other payables	95,877		100,783
	\$ 226,248	\$	233,963

## 15. DEFERRED TAX

## (a) Unrecognized deferred tax assets

Deferred tax assets have not been recognized in respect of the following items:

	Dec 31, 2012	Dec	31, 2011
Deductible temporary differences	\$ 455	\$	1,547
Tax losses	25,004		22,542
Income tax credits	1,830		2,668
	\$ 27,289	\$	26,757

The unrecognized deferred tax assets on tax losses of \$2,550 will expire between 2013 and 2025, \$11,790 will expire beyond 2025 and \$10,664 may be carried forward indefinitely. The deductible temporary differences do not expire under current tax legislation. Deferred tax assets have not been recognized in respect of these items because it is not probable that future taxable income will be available against which the Company can utilize the benefits therefrom. Income tax credits of \$500 expire in 2013 and \$1,330 expire between 2013 and 2017.

In 2011, \$154 of previously unrecognized tax losses were recognized as management considered it probable that future taxable income will be available against which they can be utilized. An additional \$1,388 of previously unrecognized tax losses were recognized in 2012, following a further change in the estimates of future taxable income.

## (b) Recognized deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

	Assets							Liabilities		N	et (Asse	ts)/Liabilities
	Dec 31, 2012		Dec 31, 2012 Dec 31, 2011		Dec 31, 20		Dec 31, 2011		Dec	31, 2012	Dec 31, 2011	
Property, plant and												
equipment	\$	2,037	\$	_	\$	55,006	\$	56,592	\$	52,969	\$	56,592
Intangible assets		872		1,343		46,888		47,349		46,016		46,006
Derivatives		449		_		7,868		7,159		7,419		7,159
Inventory reserves		1,797		1,518		_		_		(1,797)		(1,518)
Employee benefit pla	ns	24,111		25,363		_		_		(24,111)		(25,363)
Share-based paymer	nts	3,309		3,044		_		_		(3,309)		(3,044)
Provisions		7,253		7,067		_		_		(7,253)		(7,067)
Other items		_		_		845		7,727		845		7,727
Tax loss carry-forward	ds	14,858		15,817		_		_		(14,858)		(15,817)
	\$	54,686	\$	54,152	\$	110,607	\$	118,827	\$	55,921	\$	64,675

		Balance Dec 31, 2011 jability/(Asset)	 Recognized in Income Statement	Acquisitions	Translation and Others	Со	Recognized in Other mprehensive Income	Balance ec 31, 2012 pility/(Asset)
Property, plant and	_		(0.004)		(0=0)			
equipment	\$	56,592	\$ (2,964)	\$ _	\$ (659)	\$	_	\$ 52,969
Intangible assets		46,006	(32)	614	(572)		_	46,016
Derivatives		7,159	(507)	_	_		767	7,419
Inventory reserves		(1,518)	(300)	_	21		_	(1,797)
Employee benefit plans		(25,363)	1,480	_	435		(663)	(24,111)
Share-based payments		(3,044)	(289)	_	24		_	(3,309)
Provisions		(7,067)	(265)	_	79		_	(7,253)
Other items		7,727	(1,236)	_	(5,646)		_	845
Tax loss carry-forwards		(15,817)	940		19		_	(14,858)
	\$	64,675	\$ (3,173)	\$ 614	\$ (6,299)	\$	104	\$ 55,921
	Li	Balance Jan 1, 2010 iability/(Asset)	Recognized in Income Statement	Acquisitions	Translation and Others	Со	Recognized in Other mprehensive Income	Balance Dec 31, 2011 ability/(Asset)
Property, plant and								
equipment	\$	54,328	\$ 1,508	\$ _	\$ 756	\$	_	\$ 56,592
Intangible assets		44,332	1,020	_	654		_	46,006
Derivatives		11,161	(1,905)	_	_		(2,097)	7,159
Inventory reserves		(1,339)	(157)	_	(22)		_	(1,518)
Employee benefit plans		(22,627)	(1,894)	_	(224)		(618)	(25,363)
Share-based payments		(1,959)	(1,068)	_	(17)		_	(3,044)
Provisions		(7,557)	588	_	(98)		_	(7,067)
Other items		7,599	85	_	43		_	7,727
Tax loss carry-forwards		(19,818)	4,014	_	(13)		_	(15,817)
	\$	64,120	\$ 2,191	\$ _	\$ 1,079	\$	(2,715)	\$ 64,675

The aggregate amount of temporary differences associated with investments in subsidiaries and joint ventures for which deferred tax liabilities have not been recognized as at December 31, 2012, is \$425 million (2011 - \$350 million).

The aggregate amount of temporary differences associated with investments in subsidiaries and joint ventures for which deferred tax assets have not been recognized as at December 31, 2012, is \$33 million (2011 - \$22 million).

## 16. SHARE CAPITAL

Shares issued:

		Class A		Class B	
	Shares (000s)	Amount	Shares (000s)	Amount	Total
Balance, January 1, 2011	2,374	\$ 4,517	30,912	\$ 213,691	\$ 218,208
Stock options exercised	_	_	403	9,749	9,749
Balance, December 31, 2011	2,374	4,517	31,315	223,440	227,957
Stock options exercised	_	_	131	3,673	3,673
Conversion of Class A to Class B shares	(5)	(10)	5	10	_
Balance, December 31, 2012	2,369	\$ 4,507	31,451	\$ 227,123	\$ 231,630

At December 31, 2012, the authorized share capital comprised an unlimited number of Class A voting shares and an unlimited number of Class B non-voting shares. The Class A and Class B shares have no par value. All issued shares are fully paid. Both Class A and Class B shares are classified as equity.

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

## (i) Class A

The holders of Class A shares receive dividends set at \$0.05 per share per annum less than Class B shares, are entitled to one vote per share at meetings of the Company and their shares are convertible at any time into Class B shares.

### (ii) Class B

Class B shares rank equally in all material respects with Class A shares, except as follows:

- (a) The holders of Class B shares are entitled to receive material and attend, but not to vote at, regular shareholder meetings.
- (b) Holders of Class B shares are entitled to voting privileges when consideration for the Class A shares, under a takeover bid when voting control has been acquired, exceeds 115% of the market price of the Class B shares.
- (c) Holders of Class B shares are entitled to receive, or have set aside for payment, dividends declared by the Board of Directors from time to time, set at \$0.05 per share per annum greater than Class A shares.

### **Dividends**

The annual dividends per share were as follows:

	2012	2011
Class A share	\$ 0.73	\$ 0.65
Class B share	\$ 0.78	\$ 0.70

### Shares held in trust

During 2010, the Company granted awards totalling 251,820 Class B shares of the Company. Shares to be used to satisfy this obligation had been purchased in prior years in the open market and are restricted in nature. These awards were dependent on the Company's performance and continuing employment and 132,127 shares were distributed to employees during 2012. The fair value of these stock awards were amortized over the vesting period and recognized as compensation expense as they were earned.

# 17. EARNINGS PER SHARE

## Basic earnings per share

The calculation of basic earnings per share for the year ended December 31, 2012, was based on profit attributable to Class A shares of \$6.8 million (2011 – \$5.9 million) and Class B shares of \$90.7 million (2011 – \$78.2 million) and a weighted average number of Class A shares outstanding of 2,373,817 (2011 – 2,374,025) and Class B shares outstanding of 31,109,722 (2011 – 30,736,519).

### Weighted average number of shares

		2012		2011
	Class A Shares	Class B Shares	Class A Shares	Class B Shares
Issued and outstanding shares at January 1	2,374,025	31,019,221	2,374,025	30,621,521
Effect of stock options exercised	_	64,224	_	113,785
Effect of repayment of share purchase loans	_	23,958	_	_
Conversion of Class A to Class B shares	(208)	208	_	_
Effect of shares held in trust	_	2,111	_	1,213
Weighted average number of shares at December 31	2,373,817	31,109,722	2,374,025	30,736,519

## Diluted earnings per share

The calculation of diluted earnings per share for the year ended December 31, 2012, was based on profit attributable to Class A shares of \$6.7 million (2011 – \$5.8 million) and Class B shares of \$90.8 million (2011 – \$78.3 million) and a weighted average number of Class A shares outstanding of 2,373,817 (2011 – 2,374,025) and Class B shares outstanding of 31,722,762 (2011 – 31,284,006).

## Weighted average number of shares (diluted)

Dec 31, 20	12	Dec 31, 2011
Weighted average number of shares (basic) 33,483,5	39	33,110,544
Effect of share loans	_	17,607
Effect of deferred share units on issue <b>86,0</b>	27	69,201
Effect of reciprocal shareholdings 263,7	83	262,795
Effect of share options on issue 263,2	30	197,884
Weighted average number of shares (diluted) 34,096,5	79	33,658,031

The average market value of the Company's shares for purposes of calculating the dilutive effect of share options was based on quoted market prices for the year that the options were outstanding.

### 18. LOANS AND BORROWINGS

This note provides information about the contractual terms of the Company's interest-bearing loans and borrowings, which are measured at amortized cost. For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see note 24.

	De	ec 31, 2012	Dec 31, 201	
Current liabilities				
Current portion of unsecured senior notes	\$	79,565	\$	9,512
Current portion of finance lease liabilities		480		413
Current portion of other loans		4,656		9,825
	\$	84,701	\$	19,750
Short-term operating credit lines available	\$	17,792	\$	31,277
Short-term operating credit lines used	\$	_	\$	_
Non-current liabilities				
Unsecured senior notes	\$	237,175	\$	323,603
Finance lease liabilities		1,445		1,796
Other loans		5,712		8,819
	\$	244,332	\$	334,218

Interest rates charged on the credit lines are based on rates varying with London Interbank Offered Rate ("LIBOR"), the prime rate and similar market rates for other currencies.

In July 2012, CCL signed an amended bilateral four-year revolving debt agreement, which replaced an agreement expiring in January 2013. Under the new agreement, CCL expanded the unsecured credit commitment from \$95.0 million to \$200.0 million, improved the terms and conditions with a more flexible structure and extended the expiration date to July 2016.

There were no borrowings under the \$200.0 million unsecured revolving line of credit as at December 31, 2012, and no borrowings under its predecessor, the \$95.0 million unsecured revolving line of credit, as at December 31, 2011. However, each was utilized to support letters of credit. The unused portion of the current \$200 million revolving line of credit was \$196.1 million at December 31, 2012 (December 31, 2011 - \$91.4 million).

Other loans include term bank loans and industrial revenue bonds at various rates and repayment terms.

In March 2011, the Company made a scheduled debt repayment of US\$60.0 million. The US dollar amount had been converted into euro-based debt using two cross-currency interest rate swap agreements ("CCIRSAs"). The two CCIRSAs matured the same day as the US\$60.0 million debt.

In each of September 2011 and September 2012, the Company made a scheduled debt repayment of US\$9.4 million. Half of both the US dollar amounts had been converted into euro-based debt using CCIRSAs. The CCIRSAs matured the same day as the US\$9.4 million payments.

As at December 31, 2012, the carrying amount of financial and non-financial assets pledged as collateral, against \$3.2 million of long-term debt, amounted to \$23.8 million.

### 19. FINANCE INCOME AND COST

### Recognized in income statement

	2012	2011
Interest expense on financial liabilities measured at amortized cost Interest recognized on other financial instruments	\$ 21,463 495	\$ 22,914 (87)
Finance cost	21,958	22,827
Interest income on cash and cash equivalents Interest income on loans and receivables and other financial instruments	904 135	1,370 73
Finance income	1,039	1,443
Net finance cost recognized in income statement	\$ 20,919	\$ 21,384
The above financial income and expense includes the following in respect of assets (liabilities) not at fair value through profit or loss:  Total interest income on financial assets	\$ 1,039	\$ 1,443
Total interest expense on financial liabilities	\$ 21,958	\$ 22,827

## 20. EMPLOYEE BENEFITS

The Company maintains a registered funded defined benefit pension plan in Canada for designated executives and a registered funded defined benefit pension plan in the U.K. that is closed to new members. It also maintains non-registered, unfunded supplemental retirement arrangements for designated Canadian executives and three retired U.S. executives, and a post-employment deferred compensation plan for designated executives in the U.S. In Germany and Austria, it has unfunded defined benefit plans. In France, Italy, Mexico and Thailand, the Company accrues for unfunded legislated retirement benefits. The Company has defined contribution post-employment plans in Canada, the U.S., Australia, Austria, Brazil, Denmark, the Netherlands, Thailand, the U.K. and Vietnam. The Company also has long-term incentive plans with cash and share-based payments, long-service leave plans and jubilee plans in various countries around the world.

The expense for the defined contribution post-employment plans was \$10.9 million in 2012 (2011 – \$8.5 million), of which \$0.1 million (2011 – \$0.1 million) was for key management personnel.

In 2011, the Company offered enhanced transfer values to certain members of the U.K. defined benefit pension plan. Assets and the associated accrued benefit obligation for the members accepting the offer were transferred out of the plan in early 2012. The total payout in 2012 was \$1.4 million (GBP0.9 million).

The most recent actuarial valuation of the U.K. defined benefit pension plan for funding purposes was as of January 1, 2011. The next required actuarial valuation will be as of January 1, 2014.

The most recent actuarial valuation for funding purposes for the executive defined benefit pension plan in Canada was as of January 1, 2012. The next required actuarial valuation will be as of January 1, 2015.

The Company has chosen to recognize all defined benefit post-employment plan actuarial gains or losses in other comprehensive income immediately.

	Dec 31, 2012	Dec 31, 2011
Present value of unfunded defined benefit obligations Present value of wholly or partly funded defined benefit obligations	\$ 65,026 34,073	\$ 59,319 33,154
Total present value of obligations Fair value of plan assets	99,099 (21,748)	92,473 (20,703)
Recognized liability for defined benefit obligations Liability for long-service leave and jubilee plans Liability for long-term incentive plan Cash-settled share-based payment liability	77,351 1,782 - 4,051	71,770 1,677 5,559 2,417
Total employee benefits Total employee benefits reported in other payables	83,184 2,102	81,423 3,617
Total employee benefits reported in non-current liabilities	\$ 81,082	\$ 77,806

Information for December 31 regarding the defined benefit post-employment plans, including the defined benefit pension plans, supplemental retirement plans and other post-employment defined benefit plans discussed above is as follows:

2012	Canada/U.S.	U.K.	Germany	Other	Total
Accrued benefit obligation:					
Balance, beginning of year	\$ 54,610	\$ 25,562	\$ 7,055	\$ 5,246	\$ 92,473
Current service cost	586	_	212	417	1,215
Interest cost	2,207	1,169	316	250	3,942
Employee contributions	1,576	_	_	_	1,576
Benefits paid	(1,430)	(1,527)	(281)	(277)	(3,515)
Actuarial (gain)/loss	1,840	(11)	1,377	469	3,675
Settlement loss	_	(233)	_	_	(233)
Effect of movements in exchange rates	(692)	601	(6)	63	(34)
Balance, end of year	\$ 58,697	\$ 25,561	\$ 8,673	\$ 6,168	\$ 99,099
Plan assets:					
Fair value, beginning of year	\$ 4,281	\$ 16,422	\$ _	\$ _	\$ 20,703
Expected return on plan assets	275	931	_	_	1,206
Actuarial gains	_	27	_	_	27
Employee contributions	_	_	106	_	106
Employer contributions	1,336	1,307	175	277	3,095
Benefits paid	(1,430)	(1,527)	(281)	(277)	(3,515)
Settlements	_	(277)	_	_	(277)
Effect of movements in exchange rates	_	403	_	_	403
Fair value, end of year	\$ 4,462	\$ 17,286	\$ _	\$ _	\$ 21,748
Funded status, net deficit of plans	\$ (54,235)	\$ (8,275)	\$ (8,673)	\$ (6,168)	\$ (77,351)
Accrued benefit liability	\$ (54,235)	\$ (8,275)	\$ (8,673)	\$ (6,168)	\$ (77,351)

		Canada/U.S.		U.K.		Germany		Other		Total
Accrued benefit obligation:										
Balance, beginning of year	\$	49,977	\$	22,044	\$	7,011	\$	5,243	\$	84,275
Current service cost		418		_		244		453		1,115
Interest cost		2,584		1,202		325		239		4,350
Employee contributions		624		(500)		(004)		-		624
Benefits paid		(1,401)		(536)		(264)		(639)		(2,840)
Actuarial (gain)/loss Effect of movements in exchange rates		1,748 660		2,458 394		(189) (72)		126 (176)		4,143 806
Balance, end of year	\$	54,610	\$	25,562	\$	7,055	\$	5,246	\$	92,473
•	φ	54,010	φ	25,562	φ	7,055	φ	5,240	φ	92,413
Plan assets: Fair value, beginning of year	\$	4,408	\$	15,132	\$		\$		\$	19,540
Expected return on plan assets	Φ	284	φ	990	Φ		Φ		Φ	1,274
Actuarial losses		(326)		(471)		_		_		(797)
Employee contributions		(020)		(+ r ±)		103		_		103
Employer contributions		1,316		1,031		161		639		3,147
Benefits paid		(1,401)		(536)		(264)		(639)		(2,840)
Effect of movements in exchange rates		_		276		_		_		276
Fair value, end of year	\$	4,281	\$	16,422	\$	_	\$	_	\$	20,703
Funded status, net deficit of plans	\$	(50,329)	\$	(9,140)	\$	(7,055)	\$	(5,246)	\$	(71,770)
Accrued benefit liability	\$	(50,329)	\$	(9,140)	\$	(7,055)	\$	(5,246)	\$	(71,770)
2012		Canada/U.S.		U.K.		Germany		Other		Total
Current service cost Interest cost Expected return on plan assets Settlement loss	\$	586 2,207 (275)	\$	U.K. — 1,169 (931) 44	\$	Germany 212 316 —	\$	Other 417 250 —	\$	Total 1,215 3,942 (1,206) 44
Current service cost Interest cost Expected return on plan assets	\$	586 2,207	\$	1,169 (931)	\$	212 316 —	\$	417 250 —	\$	1,215 3,942 (1,206)
Current service cost Interest cost Expected return on plan assets Settlement loss		586 2,207 (275)		1,169 (931) 44		212 316 —	•	417 250 —		1,215 3,942 (1,206)
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales		586 2,207 (275)		1,169 (931) 44		212 316 —	•	417 250 —		1,215 3,942 (1,206)
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in:	\$	586 2,207 (275)	\$	1,169 (931) 44	\$	212 316 — — 528	\$	417 250 — — 667	\$	1,215 3,942 (1,206) 44 3,995
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative	\$	586 2,207 (275) — 2,518	\$	1,169 (931) 44 282	\$	212 316 - - 528	\$	417 250 - - 667 391	\$	1,215 3,942 (1,206) 44 3,995
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses	\$	586 2,207 (275) — 2,518	\$	1,169 (931) 44 282 —	\$	212 316 - - 528 195 333	\$	417 250 - - 667 391 276	\$	1,215 3,942 (1,206) 44 3,995 586 3,409
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense	\$	586 2,207 (275) — 2,518 — 2,518 2,518	\$		\$	212 316 ———————————————————————————————————	\$	417 250 ———————————————————————————————————	\$	1,215 3,942 (1,206) 44 3,995 586 3,409 3,995
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense	\$ \$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S.	\$		\$	212 316 — — 528 195 333 528	\$	417 250 — — 667 391 276 667 Other	\$ \$	1,215 3,942 (1,206) 44 3,995 586 3,409 3,995
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense 2011 Current service cost	\$ \$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S. 418	\$		\$	212 316 ———————————————————————————————————	\$	417 250 ———————————————————————————————————	\$ \$	1,215 3,942 (1,206) 44 3,995 586 3,409 3,995 Total 1,115 4,350
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense  2011 Current service cost Interest cost Expected return on plan assets	\$ \$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S.  418 2,584	\$		\$	212 316 ———————————————————————————————————	\$	417 250 ———————————————————————————————————	\$ \$	1,215 3,942 (1,206) 44 3,995 586 3,409 3,995 Total 1,115 4,350 (1,274)
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense  2011 Current service cost Interest cost Expected return on plan assets Net defined benefit plan expense Net defined benefit plan expense Net defined benefit plan expense recorded in:	\$ \$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S.  418 2,584 (284)	\$ \$		\$ \$	212 316 ———————————————————————————————————	\$ \$	417 250 ———————————————————————————————————	\$ \$	1,215 3,942 (1,206 44 3,995 586 3,409 3,995  Total 1,115 4,350 (1,274 4,191
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense  2011 Current service cost Interest cost Expected return on plan assets Net defined benefit plan expense Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales	\$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S.  418 2,584 (284)	\$ \$		\$ \$	212 316 — — 528 195 333 528 Germany 244 325 —	\$ \$	417 250 — — 667 391 276 667 Other 453 239 —	\$	1,215 3,942 (1,206) 44 3,995 586 3,409 3,995  Total 1,115 4,350 (1,274) 4,191
Current service cost Interest cost Expected return on plan assets Settlement loss Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses Net defined benefit plan expense  2011 Current service cost Interest cost Expected return on plan assets Net defined benefit plan expense Net defined benefit plan expense Net defined benefit plan expense recorded in:	\$ \$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S.  418 2,584 (284)	\$ \$		\$ \$	212 316 ———————————————————————————————————	\$ \$	417 250 ———————————————————————————————————	\$ \$	1,215 3,942 (1,206) 44 3,995 586 3,409 3,995
Current service cost Interest cost Expected return on plan assets Settlement loss  Net defined benefit plan expense Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative expenses  Net defined benefit plan expense  2011  Current service cost Interest cost Expected return on plan assets  Net defined benefit plan expense  Net defined benefit plan expense  Net defined benefit plan expense recorded in: Cost of sales Selling, general and administrative	\$ \$	586 2,207 (275) — 2,518  2,518  2,518  Canada/U.S.  418 2,584 (284) 2,718	\$ \$		\$ \$	212 316 ———————————————————————————————————	\$ \$	417 250 ———————————————————————————————————	\$ \$	1,21! 3,94: (1,200 44 3,99!  580 3,409  Tota 1,11! 4,350 (1,274 4,19:

Actuarial losses recognized directly in equity are as follows:

	2012	2011
Cumulative amount at January 1	\$ 7,327	\$ 2,387
Recognized during the year in other comprehensive income	3,648	4,940
Cumulative amount at December 31	\$ 10,975	\$ 7,327

Plan assets consist of the following:

2012	Canada/U.S.	U.K.	Germany	Other	Total
Equity securities	48%	53%	_	_	52%
Debt securities	36%	37%	_	_	37%
Real estate	0%	7%	_	_	6%
Other	16%	3%	_	_	5%
Total	100%	100%	0%	0%	100%
2011	Canada/U.S.	U.K.	Germany	Other	Total
E 4	F00/	<b>E0</b> 0/			<b>50</b> 0/

Canada/U.S.	U.K.	Germany	Other	Total
52%	52%	_	_	52%
32%	38%	_	_	37%
0%	7%	_	_	6%
16%	3%	_	_	5%
100%	100%	0%	0%	100%
	52% 32% 0% 16%	52% 52% 32% 38% 0% 7% 16% 3%	52%       52%       —         32%       38%       —         0%       7%       —         16%       3%       —	52%       52%       —       —         32%       38%       —       —         0%       7%       —       —         16%       3%       —       —

No plan assets are directly invested in the Company's own shares or directly in any property occupied by, or other assets used by, the Company.

The expected rates of return on assets are based on long-term expected rates of return for a portfolio invested in accordance with the plans' target asset mix and include consideration of long-term historical returns. The Company considers input from its investment advisors and actuaries when determining the rates. While the Company believes equities offer the best return over the long term, it also believes diversification is necessary and invests in bonds, hedge funds, property and cash as well.

The actual returns on plans assets are as follows:

	Canada/U.S.	U.K.	Germany	Other	Total
2012	\$ 275	\$ 958	\$ _	\$ _	\$ 1,233
2011	\$ (42)	\$ 519	\$ _	\$ _	\$ 477

The weighted average economic assumptions used to determine post-employment benefit obligations are as follows:

	Canada/U.S.	U.K.	Germany	Other	Total
December 31, 2012					
Discount rate	2.22%	4.40%	3.31%	4.32%	3.02%
Expected rate of compensation increase	3.00%	n.a.	2.00%	2.97%	2.79%
December 31, 2011					
Discount rate	2.69%	4.70%	4.80%	5.21%	3.56%
Expected rate of compensation increase	3.00%	n.a.	2.00%	2.92%	2.80%

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

The weighted average economic assumptions used to determine post-employment plan expenses are as follows:

	Canada/U.S.	U.K.	Germany	Other	Total
December 31, 2012					
Discount rate	2.69%	4.70%	4.80%	5.21%	3.54%
Expected long-term rate of return on					
plan assets	6.50%	5.70%	n.a.	n.a.	5.87%
Expected rate of compensation increase	3.00%	n.a.	2.00%	2.87%	2.79%
December 31, 2011					
Discount rate	3.88%	5.40%	4.65%	5.19%	4.43%
Expected long-term rate of return on					
plan assets	6.50%	6.30%	n.a.	n.a.	6.35%
Expected rate of compensation increase	3.00%	n.a.	2.00%	2.69%	2.76%
The history for the plans is as follows:					
			2012	2011	2010
Present value of the defined benefit obligation	n		\$ 99,099	\$ 92,473	\$ 84,275
Fair value of the plan assets			21,748	20,703	19,540
Plan deficit			\$ 77,351	\$ 71,770	\$ 64,735
Experience gains/(losses) on plan liabilities			\$ 430	\$ 359	\$ 850
Experience gains/(losses) on plan assets			\$ 27	\$ (797)	\$ 781

The Company expects to contribute \$1.4 million to the funded defined benefit plans and pay \$1.7 million in benefits for the unfunded plans in 2013.

### 21. PERSONNEL EXPENSES

	2012	2011
Wages and salaries	\$ 282,980	\$ 268,063
Compulsory social security contributions	32,096	32,257
Contributions to defined contribution plans	10,867	8,530
Expenses related to defined benefit plans	3,995	4,191
Equity-settled share-based payment transactions	4,432	3,472
	\$ 334,370	\$ 316,513

# 22. INCOME TAX EXPENSE

	2012	2011
Current tax expense		
Current tax on earnings before earnings in equity accounted investments for the year	\$ 38,984	\$ 31,655
Deferred tax expense (benefit) (note 15)		
Origination and reversal of temporary differences	\$ (1,394)	\$ 2,425
Impact of tax rate reduction	(522)	(39)
Recognition of previously unrecognized tax losses and deductible temporary differences	(1,257)	(195)
	\$ (3,173)	\$ 2,191
Total income tax expense	\$ 35,811	\$ 33,846

### Reconciliation of effective tax rate

	2012	2011
Combined Canadian federal and provincial income tax rates	25.3%	26.8%
The income tax expense on the Company's earnings differs from the amount determined by the Company's statutory rates as follows:		
Net earnings for the year	\$ 97,490	\$ 84,126
Add: income tax expense	35,811	33,846
Deduct: earnings in equity accounted investments	2,165	1,224
Earnings before income tax and equity accounted investments	131,136	116,748
Income tax using the Company's domestic combined		
Canadian federal and provincial income tax rates	33,138	31,288
Effect of tax rates in foreign jurisdictions	4,586	1,770
Impact of tax rate reduction	(522)	(39)
Capital gain offset against losses	507	1,361
Recognition of previously unrecognized tax losses and		
deductible temporary differences	(1,257)	(195)
Losses for which no deferred tax asset was recognized	2,235	4,849
Impact of favourable tax settlements from prior years	_	(1,200)
Non-deductible expenses and other items	(2,876)	(3,988)
	\$ 35,811	\$ 33,846
Income tax recognized directly in other comprehensive income		
Derivatives	\$ 767	\$ (2,097)
Actuarial gains and losses	(663)	(618)
Total income tax recognized directly in equity	\$ 104	\$ (2,715)

The Company is subject to income taxes in numerous jurisdictions. Significant judgment is required in determining the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain. The Company recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. If the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

# 23. SHARE-BASED PAYMENTS

At December 31, 2012, the Company had three share-based compensation plans, which are described below:

# (i) Employee stock option plan

Under the employee stock option plan, the Company may grant options to employees, officers and inside directors of the Company for up to 4,500,000 Class B non-voting shares. The Company does not grant options to outside directors. The exercise price of each option equals the market price of the Company's stock on the date of grant, and an option's maximum term is 10 years. Before December 2003, options vested 20% on the grant date and 20% each year following the grant date. The term of these options was 5 or 10 years. Beginning December 2003, options granted began to vest a year from grant date, with 25% vesting one year from grant date and 25% each subsequent year. The term of these options is five years from the grant date. In general, the grants are conditional upon continued employment. No market conditions affect vesting. Granted options are not entitled to dividends and may not be transferred or assigned by the option holder.

There are several exceptions to the above vesting schedule. In 2008, an option grant of 25,000 shares was made upon the acquisition of Clear Image Labels Pty. Ltd. by the Company. These options vested after three years and expire after five years. In 2007 and 2008, options were granted for 125,000 shares as part of the Company's long-term incentive plan. They vested based on 2008–2010 Company performance and continued employment, and expire in 2013. Of these options, 25,000 have been forfeited and, of the remaining 100,000 options, 50% vested in 2011 and 50% vested in 2012.

For options and share awards granted for stock-based compensation, \$4.4 million (2011 – \$3.3 million) has been recognized in the financial statements as an expense with a corresponding offset to contributed surplus. The fair value of options granted has been estimated using the Black-Scholes model and the following assumptions:

	2012	2011
Risk-free interest rate	1.43%	1.41%
Expected life	4.5 years	4.5 years
Expected volatility	<b>31</b> %	31%
Expected dividends	\$ 0.78 \$	0.70

The expected life of the stock options is estimated by observing general historical stock option holder behaviour. Expected volatility is estimated based on the historical patterns of volatility of the Company's shares.

A summary of the status of the Company's Employee Stock Option Plan as of December 31, 2012 and 2011, and changes during the years ended on those dates is presented below:

		20				
	•		Weighted Average ercise Price	Shares (000s)	E	Weighted Average xercise Price
Outstanding at beginning of year	1,094	\$	26.93	1,572	\$	25.34
Granted	275		35.65	25		30.50
Exercised	(131)		24.24	(403)		20.89
Forfeited	_		_	(100)		27.27
Expired	(10)		44.25	_		_
Outstanding at end of year	1,228	\$	29.02	1,094	\$	26.93
Options exercisable at end of year	657	\$	27.70	567	\$	27.62

The weighted average share price at the date of exercise in 2012 was \$36.55 (2011 - \$29.69).

The following table summarizes information about the employee stock options outstanding at December 31, 2012.

			Outstanding	Options Exercisable			
Range of Exercisable Prices	Options Outstanding (000s)	utstanding Remaining		Weighted Average kercise Price	Options Exercisable (000s)	E	Weighted Average xercise Price
\$18.51-\$19.00	87	0.2 years	\$	18.51	87	\$	18.51
\$19.01-\$25.00	215	1.2 years		20.90	150		20.89
\$25.01-\$30.00	400	2.5 years		26.90	188		26.89
\$30.01-\$36.00	371	3.5 years		34.57	77		31.71
\$36.01-\$38.42	155	0.3 years		38.42	155		38.42
\$18.51-\$38.42	1,228	2.1 years	\$	29.02	657	\$	27.70

## (ii) Deferred share units

The Company maintains a deferred share unit plan. Under this plan, non-employee members of the Company's Board of Directors may elect to receive DSUs, in lieu of cash remuneration, for director fees that would otherwise be payable to such directors or any portion thereof. The number of units received is equivalent to the fees earned and is based on the fair market value of a Class B non-voting share of the Company's capital stock on the date of issue of the DSU. When dividends are paid on Class B non-voting shares of the Company, the equivalent value per DSU is calculated and the holder receives additional DSUs in lieu of actual cash dividends based on the fair market value of a Class B non-voting share of the Company. DSUs cannot be redeemed or paid out until such time as the director ceases to be a director. A DSU entitles the holder to receive, on a deferred payment basis, either the number of Class B non-voting shares of the Company equating to the number of his or her DSUs or, at the election of the Company, a cash amount equal to the fair market value of an equal number of Class B non-voting shares of the Company on the redemption date.

The Company accounts for the DSUs as cash-settled share-based payment transactions.

The Company had 96,423 DSUs outstanding as at December 31, 2012, valued at \$4.1 million based on a five-day average of the Class B non-voting shares of the Company of \$42.01. The amount recognized as an expense in 2012 totaled \$1.8 million (2011 – \$0.8 million).

### (iii) Restricted share units

The Company has shares held in trust to be used to satisfy future employee benefits related to its long-term incentive plan as outlined in note 16.

### **Executive share purchase plan**

Under the executive share purchase plan, which was discontinued in December 2001, the Company provided assistance to senior officers and executives of the Company to invest in Class B shares of the Company in the open market by providing interest-free loans. The loans had a 10-year term and were repayable only when the shares were sold or upon completion of employment. The executive share purchase plan loans were deducted from shareholders' equity. The remaining loan was repaid early in 2012. It had a value of \$0.2 million at the end of 2011. The loan was secured by 25,000 Class B shares of the Company with a quoted value at December 31, 2011, of \$31.31 per Class B share, totalling \$0.8 million.

## 24. FINANCIAL INSTRUMENTS

## (a) Cash flow hedges

During 2006, the Company entered into a CCIRSA, the hedging item, that converted fixed rate unsecured U.S. dollar-denominated senior notes (the hedged item) into Canadian dollar-denominated fixed rate debt in order to reduce the Company's exposure to U.S. dollar-denominated debt and interest payments. The fair value of the swap was recorded in current liabilities at the end of 2010. The foreign exchange component of the change in the value of the swap offset the foreign exchange component of the U.S. dollar-denominated debt on the income statement, and the balance was recorded in other comprehensive income. No ineffectiveness was recognized in the income statement as this was a fully effective hedge. This swap matured in March 2011.

		Fair value ecember 31	De	nterest Rate	lı	ional Principal Amount	Not
Effective Date	Maturity	2011 (CAD)	2012 (CAD)	Received (USD)	Paid (CAD)	Fixed Rate	Fixed Rate
March 29, 2006	March 8, 2011	_	_	5.29%	4.50%	CAD70.4 million	USD60.0 million

The Company has in place numerous aluminum derivative contracts (hedging item) that are used to fix the price the Company is required to pay for its anticipated aluminum manufacturing requirements (hedged item). Aluminum is the major raw material used in the Container segment. The Company uses these contracts along with fixed price customer contracts to minimize the impact of aluminum price fluctuations. The Company does not enter into these contracts for speculative purposes.

The changes in value of the aluminum derivative contracts are recorded on the statement of financial position in accumulated other comprehensive income. Any ineffective portion is recorded in selling, general and administrative expenses. For 2012 and 2011, no ineffectiveness was recognized. Payments made or proceeds received upon the settlement of these contracts are recorded in cost of goods sold.

Prices for aluminum fluctuate in response to changes in supply and demand, market uncertainty and a variety of other factors beyond the Company's control. A USD100/MT increase (decrease) in the price of aluminum would have resulted in a \$0.5 million (2011 – \$0.7 million) decrease (increase) in other comprehensive income and no impact on the earnings from operations (2011 – nil) of the Company. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

## (b) Fair value hedges

During 2006, the Company entered into a CCIRSA (hedging item) that converted fixed rate unsecured U.S. dollar-denominated senior notes (hedged item) into Canadian dollar-denominated floating rate debt in order to reduce the Company's exposure to the U.S. dollar-denominated debt and create a better balance between fixed and floating interest rate exposures. The fair value of the swap was recorded in current and non-current liabilities when negative in value and current and non-current assets when positive in value. Change in fair value of the debt was accounted for in current and non-current liabilities and offset the swap fair value on the income statement. No ineffectiveness was recognized in the income statement as this was a fully effective hedge. This swap matured in September 2012.

	Fair value ecember 31	D	nterest Rate	I	Notional Principal Amount		
Maturity Effective Date	2011 (CAD)	2012 (CAD)	Received (USD)	Paid (CAD)	Floating Rate	Fixed Rate	
September 16, 2012 December 29, 2006	(539.5)	_	6.97%	3-month BA + 2.01%	CAD32.6 million	USD28.1 million* C/	

<sup>\*</sup> There was an annual principal payment on this swap.

During 2003, the Company entered into an interest rate swap agreement ("IRSA"), the hedging item, in order to redistribute the Company's exposure to fixed and floating interest rates with a view to reducing interest costs over the long term. The hedged item was 50% of a fixed rate unsecured U.S. dollar-denominated senior note. Fair value of this IRSA was recorded in current and non-current liabilities when negative in value and current and non-current assets when positive in value. Change in fair value of the debt was accounted for in current and non-current liabilities and offset the IRSA's fair values on the income statement. No ineffectiveness was recognized in the income statement as this was a fully effective hedge. This swap matured in September 2012.

		I	nterest Rate	D	Fair value ecember 31		
Notional Principal Amount	Currency	Paid (USD)	Received (USD)	2012 (CAD)	2011 (CAD)	Maturity	Effective Date
\$42.1 million*	USD	3-month LIBOR + 2.97%	6.97%	_	110.9	September 16, 2012	December 16, 2003

<sup>\*</sup> There was an annual principal payment on this swap.

## (c) Hedges of net investment in self-sustaining operations

During 2006, the Company entered into CCIRSAs, the hedging items, that converted Canadian dollar-denominated fixed rate and Canadian dollar-denominated floating rate debt into euro-denominated fixed rate debt and euro-denominated floating rate debt in order to hedge the Company's exposure to its net investment in self-sustaining euro-denominated operations, with a view to reducing foreign exchange fluctuations and interest expense. Fair value of these CCIRSAs was recorded in current and non-current liabilities when negative in value and current and non-current assets when positive in value. The offset was recorded in other comprehensive income. These were 100% fully effective hedges as the notional amounts of the hedging items equalled the portion of the net investment balance being hedged. No ineffectiveness was recognized in the income statement. One of the swaps matured in March 2011. A second swap matured in September 2012.

		Fair value ecember 31	De	Interest Rate	ı	ional Principal Amount	Noti
Effective Date	Maturity	2011 (CAD)	2012 (CAD)	Received (CAD)	Paid (EUR)	Fixed Rate	Fixed Rate
March 29, 2006	March 8, 2011	_	_	4.50%	3.82%	EUR50.0 million	CAD70.4 million
		Fair value	De	nterest Rate	Ir	ional Principal Amount	Noti
		2011	2012	Received	Paid	Floating	Floating
Effective Date	Maturity	(CAD)	(CAD)	(CAD)	(EUR)	Rate	Rate
December 29, 2006	September 16, 2012	709.1	_	3-month BA + 2.01%	6-month EURIBOR + 1.99%	EUR21.3 million	CAD32.6 million*

<sup>\*</sup> There is an annual principal payment on this swap.

US\$319.0 million (2011 – US\$323.7 million) of unsecured U.S. dollar-denominated senior notes (hedging item) have been used to hedge the Company's exposure to its net investment in self-sustaining U.S. dollar-denominated operations with a view to reducing foreign exchange fluctuations. The foreign exchange effect of both the senior notes and the net investment in U.S. dollar-denominated subsidiaries is reported in other comprehensive income. These have been and continue to be 100% fully effective hedges as the notional amounts of the hedging items equal the portion of the net investment balance being hedged. No ineffectiveness has been recognized in the income statement.

### (d) Credit risk

# Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

	Dec 31, 2012	Dec 31, 2011
Cash and cash equivalents	\$ 188,972	\$ 140,698
Trade and other receivables	191,538	192,003
Available-for-sale financial assets	9,812	10,790
Derivative instruments: assets	_	820
	\$ 390,322	\$ 344,311

#### **Impairment losses**

The aging of trade receivables at the reporting date was:

	Dec 31, 2012	Dec 31, 2011		
Under 31 days	\$ 99,323	\$ 1	.07,645	
Between 31 and 90 days	73,868		65,138	
Greater than 90 days	9,462		9,074	
	\$ 182,653	\$ 1	.81,857	

The movement in the allowance for impairment in respect of trade receivables during the year was as follows:

	Dec 31, 2012	Dec	Dec 31, 2011		
Balance at January 1	\$ 3,326	\$	3,322		
Increase during the year	156		4		
Balance at December 31	\$ 3,482	\$	3,326		

Based on historical default rates, the Company believes that no impairment allowance is necessary in respect of trade receivables not past due.

# (e) Liquidity risk

# **Exposure to liquidity risk**

The following are the contractual maturities of financial liabilities, including estimated interest payments and excluding the impact of netting agreements:

(in millions of Canadian dollars)

										Decem	ber 31	, 2012
Dece	mber	31, 2011								Payments	Due by	Period
		Carrying Amount		arrying mount		ractual r Flows	0-6 Months	6-12 Months	1-2 Years	2-5 Years		re than 5 Years
Non-derivative financial liabilities	6											
Secured bank loans	\$	2.4	\$	1.4	\$	1.4	\$ 0.3	\$ 0.4	\$ 0.5	\$ 0.2	\$	_
Unsecured bank loans		16.1		8.9		8.9	1.2	2.8	3.0	1.9		_
Unsecured senior notes		333.1	3	16.7	3	317.4	_	79.6	_	109.4		128.4
Finance lease liabilities		2.2		1.9		1.9	0.2	0.2	0.5	1.0		_
Other long-term obligations		0.1		0.1		0.1	0.1	_	_	_		_
Interest on unsecured												
senior notes		*		*		65.3*	1.4	9.9	14.8	33.5		5.7
Interest on other long-term deb	t	_		_		1.5	0.4	0.4	0.4	0.3		_
Trade and other payables		234.0	2	26.2	2	226.2	226.2	_	_	_		_
Derivative financial liabilities												
Outflow - FV hedges		8.0		_		_	_	_	_	_		_
Inflow - FV hedges		_		_		_	_	_	_	_		_
Outflow - CF hedges		1.7		0.4		0.4	0.3	0.1	_	_		_
Interest on derivatives		*		*		_	_	_	_	_		_
Accrued post-employment												
benefit liabilities		*		*		23.3*	0.7	0.7	2.9	8.5		10.5
Operating leases		_		_		36.4	5.0	5.0	6.9	11.9		7.6
Total contractual cash												
obligations	\$	590.4	\$ 5	55.6	\$ 6	82.8	\$ 235.8	\$ 99.1	\$ 29.0	\$ 166.7	\$ 2	152.2

<sup>\*</sup> Accrued long-term employee benefit and post-employment benefit liability of \$2.1 million, accrued interest of \$6.8 million on unsecured senior notes and accrued interest of nil on derivatives are reported in trade and other payables in 2012 (2011: \$3.1 million, \$7.1 million and \$0.1 million, respectively).

The following tables indicate the periods in which the cash flows associated with derivatives that are cash flow hedges are expected to impact the income statement:

(in millions of Canadian dollars)

													Decem	ber 31,	2012
	December 3	31, 2011											Payments	Due by	Period
		Carrying Amount	Carrying Amount				0-6 Months		6-12 Months		1-2 Years		2-5 Years		e than Years
Assets	\$	_	\$	_	\$	_	\$ _	\$	_	\$	_	\$	_	\$	_
Liabilities		1.7		0.4		0.4	0.3		0.1		_		_		_
Total	\$	(1.7)	\$	(0.4)	\$	(0.4)	\$ (0.3)	\$	(0.1)	\$	_	\$	_	\$	_

# (f) Currency risk

# **Exposure to currency risk**

The Company's exposure to foreign currency risk was as follows based on notional amounts:

		ec 31, 2012			Dec 31, 2011
U.S. Dollar	Great Britain Pound	Euro	U.S. Dollar	Great Britain Pound	Euro
Cash and cash equivalents 112,035	6,245	36,574	63,130	5,148	27,778
Trade and other receivables 59,396	6,646	41,049	63,746	5,722	41,270
Trade and other payables 85,652	4,325	44,122	89,766	4,847	43,986
Long-term debt <b>318,384</b>	_	1,587	323,175	_	5,295

# Sensitivity analysis

A five percent weakening of the Canadian dollar, as indicated below, against the following currencies at December 31 would have increased (decreased) equity and income by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant.

		Inc	come Statement	
	2012	2011	2012	2011
Euro	9,535	18,679	496	(739)
U.S. dollar	(630)	(2,664)	277	273
Great Britain pound	8,105	250	(3)	(43)

A five percent strengthening of the Canadian dollar against the above currencies at December 31 would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

# (g) Interest rate risk

An increase of 100 basis points in interest rates at the reporting date would have increased net income by \$1.0 million (2011 -\$0.6 million) and have no impact on other comprehensive income. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

# (h) Fair values versus carrying amounts

The fair value of financial assets and liabilities, together with the carrying amounts shown in the statement of financial position, are as follows:

			Dec 31, 2011	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Assets carried at fair value:				
Available-for-sale financial assets	\$ 9,812	\$ 9,812	\$ 10,790	\$ 10,790
Interest rate swaps used for hedging	_	_	820	820
	9,812	9,812	11,610	11,610
Assets carried at amortized cost:				
Loans and receivables	191,538	191,538	192,003	192,003
Cash and cash equivalents	188,972	188,972	140,698	140,698
	380,510	380,510	332,701	332,701
Liabilities carried at fair value:				
Derivative financial liabilities	435	435	2,530	2,530
	435	435	2,530	2,530
Liabilities carried at amortized cost:				
Secured bank loans	1,426	1,426	2,407	2,407
Unsecured senior notes	316,740	357,075	333,115	384,186
Finance lease liabilities	1,925	1,925	2,209	2,209
Unsecured bank loans	8,913	8,913	16,091	16,091
Trade and other payables	226,248	226,248	233,963	233,963
Other	29	29	146	146
	\$ 555,281	\$ 595,616	\$ 587,931	\$ 639,002

The basis for determining fair values is disclosed in note 3.

The interest rates used to discount estimated cash flows for the unsecured senior notes are based on the government yield curve at the reporting date plus an adequate credit.

### (i) Fair value hierarchy

The table below summarizes financial instruments carried at fair value, by valuation method.

The different levels have been defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices)
- · Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs)

	Level 1	Level 2	Level 3	Total
December 31, 2012				
Available-for-sale financial assets	\$ _	\$ 9,812	\$ _	\$ 9,812
Derivative financial assets	_	_	_	_
	_	9,812	_	9,812
Derivative financial liabilities	_	435	_	435
	\$ _	\$ 9,377	\$ _	\$ 9,377
December 31, 2011				
Available-for-sale financial assets	\$ _	\$ 10,790	\$ _	\$ 10,790
Derivative financial assets	_	820	_	820
	_	11,610	_	11,610
Derivative financial liabilities	_	2,530	_	2,530
	\$ _	\$ 9,080	\$ _	\$ 9,080

# 25. FINANCIAL RISK MANAGEMENT

The Company has exposure to the following risks from its use of financial instruments:

- · credit risk
- · liquidity risk
- market risk

This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk, and the Company's management of capital. Further quantitative disclosures are included throughout these consolidated financial statements.

The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

# Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investment securities.

The Company has established a credit policy under which each new customer is analyzed individually for creditworthiness before the Company's payment and delivery terms and conditions are offered. The Company's review includes external ratings, where available, and in some cases bank references. Purchase limits are established for each customer, which represent the maximum open amount without requiring approval from senior management; these limits are reviewed quarterly. Customers that fail to meet the Company's benchmark creditworthiness may transact with the Company only on a prepayment basis.

The Company is potentially exposed to credit risk arising from derivative financial instruments if a counterparty fails to meet its obligations. These counterparties are large international financial institutions and, to date, no such counterparty has failed to meet its financial obligations to the Company. As at December 31, 2012, the Company did not have any exposure to credit risk arising from derivative financial instruments.

## Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company manages liquidity by monitoring expected cash flows and ensuring the availability of credit to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when they are due. The financial obligations of the Company include trade and other payables, long-term debts and other long-term items. The contractual maturity of trade payables is six months or less. Long-term debts have varying maturities extending to 2018.

Years ended December 31, 2012 and 2011 (In thousands of Canadian dollars, except share and per share information)

### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and commodity prices, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

The Company uses derivatives to manage market risks. Generally the Company seeks to apply hedge accounting in order to manage volatility in profit or loss. The Company does not utilize derivative financial instruments for speculative purposes.

# (i) Currency risk

The Company operates internationally, giving rise to exposure to market risks from changes in foreign exchange rates. The Company partially manages these exposures by contracting primarily in Canadian dollars, euros, U.K. pounds and U.S. dollars. Additionally, each subsidiary's sales and expenses are primarily denominated in its local currency, further minimizing the foreign exchange impact on the operating results.

In other cases, borrowings are done by non-Canadian-dollar-based subsidiaries in their own functional currencies such that the principal and interest are denominated in a currency that matches the cash flows generated by those subsidiaries. These provide natural hedges that do not require the application of hedge accounting.

#### (ii) Interest rate risk

The Company is exposed to market risks related to interest rate fluctuations on its debt. To mitigate this risk, the Company maintains a combination of fixed and floating rate debt.

#### (iii) Commodity price risk

Aluminum is the major raw material used in the Container segment. Prices for aluminum fluctuate in response to changes in supply and demand, market uncertainty and a variety of other factors beyond the Company's control. The Company uses customer specific aluminum derivative instruments (hedging items) along with fixed price contracts (hedged items) to minimize the impact of aluminum price fluctuations.

Aluminum derivative contracts are accounted for as cash flow hedges and changes in value are recorded on the statement of financial position in other comprehensive income. Any ineffective portion is recorded in selling, general and administrative expenses. Payments made or proceeds received upon the settlement of these contracts are recorded in cost of goods sold.

#### **Capital management**

The Company's objective is to maintain a strong capital base throughout the economic cycle so as to maintain investor, creditor and market confidence and to sustain the future development of the business. This capital structure supports the Company's objective to provide an attractive financial return to its shareholders equal to that of its leading specialty packaging peers (between 12% and 14% up until 2009 but lower since the global recession).

The Company defines capital as total shareholders' equity and measures the return on capital (or return on equity) by dividing annual net earnings before goodwill impairment loss and restructuring and other items by the average of the beginning and the end-of-year shareholders' equity. In 2012, the return on capital was 11.4% (2011 – 10.7%) and was well within the range of the Company's leading specialty packaging peers.

Management and the Board maintain a balance between the expected higher return on capital that might be possible with a higher level of financial debt and the advantages and security afforded by a lower level of financial leverage. The Company believes that an optimum level of net debt (defined as current debt, including bank advances, plus long-term debt, less cash and cash equivalents) to total book capitalization (defined as net debt plus shareholders' equity) is a maximum of 45%. This ratio was 14% at December 31, 2012 (2011 – 21%) and therefore the Company has further capacity to invest in the business with additional debt without exceeding the optimum level. In comparison, the weighted average interest rate on interest-bearing borrowings (excluding liabilities with imputed interest) was 6.2% (2011 – 6.2%).

The Company has provided a growing level of dividends to its shareholders over the last few years, generally related to its growth in earnings. Dividends are declared bearing in mind the Company's current earnings, cash flow and financial leverage.

There were no changes in the Company's approach to capital management during the year.

The Company is subject to certain covenants on its unsecured senior notes. This includes a covenant requiring a minimum consolidated net worth. The Company monitors the ratios on a quarterly basis and at December 31, 2012, was in compliance with all its covenants.

### 26. OPERATING LEASES

Non-cancellable operating lease rentals are payable as follows:

	201	2	2011
Less than one year	\$ 9,98	3 \$	8,992
Between one and five years	18,84	3	16,413
More than five years	7,60	1	5,804
	\$ 36,43	3 \$	31,209

The Company enters into operating leases in the ordinary course of business, primarily for real property and equipment. Payments and other terms for these leases vary per agreement. During the year ended December 31, 2012, \$11.2 million was recognized as an expense in the income statement in respect of operating leases (2011 - \$9.8 million).

### 27. RELATED PARTIES

## Transactions with key management personnel

In March 2008, a US\$1.5 million interest-bearing unsecured demand loan was provided to an executive officer. During 2012, interest accrued on this loan at a rate of 4.17% (2011 - 5.68%). At December 31, 2012, the principal and accrued interest balance was  $\mbox{US}\$1.9$  million (2011 –  $\mbox{US}\$1.8$  million) and is included in other assets.

## **Beneficial ownership**

The directors and officers of CCL Industries Inc. as a group beneficially own, control, or direct, directly or indirectly, approximately 2,244,030 of the issued and outstanding Class A voting shares, representing 94.7% of the issued and outstanding Class A voting shares.

### 28. KEY MANAGEMENT PERSONNEL COMPENSATION

	2012	2011
Short-term employee compensation and benefits	\$ 8,692	\$ 5,317
Share-based payments	1,953	473
Post-employment benefits	416	352
	\$ 11,061	\$ 6,142

## 29. ACCUMULATED OTHER COMPREHENSIVE LOSS

	2012	2011
Unrealized foreign currency translation losses, net of tax expense of \$1,407 (2011 – tax expense of \$1,035)	\$ (46,834)	\$ (39,585)
Losses on derivatives designated as cash flow hedges, net of tax recovery of \$118 (2011 – tax recovery of \$513)	(202)	(1,088)
	\$ (47,036)	\$ (40,673)

# **30. SUBSEQUENT EVENTS**

In January 2013, the Company announced that it had signed a binding agreement to acquire the Office & Consumer Products and Designed & Engineered Solutions businesses of Avery Dennison Corporation on a debt-free basis for US\$500.0 million cash subject to customary closing adjustments. A syndicate of banks has committed to provide debt financing to close the transaction. The two businesses had combined revenues of approximately \$910.0 million in the calendar year of 2012. The transaction is subject to regulatory approval and is expected to close by mid-2013.

The Board of Directors has declared a dividend of \$0.2150 on the Class B non-voting shares and \$0.2025 on the Class A voting shares, which will be payable to shareholders of record at the close of business on March 15, 2013, to be paid on March 28, 2013.

		2012		2011		2010		2009*		2008*		2007*
Sales and Net Earnin	gs											
Sales <sup>1</sup>	\$	1,308,551	\$	1,268,477	\$	1,192,318	\$	1,198,984	\$	1,189,025	\$	1,144,260
Depreciation and												
amortization <sup>1</sup>		102,564		100,177		95,406		100,004		85,144		75,912
Finance cost/												
Interest expense <sup>1</sup>		20,919		21,384		25,285		29,323		23,949		23,157
Net earnings	\$	97,490	\$	84,126 <sup>2</sup>	\$	71,093 <sup>3</sup>	\$	42,174 <sup>4</sup>	\$	47,986 <sup>5</sup>	\$	147,915 <sup>6</sup>
Basic net earnings				0		2		4		-		
per Class B share	\$	2.91	\$	2.54 <sup>2</sup>	\$	2.17 <sup>3</sup>	\$	1.314	\$	1.50 <sup>5</sup>	\$	4.59 <sup>6</sup>
Financial Position												
Current assets	\$	476,909	\$	426,559	\$	440,836	\$	399,154	\$	407,947	\$	391,023
Current liabilities		322,155		256,243		317,985		266,743		276,711		244,966
Working capital <sup>7</sup>		154,754		170,316		122,851		132,411		131,236		146,057
Total assets		1,654,083		1,613,481		1,627,974		1,645,497		1,766,674		1,488,190
Net debt		140,061		213,270		248,702		347,545		456,253		306,775
Shareholders' equity	\$	887,187	\$	816,880	\$	769,327	\$	752,757	\$	750,518	\$	717,859
Net debt to equity ratio	О	0.16		0.26		0.32		0.46		0.61		0.43
Net debt to total												
book capitalization		13.6%		20.7%		24.4%		31.6%		37.8%		29.9%
Number of Shares (00)	0-1											
Class A – Dec. 31	US)	2,369		2,374		2,374		2,374		2,374		2,379
Class B - Dec. 31		2,369 31,451		31,315		30,912		30,674		30,181		30,501
Weighted average		31,431		31,313		30,912		30,074		30,101		30,301
for the year		33,484		33,111		32,830		32,340		32,090		32,284
Cash Flow												
Cash provided	_			1=1.0=0		400000		4=0.000		0.1.0.0.1.0		100 101
by operations	\$	199,322	\$	171,376	\$	168,399	\$	150,280	\$	216,348	\$	162,194
Additions to plant,												
property and equipment		93,555		81,447		85,794		99.310		192,801		163,453
Business acquisitions		93,555 <b>11,591</b>		25,156		1,246		5,327		40,677		105,455
Dividends		32,088		23,343		20,730		18,964		17,512		15,233
Dividends per		32,000		23,343		20,130		10,904		11,312		±5,∠55
Class B share	\$	0.78	\$	0.70	\$	0.66	\$	0.60	\$	0.56	\$	0.48
טומסס ט סוומוכ	Ţ	0.76	Ψ	0.70	Ψ	0.00	Ψ	0.00	Ψ	0.50	Ψ	0.40

<sup>\*</sup> Amounts presented are as reported under previous Canadian GAAP and have not been restated for IFRS.

<sup>1</sup> Excluding discontinued operations

<sup>2</sup> After pre-tax restructuring and other items – net loss of \$0.8 million.

<sup>3</sup> After pre-tax restructuring and other items – net loss of \$0.2 million.

<sup>4</sup> After pre-tax restructuring and other items – net loss of \$7.3 million.

<sup>5</sup> After pre-tax restructuring and other items – net loss of \$3.1 million and goodwill impairment loss of \$31.4 million.

<sup>6</sup> After pre-tax restructuring and other items - net gain of \$4.1 million.

<sup>7</sup> Current assets minus liabilities.

### **North America**

#### John Pedroli

President, CCL Industries North America Charlotte, North Carolina, U.S.A.

### **Ben Rubino**

President, Home and Personal Care Worldwide Shelton, Connecticut, U.S.A.

#### Jim Sellors

Group Vice President, Healthcare and Specialty, CCL Label North America and Australia

Toronto, Ontario, Canada

#### **Eric Schaffer**

Vice President and General Manager, Promotional Products, CCL Label North America Cold Spring, Kentucky, U.S.A.

### Eric Frantz

Vice President and General Manager, CCL Container

Hermitage, Pennsylvania, U.S.A.

#### Andy Iseli

Vice President and General Manager, CCL Tube

Los Angeles, California, U.S.A.

### **Latin America**

### Luis Jocionis

Vice President and Managing Director, CCL Label Brazil

Sao Paolo, Brazil

#### **Ben Lilienthal**

Vice President and Managing Director, CCL Mexico

Mexico City, Mexico

### **Asia Pacific**

## Jim Anzai

Vice President and Managing Director, CCL Label Asia Bangkok, Thailand

## **Guy Kiraly**

Managing Director, CCL Label China Shanghai, PR China

#### **Europe**

### Günther Birkner

President, Food and Beverage Worldwide Hohenems, Austria

## **Tommy Nielsen**

Group Vice President, Healthcare and Specialty CCL Label Europe Randers, Denmark

## **Dale Hambilton**

Vice President and Managing Director, Global Sleeve Development

King's Lynn, U.K.

### **Scott Mitchell Harris**

Managing Director, Healthcare and Specialty, U.K. and France Paris, France

#### Lee Pretsell

Managing Director, CCL Label Home and Personal Care Europe

Paris, France

#### **Peter Fleissner**

Managing Director, CCL Design Solingen, Germany

#### **Werner Ehrmann**

Vice President, Technology Development Holzkirchen, Germany

#### 2012 CCL OFFICERS

# Donald G. Lang

Executive Chairman

# Geoffrey T. Martin

President and Chief Executive Officer

#### Bohdan I. Sirota

Senior Vice President, General Counsel and Secretary

#### Susan V. Snelgrove

Vice President, Risk and Environmental Management

## Lalitha Vaidyanathan

Senior Vice President, Finance, Administration and IT, CCL Operations

#### Janis M. Wade

Senior Vice President, Human Resources and Corporate Communications

## Sean P. Washchuk

Senior Vice President and Chief Financial Officer

#### George V. Bayly

Director since 2010 Corporate Director Illinois, U.S.A.

#### Paul J. Block

Director since 1997 Chairman and CEO, Proteus Capital Associates New York, U.S.A.

#### Philip M. Gresh

Director since 2012 Corporate Director Florida, U.S.A.

### **Edward E. Guillet**

Director since 2008 Independent Human Resources Consultant California, U.S.A.

#### Alan D. Horn

Director since 2008

President and CEO,
Rogers Telecommunications
Limited and Chairman,
Rogers Communications Inc.
Ontario, Canada

## Donald G. Lang

Director since 1991 Executive Chairman, CCL Industries Inc. Ontario, Canada

### Stuart W. Lang

Director since 1991 Head Football Coach for Guelph University Ontario, Canada

## **Geoffrey T. Martin**

Director since 2005 President and CEO, CCL Industries Inc. Massachusetts, U.S.A.

#### Douglas W. Muzyka

Director since 2006

Chief Science and Technology Officer, El DuPont de Nemours Pennsylvania, U.S.A.

#### Thomas C. Peddie

Director since 2003

Executive Vice President and CFO, Corus Entertainment Inc. Ontario, Canada

### SHAREHOLDERS' INFORMATION

### **Auditors**

KPMG LLP Chartered Accountants

## **Legal Counsel**

McMillan LLP

## **Transfer Agent**

CIBC Mellon Trust Company c/o Canadian Stock Transfer Company Inc. P.O. Box 700 Postal Station B

Montreal, QC H3B 3K3 E-mail: inquiries@canstockta.com AnswerLine: (416) 682-3860 or

(800) 387-0825 Fax: (888) 249-6189 Website: www.canstockta.com

## **Financial Information**

Institutional investors, analysts and registered representatives requiring additional information may contact:

Sean Washchuk

Senior Vice President and CFO

(416) 756-8526

Additional copies of this report can be obtained from:

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# **Annual Meeting of Shareholders**

The Annual Meeting of Shareholders will be held on May 2, 2013, at 1:00 p.m. CCL Industries Inc. 105 Gordon Baker Road 5th Floor Toronto, ON M2H 3P8

## **Class B Share Information**

Stock Symbol CCL.B

## Listed TSX

Opening price 2012	\$ 31.76
Closing price 2012	\$ 42.99
Number of trades	25,661
Trading volume (shares)	5,579,758
Trading value	\$ 204,456,449.22
Annual dividends declared	\$ 0.78

# Shares Outstanding at December 31, 2012

Class A	2,369,025
Class B	31,450,621

There are two classes of CCL shares. Class A shares are voting and Class B shares are non-voting. Share attributes of both classes are listed on page 64 of this report.

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CCL EMPLOYS 6,600 PEOPLE AROUND THE WORLD IN 74 PRODUCTION FACILITIES IN 26 COUNTRIES ON 6 CONTINENTS. WE ARE COMMITTED TO REMAINING STEADFAST IN OUR ROLE AS A GLOBAL INDUSTRY LEADER THAT PLACES HIGH IMPORTANCE ON ENSURING OUR WORKPLACE ENCOURAGES LEARNING AND INNOVATION WHILE ALSO PROVIDING AN ENVIRONMENT CONDUCIVE TO CONTINUOUS IMPROVEMENT.



At CCL, we believe our employees are truly our greatest asset. We engage all employees in the ethical management and success of the Company through our Global Business Ethics Guide. CCL strives to maintain workplaces that provide fair treatment, are free of violence, harassment and discrimination that respect our employees' human rights. We are dedicated to promoting equity in the workplace that will not limit or prevent employees from maximizing their potential.

Protecting the health and safety of our employees is a high priority at CCL. This is underscored by the Environment and Health and Safety Committee of the Board of Directors that regularly reviews the Company's performance in this area. We continually deploy initiatives that lessen our impact on the environment. Last year, CCL opened a new facility that runs solely on solar power; harnessing the sun's energy for use today and banking excess for future use. LED lighting technology has become the new standard being used indoors

on the plant floor and outdoors for our roadways and parking lots. In 2012, a new sustainability data collection system was implemented to track trends related to energy and resource use to target areas of improvement and to enable all of our plants to share best practices.

Our employees are passionate about the communities in which they live and work supporting numerous local causes around the world. For 10 years CCL has been a supporter of the Ronald McDonald House Toronto, helping them create a home away from home for seriously ill children and their families; allowing parents and children to heal better, together. In support of continuous learning, since 2000, we have been awarding five scholarships each year to the children of our employees to assist them in achieving their goals for higher education. We have awarded over 60 scholarships totalling approximately \$500,000.



**CCL** Industries Inc. Willowdale, Ontario M2H 3P8 Tel: (416) 756-8500 Fax: (416) 756-8555

www.cclind.com